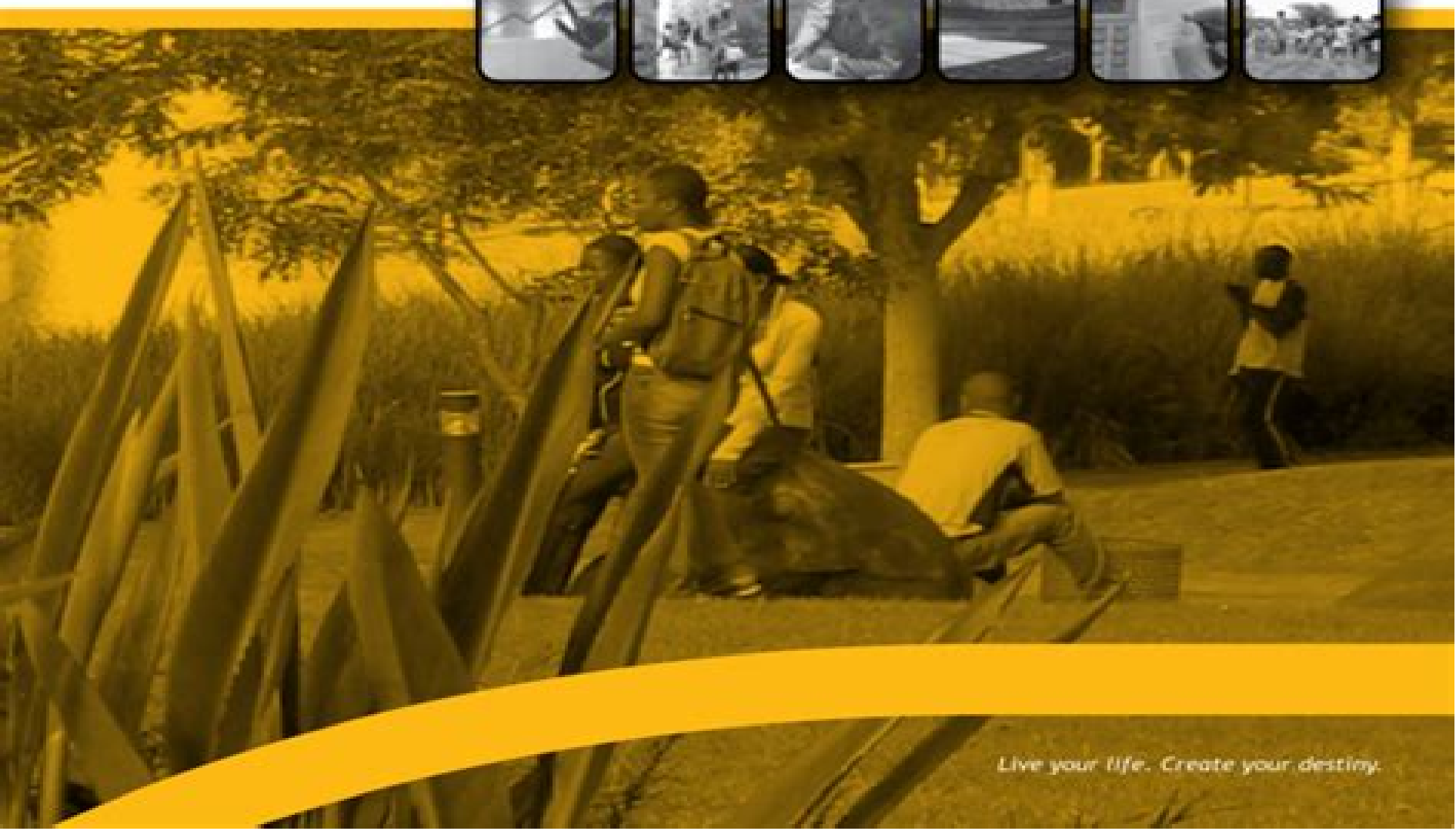




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Managing Human Resources Ingrid L. Potgieter, Nadia Ferreira, 2022-09-01 This book volume crafts an exciting original account on the changes and requirements on managing human resources within the context of the new normal Chapters in this book report on current research on the key constructs and processes underlying the management of human resources both on an organisational strategic level as well as an individual employee level Chapters compare current research trends in terms of future potential directions for the management of human resources within the context of the new normal The book also critically evaluates the relevance applicability and utility of the research findings and theoretical premises in various classical current and potential emerging issues for research and practice in the smart digital technological world of work for human resource management This volume approaches the concept of managing human resources with the new normal working context from a number of different angles The authors have categorized them as conceptualizing human resource management in the context of the new normal Part I the critical issues in understanding the dynamics of strategic human resources management Part II critical issues in understanding the impact of the new normal on the psychology of employees Part III and the impact of the new normal on individuals with special needs Part IV The book ends in Part V of the volume with an integrated reflection and conclusion on emerging issues for research and practice The primary audience for this book volume is advanced undergraduate and postgraduate students in human resource management as well as scholars in both academic and new normal working contexts Human resource management practitioners will also have an interest in this book volume

