

Seven Principles to Follow When Creating an Employment Handbook

- I. Make Sure Your Handbook is NOT an Employment Contract
- II. Plainly State Employer Rules, Regulations and Procedures
- III. Describe Your Policies Designed to Assist Employees
- IV. Communicate Your Commitment to Equal Opportunity
- V. Set Guidelines for the Termination of Employment
- VI. Develop Cutting Edge Policies
- VII. Incorporate State and Local Legal Requirements into Your Handbook

I The Employee Handbook Every Word Counts

Michael Seilmaier



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