



Master of Building Engineering & Management
II Year - III Semester

December 2022

BEM 3.05 HUMAN RESOURCE MANAGEMENT

Time: 2 hrs

Maximum Marks: 50

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

NOTE:

1. Attempt any FIVE questions
2. All questions carry equal marks

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Q1. Explain the role of leadership in the effective management of human resources in project management organizations. How management team would lead their Project Management Organization. Explain how top management should be held accountable for the leadership role?

ERG Goal Evaluation
→ Leadership

List down the classical and contemporary theories of motivation with their peculiar characteristics. Explain Herzberg's motivation-hygiene theory with respect to role of a Project Manager in a construction organization.

Extreme & Actualize

Write short notes on any TWO of the following:

- (a) Maslow's Need Priority Model and zeal for undertaking Leadership position
- (b) Role of Communication in Motivation, especially in multi-stakeholder construction projects
- (c) Types of communication and how they take a prominent role in various stages of the project

Supervise - Self Supervision

Q4. What are the various types of Interpersonal Communication? Discuss the usefulness of Interpersonal Communication with respect to the growth of an organization. Explain ways to cultivate such skills in professional management positions.

Q5. How conducting training is beneficial to the project management organization towards its growth as well as for the employees? Explain the various steps for conducting training in an organization and assess its effectiveness.

Q6. Explain empathy and compassion in relation to an organization with suitable examples. Highlight major challenges for exercising empathy and compassion instead of sympathy in case of an organizational work environment.

Q7. What are the key components of Effective Listening? What is the importance of listening habits in an organizational work environment? How does listening completes the communication process. Illustrate in a construction project setting.

Q8. In a building construction project scenario, discuss employee empowerment as a motivational aspect of Project-level Human Resource Management. Can this be used an effective tool for motivation? Explain.

Admission

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Human Resource Management Question Papers For Bism

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1. Understanding the eBook Human Resource Management Question Papers For Bism
 - The Rise of Digital Reading Human Resource Management Question Papers For Bism
 - Advantages of eBooks Over Traditional Books
2. Identifying Human Resource Management Question Papers For Bism
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Human Resource Management Question Papers For Bism
 - User-Friendly Interface
4. Exploring eBook Recommendations from Human Resource Management Question Papers For Bism
 - Personalized Recommendations
 - Human Resource Management Question Papers For Bism User Reviews and Ratings
 - Human Resource Management Question Papers For Bism and Bestseller Lists
5. Accessing Human Resource Management Question Papers For Bism Free and Paid eBooks
 - Human Resource Management Question Papers For Bism Public Domain eBooks

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- Human Resource Management Question Papers For Bism Budget-Friendly Options
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 - ePub, PDF, MOBI, and More
 - Human Resource Management Question Papers For Bism Compatibility with Devices
 - Human Resource Management Question Papers For Bism Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Human Resource Management Question Papers For Bism
 - Highlighting and Note-Taking Human Resource Management Question Papers For Bism
 - Interactive Elements Human Resource Management Question Papers For Bism
- 8. Staying Engaged with Human Resource Management Question Papers For Bism
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Human Resource Management Question Papers For Bism
- 9. Balancing eBooks and Physical Books Human Resource Management Question Papers For Bism
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Human Resource Management Question Papers For Bism
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Human Resource Management Question Papers For Bism
 - Setting Reading Goals Human Resource Management Question Papers For Bism
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Human Resource Management Question Papers For Bism
 - Fact-Checking eBook Content of Human Resource Management Question Papers For Bism
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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