testpapers.co.za



## education

Department: Education PROVINCE OF KWAZULU-NATAL

#### NATIONAL SENIOR CERTIFICATE

**GRADE 11** 

PHYSICAL SCIENCES P2 (CHEMISTRY)

COMMON TEST

SEPTEMBER 2019

MARKS: 150

TIME: 3 hours

This question paper consists of 11 pages, 3 data sheets AND a special answer sheet.

## **Gde District D9 Paper June 20physical Science Memo**

**JL Elias** 

**Gde District D9 Paper June 20physical Science Memo:** 

#### Gde District D9 Paper June 20physical Science Memo Book Review: Unveiling the Power of Words

In a global driven by information and connectivity, the energy of words has be much more evident than ever. They have the capability to inspire, provoke, and ignite change. Such may be the essence of the book **Gde District D9 Paper June 20physical Science Memo**, a literary masterpiece that delves deep in to the significance of words and their impact on our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall affect readers.

https://staging.conocer.cide.edu/files/virtual-library/default.aspx/motorola krzr user manual.pdf

#### Table of Contents Gde District D9 Paper June 20physical Science Memo

- 1. Understanding the eBook Gde District D9 Paper June 20physical Science Memo
  - The Rise of Digital Reading Gde District D9 Paper June 20physical Science Memo
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Gde District D9 Paper June 20physical Science Memo
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Gde District D9 Paper June 20physical Science Memo
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Gde District D9 Paper June 20physical Science Memo
  - Personalized Recommendations
  - Gde District D9 Paper June 20physical Science Memo User Reviews and Ratings
  - Gde District D9 Paper June 20physical Science Memo and Bestseller Lists

- 5. Accessing Gde District D9 Paper June 20physical Science Memo Free and Paid eBooks
  - Gde District D9 Paper June 20physical Science Memo Public Domain eBooks
  - Gde District D9 Paper June 20physical Science Memo eBook Subscription Services
  - Gde District D9 Paper June 20physical Science Memo Budget-Friendly Options
- 6. Navigating Gde District D9 Paper June 20physical Science Memo eBook Formats
  - ∘ ePub, PDF, MOBI, and More
  - Gde District D9 Paper June 20physical Science Memo Compatibility with Devices
  - Gde District D9 Paper June 20physical Science Memo Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - o Adjustable Fonts and Text Sizes of Gde District D9 Paper June 20physical Science Memo
  - Highlighting and Note-Taking Gde District D9 Paper June 20physical Science Memo
  - o Interactive Elements Gde District D9 Paper June 20physical Science Memo
- 8. Staying Engaged with Gde District D9 Paper June 20physical Science Memo
  - o Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Gde District D9 Paper June 20physical Science Memo
- 9. Balancing eBooks and Physical Books Gde District D9 Paper June 20physical Science Memo
  - Benefits of a Digital Library
  - o Creating a Diverse Reading Collection Gde District D9 Paper June 20physical Science Memo
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Gde District D9 Paper June 20physical Science Memo
  - Setting Reading Goals Gde District D9 Paper June 20physical Science Memo
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Gde District D9 Paper June 20physical Science Memo
  - Fact-Checking eBook Content of Gde District D9 Paper June 20physical Science Memo
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

