

QUESTION

When a company's demand grows so large that the controlling unit has to split their responsibilities a new kind of independent unit is created. As this project is implemented, however, you realize it's becoming more complex. How should these responsibilities be split across the business?

Proposed structure using horizontal split:



When a new technology or technique arises that grows into a new unit, the controlling unit's project unit is established. For example, a new unit is created when a new technology is developed.

Harvard Mentor New Manager Transitions Answers

Michal Rosen-Zvi



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Harvard Business Essentials, Decision Making, 2006-01-01 The New Manager's Guide and Mentor The Harvard Business Essentials series is designed to provide comprehensive advice personal coaching background information and guidance on the most relevant topics in business Whether you are a new manager seeking to expand your skills or a seasoned professional looking to broaden your knowledge base these solution oriented books put reliable answers at your fingertips Decision making is a critical part of management and bad choices can damage careers and the bottom line This book offers the tools and advice managers need to avoid common biases and arrive at and implement decisions that are both sound and ethical

Coaching and Mentoring, 2004-09-01 Effective managers know that timely coaching can dramatically enhance their teams performance Coaching and Mentoring offers managers comprehensive advice on how to help employees grow professionally and achieve their goals This volume covers the full spectrum of effective mentoring and the nuts and bolts of coaching Managers learn how to master special mentoring challenges improve listening skills and provide ongoing support to their employees The Harvard Business Essentials series is designed to provide comprehensive advice personal coaching background information and guidance on the most relevant topics in business Drawing on rich content from Harvard Business School Publishing and other sources these concise guides are carefully crafted to provide a highly practical resource for readers with all levels of experience and are especially valuable for the new manager To assure quality and accuracy a specialized content adviser from a world class business school closely reviews each volume Whether you are a new manager seeking to expand your skills or a seasoned professional looking to broaden your knowledge base these solution oriented books put reliable answers at your fingertips

Entrepreneur's Toolkit, 2004-12-01 From the basics of writing a business plan to the challenges of developing a marketing and sales program this is the essential resource for success with a new venture Drawing on rich content from Harvard Business School Publishing and other sources this concise guide is carefully crafted to provide a highly practical resource for readers with all levels of experience and will prove especially valuable for the new manager

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Harvard Business Review, Dick Grote, 2015-12-22 If you're an executive manager or team leader one of your toughest responsibilities is managing your people's performance This digital collection curated by Harvard Business Review will help you evaluate employee performance provide coaching conduct performance reviews give effective feedback and more it includes Dick Grote's How to be Good at Performance Appraisals Harvard Business Essentials Performance Management the HBR Guide to Coaching Employees and Giving Effective Feedback and Performance Reviews both from HBR's 20 Minute Manager Series

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