

HUMANISM IN BUSINESS SERIES

From Capitalistic to Humanistic Business

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From Capitalistic To Humanistic Business Humanism In Business Series

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From Capitalistic to Humanistic Business Ulrich Steinvorth, Carlos Largacha-Martinez, Claus Dierksmeier, 2014-12-22 Transforming Capitalism addresses the challenges to shareholder capitalism It explores fair play in the market place challenges on systemic organizational and individual levels the need to refocus our economic system around community and cooperation the current challenges and transform capitalism *People and Organizations* Valeria Caggiano, Antonio Ragusa, Ema Di Petrillo, 2024-07-08 In today s world where the pursuit of profit often takes precedence over the well being of people and the planet humanistic management offers a refreshing and much needed alternative This book explores the concept of humanistic management as a model for organisations that emphasises individual freedom dignity and ethics and presents practical approaches and challenges for implementing it The author provides a comprehensive overview of the humanistic management approach exploring its values and principles as well as the benefits it can bring to companies employees and society as a whole Through a combination of theory and case studies the book offers insights into the cultural and behavioural changes required for organisations to adopt a humanistic approach to management The book illustrates didactic experiments social and territorial conjunctures intellectual and moral postures Whether you are a business leader manager or management student this book is an essential guide for anyone who wants to create a more sustainable and socially responsible organisation With its clear and insightful analysis of humanistic management it is sure to inspire and inform readers of all backgrounds and lifestyles Populism and Accountability Antonio Maria Baggio, Maria-Gabriella Baldarelli, Samuel O. Idowu, 2023-01-28 This book takes into consideration the development of different forms of populism in various countries with democratic political systems over the past two decades Despite the diversity existing between current populisms common elements have emerged the tendency to diminish the role of political representation the centrality of the charismatic leader the nationalistic idealization of people that undermine international agreements How do these phenomena affect the instruments rules and culture of democracy Why does populism receive strong acclaim How can leaders respond to the real needs that can be at the basis of populisms without abandoning democratic principles Using an interdisciplinary approach which emphasizes accountability and responsibility this book addresses these and other issues facing current and future corporate leaders The chapters offer suggestions on how to choose between major worthy causes how to effectively measure the outcomes of social responsible action and how to navigate the challenges of accountability Providing practical tools to combat the root of populism in business and community this book is intended for practitioners researchers and students of business and management politics and other related disciplines such as public administration social science and the humanities Pride and Authenticity Ulrich Steinvorth, 2016-10-01 This book explores the morality of pride a value that has been condemned through history and is still largely unwelcome in many societies The author explores the nature of the self and free will and how pride links to technology and rational theology It refers to the work of Lionel Trilling Allan Bloom

Charles Taylor and Heidegger on authenticity Jacob Burckhardt Stephen Toulmin Max Weber and Mark Lilla on modernity Christine Korsgaard on the self John Rawls and Ruth Benedict on morality and the Stoics and Kant on free will

Aesthetics, Organization, and Humanistic Management Monika Kostera, Cezary Wozniak, 2020-10-27 This book is a reaction to the reductionist and exploitative ideas dominating the mainstream contemporary management discourse and practice and an attempt to broaden the horizons of possibility for both managers and organization scholars It brings together the scholarly fields of humanistic management and organizational aesthetics where the former brings in the unshakeable focus on the human condition and concern for dignity emancipation and the common good while the latter promotes reflection openness and appreciation for irreducible complexity of existence It is a journey towards wholeness undertaken by a collective of management and organization theorists philosophers artists and art curators Reading this book's contributions can help both academics and practitioners work towards building organizational practices aimed at re-acquiring wholeness by developing aesthetic awareness allowing for more profound understandings of performativity insights into the dynamics of power appreciation of ambiguity and ambivalence and a much needed grasp of complexity The varied ways of engaging with art explored by the authors promote imaginative insights into and reflection on the beauty and vicissitudes of organizing of management knowledge and collective expression It will be of interest to researchers academics practitioners and students in the fields of organizational theory and practice business and management history human resource management and culture management

