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### Leadership Philosophy Paper

Developing a personal leadership philosophy empowers one to lead successfully by providing guidance to how you lead and influence, your values, and what is expected of your team and the type of environment you commit to creating. As an individual who has successfully lead a family business, my leadership philosophy revolves around the term charismatic, visionary, and integrity. This type of leader would look like someone who is "dominant and exceptionally self-confidence" (Bateman, 2014) with a strong drive to create trust and confidence in followers. This leader is well liked based on the goodness of the character and has a clear vision on what success looks like and is able to keep followers/team members motivated to innovate and perform at an exceptionally high level by giving them a sense of purpose in the work they do. The most effective part of this particular leadership philosophy is it encourages the heart. In other words, it touches others emotionally having a stronger impact because when others are able to have a connection with you and know that you care for their success as much as your own, they do much more than just the work, they work toward the vision with you.

An ideal team that would cooperate and is effective with this style of leadership can be diverse in skills, age, race, and any background they may hold. From my experience of leading and running multiple nail salons, I've noticed with a diverse background, the workers all seems to share the same values. These individuals specifically value the idea of personal development, communication, empowerment, and actively committed to organization goals/vision. Charismatic leaders are role models; they are power influencer and are good at what they intended to do as well as being able to bring out the best in their team performance. That is why those who are willing to better themselves in performance and are looking for feelings of empowerment will collaborate effectively with a charismatic leader. Charismatic leaders are known to be strong communicators and use powerful language to evoke an emotional response from followers and make them feel good and create confidence in their followers. Because of how the charismatic leader utilized emotional appeal to communicate with their followers, it enables feelings of trust. With trust, the leader has gained their influence and followers will instantly commit to the created vision by the leader because, in the eyes of the follower, the leader is now a credible figure that knows what she/he is doing. Therefore, a team that holds all the values above and desire of a leader who is a role model and compassionate that all can connect to, be likable, and trustworthy would collaborate greatly with a charismatic leader.

An organizational environment that I believe operates well under charismatic leadership would look like a place where employees of all levels felt valued and important. The company is able to be transparent

# Leadership Philosophy Paper Sample

**Virginia K. Baillie, Louise N.  
Trygstad, Tatiana Isaeff Cordoni**

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*The Leadership Training Activity Book* Lois Borland Hart,Charlotte S. Waisman,2005 Leadership development is self development The quest for leadership is first an inner quest to discover who you are That is clearly the premise of this wonderful collection of developmental activities They guide learners on that fascinating journey of self awareness and self confidence that can only come from experiencing something in themselves for themselves from the foreword by James M Kouzes co author The Leadership Challenge When it comes to preparing a new generation of leaders trainers have their work cut out for them In addition to being a critical competency in itself the task of leadership necessarily involves mastering a whole host of other skills and it s up to you as a trainer to keep participants engaged and active throughout the learning process The Leadership Training Activity Book is a collection of engaging sure fire exercises based on the best most up to date learning theory for preparing the leaders of tomorrow The book features easily adaptable modules designed for beginning to advanced skill levels short or long sessions and large or small groups You ll find the perfect training exercises to help new and experienced

leaders improve their understanding of crucial topics such as trust values networking conflict resolution diversity negotiation listening skills mentoring vision communication and more The Leadership Training Activity Book provides trainers with a wide range of activities to help teach and apply the most critical leadership competencies participants need enabling you to develop and liberate the leadership qualities learners already have within themselves It is a unique collection of proven exercises that will elicit the best from those who wish to lead

**Business Practices in Higher Education** Mark A. Kretoivics, 2011-02-15 Business Practices in Higher Education is a breakthrough guide offering higher education and student affairs professionals an understanding of the fundamental business nature of colleges and universities The author discusses the practical applications of business concepts and models and how these applications can contribute to the overall efficiency and effectiveness of higher education institutions Useful examples from a wide range of institutions including small privates large publics and community colleges illustrate these concepts This professional guide is organized into the following four sections Environment and Structure Finance and Funding People and Processes Perspectives on the Future Business practices pervade the academic student affairs and administrative sides of higher education This book affords readers a greater understanding of the true nature of higher education and an appreciation for how the academy effectively incorporates business practices into everyday work lives

