

Exam

Name _____

MULTIPLE CHOICE. Choose the one alternative that best completes the statement or answers the question.

- 1) Human resources management refers to: 1) _____
 - A) all managerial activities.
 - B) concepts and techniques used in leading people at work.
 - C) concepts and techniques for organizing work activities.
 - D) management techniques for controlling people at work.
 - E) the management of people in organizations.

- 2) The knowledge, education, training, skills, and expertise of a firm's workers is known as: 2) _____
 - A) physical capital.
 - B) management's philosophy.
 - C) production capital.
 - D) human capital.
 - E) cultural diversity.

- 3) Human resources practices that support strategy include: 3) _____
 - A) performance management.
 - B) rewards practices.
 - C) staffing practices.
 - D) policies and procedures.
 - E) production scheduling.

- 4) A company utilizes a system to measure the impact of Human Resources which balances measures relating to financial results, customers, internal business processes and human capital management. This system is known as the: 4) _____
 - A) HRIS.
 - B) Human Capital Index.
 - C) balanced strategy.
 - D) balanced scorecard.
 - E) none of the above.

- 5) You have been tasked with building employee engagement at the firm you work for. Strategic human resources initiatives you would consider implementing include: 5) _____
 - A) employee recognition programs.
 - B) employee recognition programs and management development programs.
 - C) job design indicators.
 - D) diversity programs.
 - E) employee relations activity.

- 6) HR department staff members are traditionally involved in key operational responsibilities. Which of the following is an operational responsibility? 6) _____
 - A) setting goals and objectives
 - B) interpreting human right laws
 - C) collecting metrics
 - D) analyzing metrics
 - E) interpreting health and safety legislation

Human Resources Technician Written Examination Sample

Sharma, D. K.,GOYAL, R.C.



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HOSPITAL ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT D. K. Sharma, R. C. Goyal, 2013-11-13 As in the previous editions this substantially revised and updated edition continues to discuss in detail the various methods of organizing a hospital's Human Resource Department. It also shows how the use of scientific techniques can improve the services of the hospital and ultimately benefit the patients as well as the hospital itself. The Sixth Edition brings in new concepts and new ideas and takes into account the contemporary challenges of hospitals in the human resource management area. What is New to This Edition: One entire new section on Twelfth Five Year Plan 2012-2017. Two New Chapters: Chapter 6 on Patient Safety and Chapter 7 on Hospital Information System. New Supreme Court Judgements on Consumer Protection replacing the older judgements. Intended primarily as a text for students pursuing Master of Hospital Administration, MHA postgraduate diploma courses in Hospital Administration or Health Care Services and undergraduate and postgraduate courses in nursing. B.Sc. M.Sc. Nursing the book would be equally useful for all those engaged in hospital administration, nursing administration and human resource management. What the Reviewers Say: 1. This book vividly covers the principles and objectives of management including the financial administration of a hospital. It is essential for the hospital administrators and students of hospital management. Swaraj Halder, Hon'ble Editor, Journal of Indian Medical Association, Kolkata. 2. Overall the book is educative, relevant and is very well written. It would serve as a reference book for all hospital administrators. Professor Veena Choudhary, Director, G.B. Pant Hospital, New Delhi. Excerpt from Book Review in JIMSA, January-March 2010. The ETS Test Collection Catalog, 1995-06-14. **HOSPITAL ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT** Sharma, D. K., GOYAL, R.C., 2017-08-01. This revised and updated edition continues to discuss in detail the methods and measures of planning, organizing, staffing, directing and controlling a hospital and its administration. The new edition highlights the usage of scientific techniques to improve the overall services of the hospital, its management and hence the patients. Three appendices namely: Is Section 304A of the Indian Penal Code applicable to Doctors? Is it essential to take the consent of the patient before surgery? and Guidelines to Consumer Forums in case of Medical Negligence or Deficiency in Service are given in the book. Primarily intended for the students pursuing Masters in Hospital Administration, MHA diploma in Hospital Administration or Health Care Services and undergraduate and postgraduate courses in Nursing, the book would be equally useful for hospital administration staff, nurses and HRM professionals who are serving the medical industry. NEW TO THIS EDITION: Two new chapters namely Corporate Social Responsibility and An Introduction to Management have been added. The latest National Health Policy 2017 announced by the Government of India has been briefly discussed. NITI AAYOG has also been incorporated in this edition. WHAT THE REVIEWERS SAY: 1. This book vividly covers the principles and objectives of management including the financial administration of a hospital. It is essential for the hospital administrators and students of hospital management. Swaraj Halder, Hon'ble Editor, Journal of Indian Medical

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