

# Internal Complaint Resolution Process (ICRP)

- Employee complains to supervisor
- If it is fixed, **no further action** is required
- If not, complaint goes to work place committee/rep for investigation
- If employer disagrees with results, fails to act or the investigating team is unable to agree, matter is then referred to HRSDC by the employer or the employee

# Hrsdc Work Place Committee Report

**B Lingard**



## **Hrsdc Work Place Committee Report:**

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