Transformational Leadership Styles, Management Strategies, and Communication for Global Leaders Roache, Darcia Ann Marie, 2023-08-31 The impact of transformational leadership styles management strategies and communication for organizational effectiveness and employee performance within organizations cannot be overemphasized Leadership as a concept has evolved over the years based on situations practices and change management approaches in organizations The evolution of transformational leadership in organizations is imperative to examine in order to motivate and encourage others to collectively support and work to achieve organizational effectiveness or vision and mission Leadership needs a paradigm shift to influence opportunities and challenges in organizations such as organizational behavior motivation communication and management functions Transformational Leadership Styles Management Strategies and Communication for Global Leaders aims to provide relevant theoretical conceptual procedural and the latest empirical research findings frameworks that critically examine the areas of leadership leadership styles management studies and communication for leaders globally It is designed for multi sectoral interests in business and educational organizations chief executive officers executive members team leaders industry leaders human resource directors personnel leadership and management leaders and practitioners

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concepts are very relevant to our present context and can solve many current problems Readers not only learn various leadership attributes from this book but they would also be able to develop a leader in them **The High Trust Classroom** Lonnie Moore,2014-01-09 This book provides a roadmap to developing a high trust classroom a classroom with increased student achievement with few discipline problems where students are intrinsically motivated and where the teacher can confidently use creative lesson planning *Scholarly Ethics and Publishing: Breakthroughs in Research and Practice* Management Association, Information Resources,2019-03-01 A vital component of any publishing project is the ethical dimensions which can refer to varied categories of practice from conducting a proper peer review to using proper citation in research With the implementation of technology in research and publishing it is important for today s researchers to address the standards of scientific research and publishing practices to avoid unethical behavior *Scholarly Ethics and Publishing Breakthroughs in Research and Practice* is an essential reference source that discusses various aspects of ethical values in academic settings including methods and tools to prevent and detect plagiarism strategies for the principled gathering of data and best practices for conducting and citing research It also assists researchers in navigating the field of scholarly publishing through a careful analysis of multidisciplinary research topics and recent trends in the industry Highlighting a range of pertinent topics such as academic writing publication process and research methodologies this publication is an ideal reference source for researchers graduate students academicians librarians scholars and industry leading experts around the globe 50 Activities for Developing Leaders Lois Borland Hart,2003 *Educational Leadership* Carolyn S. Carr,Connie L. Fulmer,2004-07-29 The twelfth annual yearbook of the National Council of Professors of Educational Administration represents the latest work and research of NCPEA members who include both professors and practitioners of educational leadership This collection of essays represents the current thinking in educational administration and principal preparation and is an excellent resource for leadership preparation programs **Leadership Education 1990** Miriam B. Clark, Frank H. Freeman,1990 *Resources in Education* ,2001 **Insights in occupational health and safety: 2022** Luigi Vimercati, Antonio Caputi, Luigi De Maria, Stefania Sponselli,2023-10-05 *Exploring the Influence of Personal Values and Cultures in the Workplace* Nedelko, Zlatko, Brzozowski, Maciej,2017-03-01 The shifting influence of growing organizational cultures and individual standards has caused significant changes to modern organizations By creating a better understanding of these influences the quality of organizations can be improved *Exploring the Influence of Personal Values and Cultures in the Workplace* is a pivotal reference source for the latest research on how culture and personal values shape and influence employees actions behaviors and leadership styles Featuring extensive coverage on relevant areas such as psychological health career management and job satisfaction this publication is an ideal resource for practitioners professionals managers and researchers seeking innovative perspectives on the impact of personal values and cultures in the workplace *Recent Advances in the Roles of Cultural and Personal Values in Organizational Behavior* Nedelko,

Zlatko, Brzozowski, Maciej, 2019-09-06 The complete understanding of organizational culture and personal values is fundamental for running and improving modern organizations By identifying the underlying building blocks for behavior strategy and actions of organizations and their members companies and researchers may discover innovative techniques to encourage productive and satisfying working environments Recent Advances in the Roles of Cultural and Personal Values in Organizational Behavior is a collection of innovative research on how culture and personal values shape and influence leadership styles decision making processes innovativeness and other management practices While highlighting topics including employee motivation leadership style and organizational culture this book is ideally designed for managers executives human resources professionals recruiters researchers academics educators and students seeking current research on cultural backgrounds and personal values for organizations

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