Humanistic Leadership Practices Pingping Fu, 2024-02-29 This edited volume offers a comprehensive analysis of humanistic leadership bringing together authors with experience working in different cultures to demonstrate that humanistic leadership exists everywhere and has enabled companies to sustain all over the world There is a high volume of evidence that executive education has significant influence in the decisions of executives and upper managers in business government and other institutions However in spite of the many different leadership theories in existence there is a severe deficit of research and literature addressing the specific needs of organizations for integrating the human dimension This book highlights different cultural case studies from around the world to demonstrate that humanistic leadership is the model that best enables employees to thrive and businesses to sustain Part of the popular Humanism in Business series this book will be of great interest to academics students and practitioners of leadership and human resources People are realizing that leadership today requires more than just managing an organization well for the purpose of maximizing profit In this important book several authors explore the defining characteristics and behavior of what are becoming known as humanistic leaders Humanistic Leadership in Different Cultures is a powerful and inspiring accompaniment to bodies of work about servant leadership and quantum leadership and adds the dimension about how these are practiced in different cultures I recommend it highly Danah Zohar Author of The Quantum Leader and Zero Distance

Religious Ethics in the Market Economy Karl G. Jechoutek, 2018-04-03 This book aims to go beyond merely confrontational or complementary treatments of

the relationship between market participation and business ethics Reviewing the attitudes towards the market embedded in religious ethics and scholars it explores the symbiotic relationship between the economy ethics and morals Moving the discussion beyond a static and traditional economy envisaged by scripture it explores the impact of an evolving and globalised economy based on the value systems of moral philosophy and religious ethics The Author aims to expand the conventional view of business ethics encouraging readers to interpret markets and morality as intertwined concepts and use them to inform further research

Beyond Ecological Economics and Development Luis Valenzuela, María del Valle Barrera, 2023-08-25 The interrelationship among development environment and human needs is one of the key issues being faced by the world today The Chilean economist Manfred Max Neef was a leading thinker on this dynamic and this book provides both an introduction to and analysis of his work and ideas Arranged in three main sections Human needs and wellbeing Development growth and sustainability and Methodology of economics the chapters in this book contribute to on going debates on issues as important as human development the limits of economic growth deep ecology sustainable consumption entrepreneurship climate change interdisciplinarity and the methodology and practice of economics The contributors to this volume provide a broad range of different critical perspectives on these issues and the chapters are arranged in dialogue with each other to provide the reader with a rounded view of the legacy of Max Neef This book is vital reading for all those interested in ecological economics environmental economics development economics methodology and philosophy of economics and heterodox economics

Humanistic Management in Practice Ernst von Kimakowitz, Hanna Schirovsky, Carlos Largacha-Martínez, Claus Dierksmeier, 2021-02-15 This book demonstrates how principles of a Humanistic Management paradigm are practiced in a variety of industries and regions by businesses of different ownership structures and sizes What unites these businesses is their commitment to the three stepped approach of Humanistic Management which is grounded in unconditional respect for the dignity of life the integration of ethics in management decisions and active engagement with stakeholders These businesses are not labeled social enterprises but operate within the mainstream of competitive markets However they do have a deep sense of responsibility towards the communities in which they operate and act accordingly knowing that sustaining business success over time depends on a value proposition to society at large The cases featured in this book serve to clarify that businesses can thrive not despite but because they are upholding principles of Humanistic Management It will be valuable reading for academics working in the field of business ethics sustainability and corporate social responsibility

Encyclopedia of Sustainable Management Samuel Idowu, René Schmidpeter, Nicholas Capaldi, Liangrong Zu, Mara Del Baldo, Rute Abreu, 2023-11-21 This encyclopedia is the most comprehensive and up to date source of reference for sustainability in business and management It covers both traditional and emerging concepts and terms and is fully international in its scope More than 700 contributions of internationally renowned experts provide a definitive access to the knowledge in the area of sustainable and responsible management All actors in the field will find

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