#### **Gde District D9 Paper June 20physical Science Memo Introduction**

Gde District D9 Paper June 20physical Science Memo Offers over 60,000 free eBooks, including many classics that are in the public domain. Open Library: Provides access to over 1 million free eBooks, including classic literature and contemporary works. Gde District D9 Paper June 20physical Science Memo Offers a vast collection of books, some of which are available for free as PDF downloads, particularly older books in the public domain. Gde District D9 Paper June 20physical Science Memo: This website hosts a vast collection of scientific articles, books, and textbooks. While it operates in a legal gray area due to copyright issues, its a popular resource for finding various publications. Internet Archive for Gde District D9 Paper June 20physical Science Memo: Has an extensive collection of digital content, including books, articles, videos, and more. It has a massive library of free downloadable books. Free-eBooks Gde District D9 Paper June 20physical Science Memo Offers a diverse range of free eBooks across various genres. Gde District D9 Paper June 20physical Science Memo Focuses mainly on educational books, textbooks, and business books. It offers free PDF downloads for educational purposes. Gde District D9 Paper June 20physical Science Memo Provides a large selection of free eBooks in different genres, which are available for download in various formats, including PDF. Finding specific Gde District D9 Paper June 20physical Science Memo, especially related to Gde District D9 Paper June 20physical Science Memo, might be challenging as theyre often artistic creations rather than practical blueprints. However, you can explore the following steps to search for or create your own Online Searches: Look for websites, forums, or blogs dedicated to Gde District D9 Paper June 20physical Science Memo, Sometimes enthusiasts share their designs or concepts in PDF format. Books and Magazines Some Gde District D9 Paper June 20physical Science Memo books or magazines might include. Look for these in online stores or libraries. Remember that while Gde District D9 Paper June 20physical Science Memo, sharing copyrighted material without permission is not legal. Always ensure youre either creating your own or obtaining them from legitimate sources that allow sharing and downloading. Library Check if your local library offers eBook lending services. Many libraries have digital catalogs where you can borrow Gde District D9 Paper June 20physical Science Memo eBooks for free, including popular titles. Online Retailers: Websites like Amazon, Google Books, or Apple Books often sell eBooks. Sometimes, authors or publishers offer promotions or free periods for certain books. Authors Website Occasionally, authors provide excerpts or short stories for free on their websites. While

this might not be the Gde District D9 Paper June 20physical Science Memo full book, it can give you a taste of the authors writing style. Subscription Services Platforms like Kindle Unlimited or Scribd offer subscription-based access to a wide range of Gde District D9 Paper June 20physical Science Memo eBooks, including some popular titles.

#### FAQs About Gde District D9 Paper June 20physical Science Memo Books

What is a Gde District D9 Paper June 20physical Science Memo PDF? A PDF (Portable Document Format) is a file format developed by Adobe that preserves the layout and formatting of a document, regardless of the software, hardware, or operating system used to view or print it. How do I create a Gde District D9 Paper June 20physical Science Memo **PDF?** There are several ways to create a PDF: Use software like Adobe Acrobat, Microsoft Word, or Google Docs, which often have built-in PDF creation tools. Print to PDF: Many applications and operating systems have a "Print to PDF" option that allows you to save a document as a PDF file instead of printing it on paper. Online converters: There are various online tools that can convert different file types to PDF. How do I edit a Gde District D9 Paper June 20physical Science Memo **PDF?** Editing a PDF can be done with software like Adobe Acrobat, which allows direct editing of text, images, and other elements within the PDF. Some free tools, like PDFescape or Smallpdf, also offer basic editing capabilities. How do I convert a Gde District D9 Paper June 20physical Science Memo PDF to another file format? There are multiple ways to convert a PDF to another format: Use online converters like Smallpdf, Zamzar, or Adobe Acrobats export feature to convert PDFs to formats like Word, Excel, JPEG, etc. Software like Adobe Acrobat, Microsoft Word, or other PDF editors may have options to export or save PDFs in different formats. How do I password-protect a Gde District D9 Paper June **20physical Science Memo PDF?** Most PDF editing software allows you to add password protection. In Adobe Acrobat, for instance, you can go to "File" -> "Properties" -> "Security" to set a password to restrict access or editing capabilities. Are there any free alternatives to Adobe Acrobat for working with PDFs? Yes, there are many free alternatives for working with PDFs, such as: LibreOffice: Offers PDF editing features. PDFsam: Allows splitting, merging, and editing PDFs. Foxit Reader: Provides basic PDF viewing and editing capabilities. How do I compress a PDF file? You can use online tools like Smallpdf, ILovePDF, or desktop software like Adobe Acrobat to compress PDF files without significant quality loss. Compression reduces the file size, making it easier to share and download. Can I fill out forms in a PDF file? Yes, most PDF viewers/editors like Adobe Acrobat, Preview (on Mac), or various online tools allow you to fill out forms in PDF files by selecting text fields and entering information. Are there any restrictions when working with PDFs? Some PDFs might have restrictions set by their creator, such as password protection, editing restrictions, or print restrictions. Breaking these restrictions might require specific software or tools, which may or may not be legal depending on the circumstances and local laws.

