

Human Resource Management MCQ's

Q1. Human Resource Management is best described as:

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:

- a) True
- b) False

Q3. The Michigan Business School Model is most often associated with which of the following:

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

Q4. Hard HRM is best represented by which of the following statements:

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

Q5. Which of the following are responsible for HRM in an organisation?

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:

- a) True
- b) False

Q7. Zero-hours workers are part of the...

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

Human Resources Technician Practice Test

M Woodhall



Human Resources Technician Practice Test:

The book delves into Human Resources Technician Practice Test. Human Resources Technician Practice Test is a crucial topic that needs to be grasped by everyone, from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Human Resources Technician Practice Test, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:
 - Chapter 1: Introduction to Human Resources Technician Practice Test
 - Chapter 2: Essential Elements of Human Resources Technician Practice Test
 - Chapter 3: Human Resources Technician Practice Test in Everyday Life
 - Chapter 4: Human Resources Technician Practice Test in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, this book will provide an overview of Human Resources Technician Practice Test. This chapter will explore what Human Resources Technician Practice Test is, why Human Resources Technician Practice Test is vital, and how to effectively learn about Human Resources Technician Practice Test.
 3. In chapter 2, the author will delve into the foundational concepts of Human Resources Technician Practice Test. This chapter will elucidate the essential principles that need to be understood to grasp Human Resources Technician Practice Test in its entirety.
 4. In chapter 3, this book will examine the practical applications of Human Resources Technician Practice Test in daily life. The third chapter will showcase real-world examples of how Human Resources Technician Practice Test can be effectively utilized in everyday scenarios.
 5. In chapter 4, this book will scrutinize the relevance of Human Resources Technician Practice Test in specific contexts. The fourth chapter will explore how Human Resources Technician Practice Test is applied in specialized fields, such as education, business, and technology.
 6. In chapter 5, the author will draw a conclusion about Human Resources Technician Practice Test. This chapter will summarize the key points that have been discussed throughout the book.
- This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Human Resources Technician Practice Test.

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