Learning for a Better Future Suzanne Hattingh, 2021-12-31 Various international scholars and associates of the PASCAL Place Social Capital and Learning Regions International Observatory Africa hub under the auspices of the Centre for Local Economic Development CENLED based at the University of Johannesburg UJ have contributed chapters in this scholarly book The book aims to demonstrate how a combination of globalisation pandemics and the impact of innovation and technologies are driving towards a world in which traditional ideas are being challenged The book carries forward a dual context and relevance to South African social educational economic and cultural development and the broader international context and action directed at how lifelong learning for all can be fostered in communities as a foundation for a just human centred sustainable world The distinctive contribution of this book to the production of a local body of knowledge lies in the symbiotic relationships between these objectives so that South Africa could serve as a test case in working towards approaches that have a wider international significance

Local economies and pandemics: Marius Venter, Chané de Bruyn, 2023-12-14 The outbreak of the global COVID 19 pandemic has presented unprecedented challenges to both developed and less developed local economies The aim of the book is to uncover the best practises in responding to a pandemic from global perspectives as well as from a trans disciplinary point of view Scholars from various spheres in arts culture education health environment business and the public sector present their perspectives on the impacts responses and

consequences for local economies and communities As a fundamental part of LED the arts culture education health environment business and the public sector domains were some of the hardest hit by the pandemic The pandemic has certainly exposed the weaknesses of current development policies and calls for new innovative measures in developing resilient local regions This book will form an essential part of the development series of CENLED as it offers insight into how a global pandemic COVID 19 impacted LED in the global North and Global South and the different responses from different spheres

Academic Citizenship in African Higher Education Chux Gervase Iwu, 2024-08-24 This book addresses national development and academic citizenship in higher education in Africa For some the concept of academic citizenship refers to the legitimate practice of academics working within Higher Education To others it suggests roles that are beyond the boundaries of academic institutions There is a dearth of research on academic citizenship in relation to Africa This edited volume contributes to a better understanding of the role of higher education in national development by presenting case studies and perspectives from a wide range of stakeholders educators and researchers in the African context

Promoting sustainable local economic development initiatives Marius Venter, 2022 This book endeavours to outline case studies that promote sustainable Local Economic Development LED initiatives It is generally believed that local governments are the foot soldiers of LED However this seems to be a myth as local governments in South Africa and elsewhere have not yet fulfilled this mandate and have been struggling for several years to implement LED initiatives The distinctive merit of this book lies in the way it combines the South African context with the wider international development context in ways that there is a flow of information and ideas both ways The book is an essential part of this sequence of ideas development and action at a critical time for strategic action directed at a sustainable future It showcases case studies and responses to the impacts of globalisation as a bridge between urban rural and institutional action and reveals avenues for local government leadership in communities research student engagement and wider interactions

Reinventing HR Cecile Schultz, 2015-03-30
Revolutions are typically huge and dominating events in the world's history accompanied by radical visible change The current revolution is in this regard silent yet change is everywhere The changes in organisational life are affecting management and the way in which businesses are being run In this volatile context the Human Resource HR function need to be strategically correctly positioned It needs to be reinvented and positioned in terms of all aspects of people and relations in an organisational context with clearly identified main activities professional streams In order to understand the current state of affairs of the HR function and to give definition to a future ideal positioning for the function the authors conducted a survey It was sent out to members of management as well as to HR practitioners Based upon the findings of the survey as well as an analysis of international trends and developments the authors propose six transitional pillars for the HR function

- 1 Leadership and meaning
- 2 Relationships
- 3 Workplace socialisation
- 4 Productivity
- 5 Organisational transformation
- 6 Personal wellness

