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		FECHA ELABORACION: XXXXXXX

## 1. OBJETIVO

Definir las funciones de los integrantes del COMITÉ CONVIVENCIA LABORAL en la empresa XXXXXXXXXXXXXXXX.

## 2. ALCANCE

El presente manual aplica a todo el personal que sea integrante del COMITÉ CONVIVENCIA LABORAL de la empresa presente.

## 3. DEFINICIONES

**COMITÉ CONVIVENCIA LABORAL:** es un grupo de vigilancia de conformación obligatoria por parte de los empleadores públicos y privados con el fin de prevenir el acoso laboral dentro de las organizaciones.

**Manual:** Documento que contiene la descripción de actividades que deben seguirse.

## 4. RESPONSABILIDADES

**Presidente del comité:** dirigir, notificar y preparar las reuniones periódicas del comité.

**Secretario del comité:** recibir y dar trámite, a la alta gerencia, las notificaciones que realicen los trabajadores por posible acoso laboral en la empresa

**Representantes del comité:** asistir a las reuniones, hacer seguimiento a los casos de acoso laboral, realizar informes trimestrales.

**Trabajadores:** notificar al secretario del comité sobre los casos que sienta acoso laboral por parte de uno de los colaboradores de la empresa.

# Manual De Funciones Del Comite De Convivencia

**Jicheng Xie**



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