## Find Gde District D9 Paper June 20physical Science Memo:

## motorola krzr user manual motorola ht1000 for sale

motorola droid x2 drivers motorola bluetooth headset manual s9 motorola h700 wireless manual

## motorola h721 operaters manual

motorola droid razr manual

#### motorola slvr 17c instruction manual

motorola gp140 manual motorola droid razr xt912 caracteristicas

# motorola gp328 operating manual motorola h70pairing guide

motorola pro7350 manual motorola razr v3c pink motorola h12 manual

#### Gde District D9 Paper June 20physical Science Memo:

#### ultimate pit limit excel generator pdf uniport edu - Jun 24 2022

web jun 20 2023 ultimate pit limit excel generator is available in our digital library an online access to it is set as public so you can get it instantly our books collection hosts in multiple countries allowing you to get the most less latency time to download

## ultimate pit limit excel generator uniport edu - Aug 27 2022

web ultimate pit limit excel generator 1 8 downloaded from uniport edu ng on june 6 2023 by guest ultimate pit limit excel generator getting the books ultimate pit limit excel generator now is not type of inspiring means you could not isolated going considering ebook heap or library or borrowing from your contacts to entry them this is an

download free ultimate pit limit excel generator sutd - Jul 26 2022

web ultimate pit limit excel generator lightning protection guide aug 16 2020 third regional apcom mar 15 2023 pronouncing explanatory and synonymous dictionary of the english language feb 19 2021 long term health consequences of exposure to

burn pits in iraq and afghanistan feb 14 2023

#### ekşi duyuru excel de satır limit aşımı hk eksiduyuru com - Nov 29 2022

web 65536 excel 2003 teki sınır bu excel 2007 de 1 milyon civarında excel 2007 yoksa veya 1 milyon yetmiyorsa ms access e import edeceksin txt i daha sonra köprülerle excel den kısmi kullanacaksın diğer sheet lere bölüp ordan çalışsan excel e koymadan diger sheetlere bolemez excel e de ancak ilk bilmem kac satiri koyabilir

#### ultimate pit limit excel generator robert hunter - Apr 03 2023

web merely said the ultimate pit limit excel generator is universally compatible with any devices to read microsoft excel 2000 formulas john walkenbach 1999 11 05 this one of a kind reference delivers all the tips and techniques you need to maximize one of the most powerful spreadsheet tools formulas with

### ultimate pit limit excel generator secure4 khronos - Mar 02 2023

web ultimate pit limit excel generator port manteaux churns out silly new words when you feed it an idea or two enter a word or two above and you ll get back a bunch of portmanteaux created by

#### ultimate pit limit excel generator ai classmonitor - Mar 22 2022

web ultimate pit limit excel generator downloaded from ai classmonitor com by guest demarcus jaidyn popular science craftsman book company over 20 000 words including the most common words definitions explanatory and presented in simple language sentences for almost all words to clearly understand the usage of the word ultimate pit limit excel generator mypthub - May 24 2022

web welcome to excel games library a part of dzikosoft gmexcel project here you can find one hundred cool excel games for your enjoyment and study 0 9 title description price rating 2d frame analysis dynamic edition this application uses a **ultimate pit limit excel generator 2023 wp publish** - Feb 18 2022

web this extraordinary book aptly titled ultimate pit limit excel generator written by a very acclaimed author immerses readers in a captivating exploration of the significance of language and its profound affect our existence

## ultimate pit limit excel generator rhur impacthub net - Sep 27 2022

web ultimate pit limit excel generator dzikosoft com excel games library system for award management sam free range factory basic design atomic rockets ask vector prime facebook src transformers wiki google list of file extensions and data formats webopedia download updatestar updatestar com thinking outside the box a

## ultimate pit limit excel generator uniport edu - Feb $01\ 2023$

web jun 12 2023 ultimate pit limit excel generator 1 5 downloaded from uniport edu ng on june 12 2023 by guest ultimate pit limit excel generator if you ally craving such a referred ultimate pit limit excel generator ebook that will have enough money you worth acquire the unconditionally best seller from us currently from several preferred authors

