

# FEDERAL PUBLIC SERVICE COMMISSION



## COMPETITIVE EXAMINATION FOR RECRUITMENT TO POSTS IN BS-17 UNDER THE FEDERAL GOVERNMENT, 2012

Roll Number

### PUBLIC ADMINISTRATION

TIME ALLOWED: THREE HOURS	(PART-I MCQs) 30 MINUTES (PART-II) 2 HOURS & 30 MINUTES	MAXIMUM MARKS: 20 MAXIMUM MARKS: 80
NOTE: (i) Candidate must write Q. No. in the Answer Book in accordance with Q. No. in the Q. Paper. (ii) Attempt <b>ONLY FOUR</b> questions. <b>ALL</b> questions carry <b>EQUAL</b> marks. (iii) Extra attempt of any question or any part of the attempted question will not be considered.		

### PART-II

- Q. 2. Give a precise but comprehensive account of major schools of thoughts in administration. Also compare and contrast Taylor's Scientific Management and Human Relations. (20)
- Q. 3. Explain the basic theme and theoretical bases of the 'New Public Management'. What are the different mechanisms, that have used in pursuing NPM goals by the governments in different parts of the World, especially in Pakistan? (20)
- Q. 4. Analyse McGregor's Theory X and Theory Y. Do you agree with the view that with every passing year, McGregor's message has become more relevant and more important? Substantiate your answer. (20)
- Q. 5. What is performance budgeting? Bring out its merits, limitations and difficulties. (20)
- Q. 6. Critically examine the Weberian model of bureaucracy. Do you think its characteristics are still relevant to changing Public Administration and should be maintained? (20)
- Q. 7. 'Accountability and control are the essential aspects of Public Administration in democratic government'. Explain. Also suggest means for strengthening the system of administrative accountability in Pakistan. (20)
- Q. 8. Write short notes on any TWO of the following: (10+10=20)  
(a) Planning Machinery in Pakistan.  
(b) The system of Public Personnel Management in Pakistan.  
(c) The organization of Federal and Provincial governments in Pakistan.  
(d) Problems of co-ordination in Public Administration in Pakistan.

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# Management Assistant Eb Exam Past Papers

**Francis Ellington Abbot, William James  
Potter, Benjamin Franklin Underwood**

**Management Assistant Eb Exam Past Papers:**

**Pitman's Journal of Commercial Education** ,1909      **The Index ... A Weekly Paper** ,1877      **Engineering News and American Contract Journal** ,1896      **The Engineer** ,1911      Portland Transcript ,1855      **Fourth Estate** ,1917  
**Engineering News-record** ,1896      **The Weekly Underwriter** Alasco Delancey Brigham, Henry Rogers Hayden, 1897  
**New York Insurance Journal** ,1905      Wall Street Underwriter and General Joint Stock Register ,1897      **National Underwriter** ,1929      The Athenaeum ,1889      **Journal of the American Medical Association** American Medical Association, 1904 Includes proceedings of the Association papers read at the annual sessions and list of current medical literature      *The Index ...* Francis Ellington Abbot, William James Potter, Benjamin Franklin Underwood, 1877  
**Engineering News** ,1896      *"The" Medical Times and Gazette* ,1867      *The United States Army and Navy Journal and Gazette of the Regular and Volunteer Forces* ,1903      *Commerce Business Daily* ,1999-08      *The Ohio Farmer* ,1917  
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## **Table of Contents Management Assistant Eb Exam Past Papers**

1. Understanding the eBook Management Assistant Eb Exam Past Papers
  - The Rise of Digital Reading Management Assistant Eb Exam Past Papers
  - Advantages of eBooks Over Traditional Books
2. Identifying Management Assistant Eb Exam Past Papers
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Management Assistant Eb Exam Past Papers
  - User-Friendly Interface
4. Exploring eBook Recommendations from Management Assistant Eb Exam Past Papers
  - Personalized Recommendations
  - Management Assistant Eb Exam Past Papers User Reviews and Ratings
  - Management Assistant Eb Exam Past Papers and Bestseller Lists
5. Accessing Management Assistant Eb Exam Past Papers Free and Paid eBooks
  - Management Assistant Eb Exam Past Papers Public Domain eBooks
  - Management Assistant Eb Exam Past Papers eBook Subscription Services
  - Management Assistant Eb Exam Past Papers Budget-Friendly Options
6. Navigating Management Assistant Eb Exam Past Papers eBook Formats

- ePub, PDF, MOBI, and More
- Management Assistant Eb Exam Past Papers Compatibility with Devices
- Management Assistant Eb Exam Past Papers Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Management Assistant Eb Exam Past Papers
  - Highlighting and Note-Taking Management Assistant Eb Exam Past Papers
  - Interactive Elements Management Assistant Eb Exam Past Papers
- 8. Staying Engaged with Management Assistant Eb Exam Past Papers
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Management Assistant Eb Exam Past Papers
- 9. Balancing eBooks and Physical Books Management Assistant Eb Exam Past Papers
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Management Assistant Eb Exam Past Papers
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Management Assistant Eb Exam Past Papers
  - Setting Reading Goals Management Assistant Eb Exam Past Papers
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Management Assistant Eb Exam Past Papers
  - Fact-Checking eBook Content of Management Assistant Eb Exam Past Papers
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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