

The Manager's Pocket Guide® to

Effective Mentoring



Dr. Norman Cohen

Manager Pocket Guide To Effective Mentoring

Laurel Alexander



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The Manager's Pocket Guide to Effective Mentoring Norman H. Cohen, 2005-09 A Precise Explanation Of Dr Cohen's Recognized Approach To Mentoring Adult Learners The Manager's Pocket Guide To Effective Mentoring Is A Practical Reference In A Format That Provides Quick Access To The Important Concepts And Techniques Of A Powerful One To One Learning Model This Book Is Convenient And Comprehensive Offering Valuable Pragmatic Guidance That Mentors Can Use In Assisting Mentees

The Manager's Pocket Guide to Organizational Learning Stephen J. Gill, 2000 Today's organizations are in the learning business Employees must take in a constant supply of new information and apply it to their work regardless of their position

A Step-by-step Guide to Starting an Effective Mentoring Program Norman H. Cohen, 2000 A Step by Step Guide to Starting an Effective Mentoring Program is a comprehensive and practical reference for coordinators who are introducing or revising programs based on the mentoring model of adult learning in the workplace This handbook logically details the four major steps required to start and manage a meaningful mentoring program

The Manager's Pocket Guide to Performance Management Sharon G. Fisher, 1997 Every company wants and needs productive skilled employees Investing in a work force that can help your business keep pace with the competition may be the most important strategic decision you make The Manager's Pocket Guide to Performance Management clearly spells out the specific steps a manager can take to ensure improved performance organization wide It presents a systems approach to performance enhancement and includes tools for determining current performance levels and establishing desired performance levels This handy reference will show managers how to Analyze the performance of individual employees Pinpoint the gaps in performance and determine what's causing those gaps Develop practical strategies for maximizing performance Get the most from your training dollars and ensure that training is successful Give recognition of an employee's achievements Evaluate whether or not employees are using what they've learned

Contents Identifying Employee Development Needs A Systems Approach to Performance Enhancement Fostering a Learning Organization Analyzing Employee Performance Identifying Causes of Performance Gaps Selecting Non Training and Training Strategies Managing Training Resources Promoting Training Transfer Evaluating Training Outcomes

Guide to Mentee Planning Norman H. Cohen, 2001 The Guide to Mentee Planning includes nine forms specifically designed to assist mentees in organizing and recording their plans for learning during their involvement in the mentoring program Detailed guidance for filling out each of the forms is provided to ensure that mentees construct a systematic and realistic plan to achieve their unique career and professional development goals

Mentoring in Nursing Sheila C. Grossman PhD, APRN-BC, 2007-02-19 2007 AJN Book of the Year Winner Designated a Doody's Core Title Mentoring in Nursing will help

inspire a more cohesive flexible and empowered nursing force whether in academia the hospital unit or health care facility Featuring Definitions and components of the mentoring process Models and strategies classic multiple and peer mentoring precepting coaching or shadowing models Mentor and mentee perspectives Best practices in nurse mentoring including multicultural competency Mentoring evaluation tools It is incumbent then on all of us in the helping professions to be cognizant of the need for continued support and guidance of the elders but the elders must also listen and learn from the young and the young must help each other if the profession s covenant with the public is to be kept From the Foreword by Grayce Sills PhD RN Mentoring in Nursing Sheila C. Grossman,2007-02-19 2007 AJN Book of the Year Winner

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The Manager's Pocket Guide to Leadership Skills Peter B. Stark,Jane S. Flaherty,1999 This practical guide for supervisors and managers discusses contemporary leadership responsibilities and goes on to specifically describe the steps and skills needed to successfully apply 14 leadership competencies including Leading organization change managing time coaching creating a motivating environment and more *The Manager's Pocket Guide to Documenting Employee Performance* Terry L. Fitzwater,1998 This step by step guide will help you document and change unwanted work behaviors before they become issues leading to termination It is presented in a format that is easy to understand and apply The guide presents specific measures for accurate performance documentation that will protect your organization against discharge litigation A Pocket Guide for Project Managers Michael J. Bettigole,2014-09-24 Organizations can deliver projects that are on time are within budget and produce the results they are intended to and it starts with project managers Author Michael J Bettigole who has painstakingly studied the patterns and circumstances surrounding project success and failure shares strategies to help project managers on the front lines accomplish their objectives In a clear concise format he shares best practices so project managers can demonstrate their expertise and distinguish themselves as leaders in the field He also explores how project managers can improve communication with members of the team keep team members accountable provide assistance to fix problems and pick the management style that works best Organized by the topics that most directly affect project deliveryaccountability transparency communication governance control leadership and toolsthe advice is simple and easy to put into action Numerous case studies on projects that succeeded and on those that went wrong help organizations duplicate victories and avoid pitfalls Whether youre a project manager or someone higher up in the organization you can gather the tools you need to help your team get the job done right with A Pocket Guide for Project Managers Developing High Performance Leaders Philip Robert Harris,2013-05-07 Every leader has human resource management and development responsibilities Using a behavioural science perspective Developing High Performance Leaders will enable leaders throughout the various business sectors to increase the yield on their organization s human capital and help their team members achieve their goals In this instructive book Philip Harris centres his teaching around five key aspects of the leadership process human behaviour and performance communications cultural influences organizational relations change management A selection of strategies to take forward into practice are offered to the reader and the text is organized with a view to the leader sharing the learning obtained from this volume For personal or group

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The Manager's Pocket Guide to Systems Thinking & Learning Stephen G. Haines,1998 Systems Thinking is a more natural and better way to think learn act and achieve desired results Effectively implemented it can dramatically improve a manager s effectiveness in today s complex and interconnected business world This book provides managers with many practical new Systems Thinking tools and the main concepts of Systems Thinking to enhance individual team and organizational learning change and performance Every manager should have a copy Contents Overview of Systems Thinking and Learning Standard Systems Dynamics Phase A The Outcome Thinking Tools Phase B Feedb A Pocket Guide to Mentoring Higher Education Faculty Tammy Stone,2018-06-05 This book is written for senior faculty and administrators at resource strapped institutions who are not trained in higher education administration who are concerned with mentoring It is written in accessible nontechnical language but references the more scholarly and statistically based journals and books for those who wish to dig deeper The book covers the mentoring of junior faculty on the tenure track line through senior faculty and include coverage of non tenure track faculty faculty in hostile departments and faculty who face additional issues of discrimination Chapters begin with a fictionalized case study to explore common problems and presents pragmatic solutions that often cost little money and rely instead on an investment of time **The Manager's Pocket Guide to Spiritual Leadership** Richard Bellingham,Julie Meek,2001 This guide teaches all managers how to find the inspirational elements in their own work and the work their employees do An innovative managerial prescription for combating the cynicism that reigns in today s organizations at all levels

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