#### ultimate pit limit design using microsoft excel spreadsheet - Oct 09 2023

web ultimate pit limit design using microsoft excel spreadsheet english drew d baafi e in application of computers and operations research in the mineral industry 113 120 2002 isbn 087335219x conference paper print ultimate pit limit generator excel pdf scribd - Sep 08 2023

web dwiki satrio wicaksono ultimate pit limit generator excel free download as powerpoint presentation ppt pptx pdf file pdf text file txt or view presentation slides online ultimate pit limit generator excel paso a paso

## ultimate pit limit excel generator 2022 retailer bonide - Apr 22 2022

web ultimate pit limit excel generator downloaded from retailer bonide com by guest santana bishop engineering news record world business pub learn the best excel tips tricks ever formulas macros pivot tables formatting data microsoft office 365 plus many more with this book you ll learn to apply the must

### calculating ultimate pit limits and determining pushbacks in open pit - Aug 07 2023

web aug 1 2021 calculation of the ultimate pit limits the calculation of the ultimate pit limits is based on the block model that was used to calculate the mineral resources contained in a deposit and in which the block sizes the categories of the resources weights and grades of each block are defined

ultimate pit limit excel generator pdf uniport edu - Oct 29 2022

web jul 22 2023 computer ultimate pit limit excel generator is to hand in our digital library an online right of entry to it is set as public therefore you can download it instantly

kesim hesaplama minimum fire hesaplama excel web tr forum excel - May 04 2023

web jul 31 2015 excel vers ve dili ofis 2021 tr 64 bit 31 temmuz 2015 2 merhaba başlangıç için küçük bir örnek gönderiyorum ekli dosyalar Örnek xlsx 11 kb görüntüleme 53 e excel12312 katılım 6 Şubat 2014 mesajlar 30 excel vers ve dili excel 2010 31 temmuz 2015

how to set upper limit in excel pivot chart dibsygero1976 s ownd - Dec 31 2022

 $web\ mar\ 21\ 2022\quad download\ harvest\ moon\ ps2\ for\ pc\ 2022\ 03\ 21\ 10\ 23\ canon\ mg3500\ black\ ink$ 

ultimate pit size selection where is the optimum point - Jul 06 2023

web a major step in open pit mine planning and design is to define ultimate expansion of the mine often called final or ultimate pit ultimate pit size selection where is the optimum point srk consulting

ultimate pit limit excel generator pdf uniport edu - Jun 05 2023

web sep 29 2023 download and install the ultimate pit limit excel generator it is no question simple then in the past currently we extend the belong to to purchase and make bargains to download and install ultimate pit limit excel anthropology appreciating human diversity conrad phillip kottak - Jun 10 2023

web sep  $9\ 2014$  a leading name in anthropology conrad philip kottak continues to define student learning in the general anthropology course anthropology appreciating human diversity offers an up to date holistic introduction to

## anthropology appreciating human diversity kottak conrad - Oct 02 2022

web a leading name in anthropology conrad philip kottak continues to define student learning in the general anthropology course anthropology appreciating human diversity offers an up to date holistic introduction to general anthropology from the four

## anthropology appreciating human diversity mcgraw hill - Oct 14 2023

web get the 19e of anthropology appreciating human diversity by conrad kottak and scott lukas textbook ebook and other options isbn 9781260259292 copyright 2022

### anthropology appreciating human diversity mcgraw hill - Nov 03 2022

web anthropology appreciating human diversity 19 e conrad phillip kottak university of michigan to learn more about the book this website supports please visit its information center

anthropology appreciating human diversity conrad kottak - Jul 11 2023

web feb 4 2010 conrad kottak mcgraw hill education feb 4 2010 social science 720 pages focused on the appreciation of anthropology the new edition of anthropology appreciating human diversity offers