These pillars as strategic focus areas are built upon foundational HR competence and business acumen The intention

behind the project is to enable the HR function to reinvent itself into a discipline which is acknowledged and respected for its relevance competence and professionalism Reinventing HR will provide you with the context in which the HR function needs to find its strategic and operational relevance Content includes Research report and findings Transitional pillars Foundational understanding HR competence and business acumen Leadership and meaning Relationships Workplace socialisation Productivity Organisational transformation Personal wellness The future ECIE 2023 18th European Conference on Innovation and Entrepreneurship Vol 1 Fernando Moreira,Shital Jayantilal,2023-09-21 *Dodo Anna TC* Feistner,Jeremy JC Mallinson,Eluned C Price, Scientific journal from Durrell Wildlife Conservation Trust **Innovation, Regional Integration, and Development in Africa** Samuel Ojo Oloruntoba,Mammo Muchie,2018-07-26 This edited volume discusses the role of innovation and regional integration in economic development in Africa Over the past five decades post colonial African countries have struggled to break loose from the trap of poverty and underdevelopment through the adoption of various development strategies at regional national and continental levels However the results of both national and regional efforts at advancing development on the continent have been mixed Although the importance of agglomeration and fusion of institutions have long been recognized as possible path to achieving economic development in Africa the approach to regionalism has been unduly focused on market integration while neglecting other dimensions such as social policy mobility of labor educational policy biotechnology regional legislation manufacturing innovation and science and technology This volume investigates the link between innovation regional integration and development in Africa arguing that the immediate and long term development of Africa lies not just in the structural transformation of its economies but in the advancement of scientific and innovation capacities The book is divided into four parts Part I addresses the theoretical and conceptual underpinnings of innovation and regional integration in Africa Part II presents case studies which examine how regional economic institutions are fostering innovation in Africa Part III of the book deals with sectoral issues on innovation and integrated development in Africa Part IV sets the future research on innovation regional integration and development in Africa Combining theoretical analysis and a comparative interdisciplinary approach this volume is appropriate for researchers and students interested in economic development political economy African studies international relations agricultural science and geography as well as policymakers in regional economic communities and the African Union

Microplastic Pollution Navish Kataria,Vinod Kumar Garg,Changseok Han,Eldon R. Rene,2025-01-31 This reference book reviews various aspects of microplastics from their sources and manifestation in terrestrial aquatic and air environments to their fate in wastewater treatment systems It also covers sampling analysis and detection methods for microplastics along with advanced instrumentation for quantification Further the book presents health risk analysis and the toxicity of microplastic contamination including their ecotoxicological impact on the environment and health risks associated with their accumulation in the tropical food chain and food web The chapters also present studies exploring the health risks

associated with microplastic additives and their interactions with other pollutants The final chapters focus on plastic and microplastics management exploring advanced technologies for bioplastics production the biodegradation of plastics and bioplastics and the role of nanotechnology in plastic management This book serves as an important source for researchers policymakers and environmentalists concerned about the impact of microplastics on ecosystems and human health

Faculty Of Management Sciences At Tut Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has become much more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**Faculty Of Management Sciences At Tut**," compiled by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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Table of Contents Faculty Of Management Sciences At Tut

1. Understanding the eBook Faculty Of Management Sciences At Tut
 - The Rise of Digital Reading Faculty Of Management Sciences At Tut
 - Advantages of eBooks Over Traditional Books
2. Identifying Faculty Of Management Sciences At Tut
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Faculty Of Management Sciences At Tut
 - User-Friendly Interface
4. Exploring eBook Recommendations from Faculty Of Management Sciences At Tut
 - Personalized Recommendations
 - Faculty Of Management Sciences At Tut User Reviews and Ratings
 - Faculty Of Management Sciences At Tut and Bestseller Lists

5. Accessing Faculty Of Management Sciences At Tut Free and Paid eBooks
 - Faculty Of Management Sciences At Tut Public Domain eBooks
 - Faculty Of Management Sciences At Tut eBook Subscription Services
 - Faculty Of Management Sciences At Tut Budget-Friendly Options
6. Navigating Faculty Of Management Sciences At Tut eBook Formats
 - ePub, PDF, MOBI, and More
 - Faculty Of Management Sciences At Tut Compatibility with Devices
 - Faculty Of Management Sciences At Tut Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Faculty Of Management Sciences At Tut
 - Highlighting and Note-Taking Faculty Of Management Sciences At Tut
 - Interactive Elements Faculty Of Management Sciences At Tut
8. Staying Engaged with Faculty Of Management Sciences At Tut
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Faculty Of Management Sciences At Tut
9. Balancing eBooks and Physical Books Faculty Of Management Sciences At Tut
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Faculty Of Management Sciences At Tut
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Faculty Of Management Sciences At Tut
 - Setting Reading Goals Faculty Of Management Sciences At Tut
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Faculty Of Management Sciences At Tut
 - Fact-Checking eBook Content of Faculty Of Management Sciences At Tut
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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