

Human Resource Management MCQ's

Q1. Human Resource Management is best described as:

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:

- a) True
- b) False

Q3. The Michigan Business School Model is most often associated with which of the following:

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

Q4. Hard HRM is best represented by which of the following statements:

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

Q5. Which of the following are responsible for HRM in an organisation?

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:

- a) True
- b) False

Q7. Zero-hours workers are part of the...

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

Human Resources Technician Sample Test

Thomas J. Quirk, Julie Palmer-Schuyler

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dragi maturanti kako biste mogli da se pripremate za prijemni ispit za upis na fakultet tehničkih nauka obaveštavamo vas da je u prodaji novo ažurirano izdanje zbirke zadataka za prijemni ispit iz matematike zbirku možete kupiti u skriptarnici ftn a svakog radnog dana od 8 00 do 13 00 časova po ceni od 700 dinara broj telefona

tuzla januara 2016 godine 1 pztz ba - May 09 2022

zbirka zadataka iz matematike za pripremu učenika osnovnih škola za takmičenje 2 zbirka zadataka iz matematike za pripremu učenika osnovnih škola za takmičenje godina 2016 izdavač pedagoški zavod tuzlanskog kantona bosne srebrene br 119 75 000 tuzla pztz ba za izdavača mr sc nikola Čiča direktor zavoda urednici