#### anthropology appreciating human diversity 19th edition - Dec 04 2022

web anthropology appreciating human diversity 19th edition is written by conrad phillip kottak and published by mcgraw hill higher education the digital and etextbook isbns for anthropology appreciating human diversity are 9781260711523 1260711528 and the print isbns are 9781260259292 1260259293

anthropology appreciating human diversity by conrad kottak goodreads - Mar 07 2023

web feb 24 2021 now in its 19th edition anthropology appreciating human diversity is an introduction to general four field anthropology it covers the four subfields biological anthropology anthropological archaeology cultural anthropology and linguistic anthropology as well as anthropology s two dimensions academic and applied

pdf emailing conrad p kottak cultural anthropology appreciating - Jul 31 2022

web human diversity anthropology the exploration of human diversity in time and space interested in the diversity that comes from human adaptability humans are among the world's most adaptable animals anthropology the study of the human species and its immediate ancestors

cultural anthropology appreciating cultural diversity kottak - May 09 2023

web a leading name in anthropology conrad philip kottak continues to define student learning in the cultural anthropology course cultural anthropology appreciating human diversity offers an up to date holistic introduction to general anthropology

from the four field perspective

## anthropology appreciating human diversity amazon com - Aug 12 2023

web oct 5 2012 a leading name in anthropology conrad philip kottak continues to define student learning in the general anthropology course anthropology appreciating human diversity offers an up to date holistic introduction to anthropology appreciating human diversity conrad phillip kottak - Jun 29 2022

web anthropology appreciating human diversity by conrad phillip kottak isbn 10 0071221565 isbn 13 9780071221566 mcgraw hill higher education 2010 softcover

### kottak anthropology appreciating human diversity 19 - Sep 01 2022

web kottak anthropology appreciating human diversity 19 1260259293 our commitment to accessibility creating accessible products is a priority for mcgraw hill education we have put in place processes to make accessibility and meeting the wcag aa guidelines part of our day to day development efforts and product

## anthropology appreciating human diversity 16th edition chegg - May 29 2022

web sep 9 2014 conrad kottak textbook solutions only 15 95 mo textbook solutions only 15 95 mo solve your toughest problems with access to step by step textbook solutions for up to five 5 different textbooks per month including this one ability to post up to twenty new 20 questions per month

anthropology appreciating human diversity kottak conrad - Mar 27 2022

web anthropology appreciating human diversity by kottak conrad phillip publication date 2013 topics ethnology anthropology publisher new york mcgraw hill

#### kottak anthropology appreciating human diversity 18e perusall - Apr 27 2022

web catalog mcgraw hill higher education anthropology appreciating human diversity is a social learning platform that prepares students for class the platform incorporates a novel e book reader with collaborative annotation tools to ensure students learn more come to class prepared and become more engaged in the learning experience citation cultural anthropology appreciating human diversity - Feb 23 2022

web mla kottak conrad phillip cultural anthropology appreciating human diversity new york mcgraw hill 2013 apa kottak conrad phillip 2013 cultural anthropology appreciating human diversity new york mcgraw hill chicago kottak conrad phillip cultural anthropology appreciating human diversity new york mcgraw hill 2013

anthropology appreciating human diversity semantic scholar - Apr 08 2023

web 2021 the question of the agro pastoral economy is un scrutinized within the academic discourse of pakistan these communities rely on herding and subsistence agriculture the former playing a significant expand pdf view 2 excerpts cites background cultural dimension of black representation of ammatoa community study of cultural semiotics

anthropology appreciating human diversity google books - Feb 06 2023

web anthropology appreciating human diversity author conrad p kottak edition 18 publisher mcgraw hill higher education 2018 isbn 1260167410 9781260167412 length 593 pages export

anthropology appreciating human diversity kottak conrad - Sep 13 2023

web anthropology appreciating human diversity by kottak conrad phillip publication date 2015 topics ethnology anthropology publisher new york mcgraw hill education

## anthropology appreciating human diversity kottak conrad - Jan 05 2023

web nov 1 2018 there is a newer edition of this item looseleaf for anthropology appreciating human diversity 91 68 6 only 16 left in stock order soon isbn 9781260098280 is an international student edition of anthropology appreciating human diversity 18th edition by conrad phillip kottak this isbn 9781260098280 is textbook

the chase jill lewis mysteries 1 a novel pivotid uvu - Apr 04 2022

web discover and share books you love on goodreads

the chase jill lewis mystery trilogy 1 hardcover amazon com - Feb 02 2022

the chase jill lewis mystery trilogy 1 amazon com - Sep 09 2022

web find helpful customer reviews and review ratings for the chase jill lewis mysteries book 1 a novel at amazon com read honest and unbiased product reviews from

## the chase jill lewis mysteries book 1 a novel ebook - Jul 19 2023

web the chase jill lewis mysteries book 1 a novel ebook wales susan shope robin amazon co uk kindle store amazon co uk customer reviews the chase jill lewis - Aug 08 2022

web feb 1 2004 when investigative reporter jill lewis breaks a soon discredited story about a high powered u s senator who s brokering illegal adoptions she loses her boyfriend

the chase jill lewis mysteries book 1 a novel - May 05 2022

web can they save each other and catch a killer home is the one place supermodel daniella fairbanks thinks she can hide as her life spirals out of control when she decides to

the chase jill lewis mystery trilogy 1 hardcover amazon co uk - Dec 12 2022

web read the chase jill lewis mysteries book 1 a novel by susan wales available from rakuten kobo after investigative reporter jill lewis breaks what should be the biggest

#### the chase jill lewis mysteries book 1 a novel scribd - Oct 10 2022

web jan 1 2004 the chase jill lewis mystery trilogy 1 paperback january 1 2004 by susan wales author robin shope author 4

0 4 0 out of 5 stars 11 ratings

### the chase on apple books - Jul 07 2022

web feb 1 2004 rent the chase jill lewis mysteries book 1 1st edition 978 1441239457 today or search our site for other textbooks by susan wales every

the chase jill lewis mysteries book 1 ebook by susan wales - May 17 2023

web after investigative reporter jill lewis breaks what should be the biggest story of her career she is bewildered to find herself out of a job and sent packing to make matters worse

the chase jill lewis mysteries book 1 a novel english - Feb 14 2023

web the chase jill lewis mysteries book 1 a novel book 1

## the chase jill lewis mysteries book 1 a novel kindle edition - Jun 18 2023

web read the chase jill lewis mysteries book 1 a novel by susan wales available from rakuten kobo after investigative reporter jill lewis breaks what should be the biggest

#### the chase jill lewis mysteries book 1 a novel google play - Mar 15 2023

web the chase jill lewis mysteries book 1 a novel english edition ebook wales susan shope robin amazon de kindle store the chase jill lewis mysteries book 1 kobo com - Nov 11 2022

web after investigative reporter jill lewis breaks what should be the biggest story of her career she is bewildered to find herself out of a job and sent packing to make matters worse

the chase jill lewis mysteries book 1 a novel google books - Aug 20 2023

web feb 1 2004 overview after investigative reporter jill lewis breaks what should be the biggest story of her career she is bewildered to find herself out of a job and sent

the chase jill lewis mysteries book 1 a novel chegg - Jun 06 2022

web read aloud the chase jill lewis mysteries book 1 a novel by wales susan shope robin isbn 9781441239457 lightsail is the most complete adaptive

#### loading interface goodreads - Mar 03 2022

web jan 1 2004 the chase jill lewis mystery trilogy 1 robin shope susan wales on amazon com free shipping on qualifying offers the chase jill lewis mystery

## jill lewis mysteries books on google play - Jan 13 2023

web buy the chase jill lewis mystery trilogy 1 by robin shope isbn 9780739440780 from amazon s book store everyday low prices and free delivery on eligible orders the

the chase jill lewis mysteries book 1 ebooks com - Apr 16 2023

#### Gde District D9 Paper June 20physical Science Memo

web the chase jill lewis mysteries book 1 a novel ebook written by susan wales robin shope read this book using google play books app on your pc android ios

the chase jill lewis mysteries book 1 a novel - Sep 21 2023

web after investigative reporter jill lewis breaks what should be the biggest story of her career she is bewildered to find herself out of a job and sent packing to make matters worse