

# HUMAN RESOURCES REPORT

The year 2021, in the same manner as 2020, constituted another year of remarkable change and challenge due to the COVID-19 pandemic with the extensive use of telework, travel restrictions and work from home remaining the norm. The EEAS human resources management retained the duty of care for the safety, wellbeing and the health of staff in HQ and Delegations worldwide, as its ultimate priority.

As regards the EEAS organisational structure:

In **January 2021**, following the creation of the Integrated Approach for Security and Peace Directorate (ISPD), the organisation structure and title of the division "Concepts, Knowledge Management and Programmes" was renamed as "Integrated Approach: Methodology and Implementation" in order to take better into account the reality of its work as well as the expectations towards its mandate.

In **February 2021**, the Secretary General reorganised the services attached to him, with regard to both the structure of the office and the entities directly attached to it. The purpose was twofold: on the one hand, the aim was to streamline the services directly allocated to the Secretary General, on the other hand to integrate some posts into the services so as to ensure a more coordinated output and reinforce the policy-making structures. This reorganisation resulted to the creation of the "Office of the Secretary-General".

In addition, the "Connectivity Adviser" entity was moved under the Deputy Managing Directorate for Human rights, global and multilateral issues, the "Task Force Iran" entity under the Deputy Secretary-General for Political Affairs and the 'Space Task Force' under the Deputy Secretary General for CSDP and Crisis Response.

In **March 2021**, the Space Task Force, previously attached directly to the Secretary General, was transformed into a division under the Security and Defence Policy Directorate.

Finally, in **September 2021**, the EEAS went through a **significant reorganisation**, affecting most of the EEAS structure, in an effort to ensure an efficient organisation and optimal distribution of tasks in light of the changing geopolitical context and shifting priorities. The "AFFGEN" Directorate was split into two new directorates: the directorate "General Affairs and Chief Legal Officer" and the directorate "Strategic Communication and Foresight". The new division "Financial Instruments and International Cooperation" was also created.

Furthermore, the Managing Directorate Global is now comprised of two Deputy Managing Directorates (DMD): The DMD "Values and Multilateral Relations" and the DMD "Global Issues". In addition, several entities, including geographical as well as horizontal directorates were restructured, by re-naming, merging, moving, or splitting entities, to facilitate a more efficient and functioning organisational structure.

One of the most prominent changes was the re-naming of the Managing Directorates for Europe and Central Africa (MD EURCA) from MD-EURCA, WEST to MD-EUROPE and from MD-EURCA, EAST to MD-EURCA. Finally as of September, the Directorate 'Budget and Administration' adopted its new name "Resource Management".

The new EEAS Organisation Chart is available at the end of this report.

# Human Resource Report Writing Sample

**SATISH K. BAGDI**



## **Human Resource Report Writing Sample:**

*The Complete Human Resources Writing Guide* Diane Arthur, 1997 Here s the first writing manual designed especially for HR professionals It combines clear complete how to do it guidelines on writing with more than 100 actual samples of HR documents

**Human Resource Practice** Helen Bessant, Fiona Whiting, 2025-11-03 The essential introduction to HR practice for CIPD Foundation learners and early career professionals How can new HR practitioners build the knowledge and confidence to make an immediate impact at work Human Resource Practice by Helen Bessant and Fiona Whiting offers a clear practical foundation for students taking the CIPD Foundation Certificate in People Practice undergraduate HR modules and those starting their first role in the profession Written in an accessible jargon free style the textbook covers the organizational context and legal background before exploring all core HR functions including recruitment and selection performance management reward learning and development job analysis and design employee relations and managing change This updated edition features new material on HR analytics organizational culture and the latest HR technologies as well as expanded coverage of ethical practice inclusion and wellbeing as part of the core behaviours expected of people professionals Structured learning features include Reflective activities to encourage critical thinking Real world examples linking theory to workplace practice Explore further boxes to prompt deeper research Updated case content on culture technology and analytics Online instructor s manual and lecture slides for structured teaching Whether studying for the CIPD Foundation Certificate or beginning a career in HR this textbook provides the essential knowledge practical tools and professional behaviours needed to succeed

**Practical Human Resource Information Systems** SATISH K. BAGDI, 2012-05-09 Practical Guide to Human Resource Information Systems HRIS is a comprehensive presentation on global HRIS implementations and the associated challenges faced in such global projects It begins with the basic HR and IT concepts and guides the readers through the complete life cycle of HRIS applications spanning from planning to execution Both HR and IT play an equal role in the development of HRIS applications This book will help students from both HR and IT streams in assimilating the intricacies of implementation of HRIS projects HR is one of the most popular ERP product implementation topics in today s business world Its implementation needs a practical discussion using examples from real world The examples the case study and discussions in the book follow an international approach rather than discussing only a single country HRIS implementations A real life case study that flows through various chapters of the book brings out challenges in the implementation of HR specific projects In today s global economy HR is changing fast and dives into areas such as strategy outsourcing mergers and acquisitions M A This book covers all these areas and other topics that are relevant to today s HR world providing more value to the readers It provides illustrations to assist readers in visualizing the topics discussed and in developing a sound understanding of the integration and data aspects of HRIS systems This book will be useful as a text for a course in HRIS wherever prescribed for the MBA HR and MBA IT students The book encourages self

directed study and thought process based on references provided at the end of each chapter and hence will also be useful to consultants HR professionals and IT professionals working with HR departments *Human Resources* Helen Borger,2005 If you re a natural leader and enjoy motivating people then human resources might be for you Hear first hand how human resource professionals implement strategies to help staff reach their their goals and discover how you can get involved in a career that aims to help people perform at their best **Human Resource Management, 10th Edition** Raymond J. Stone,Anne Cox,Mihajla Gavin,2020-12-14 The new edition of Raymond Stone s Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 14 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios Complementary to your courses with well written conceptual content Stone s 10th Edition will save you research and assessment prep time with a host of case studies that cement learnings and get students thinking critically **The Nonprofit Manager's Resource Directory** Ronald A. Landskroner,2002-04-30 A newly revised and updated edition of the ultimate resource for nonprofit managers If you re a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to complicated questions The Nonprofit Manager s Resource Directory Second Edition provides instant answers to all your questions concerning nonprofit oriented product and service providers Internet sites funding sources publications support and advocacy groups and much more If you need help finding volunteers understanding new legislation or writing grant proposals help has arrived This new updated edition features expanded coverage of important issues and even more answers to all your nonprofit questions Revised to keep vital information up to the minute The Nonprofit Manager s Resource Directory Second Edition Contains more than 2 000 detailed listings of both nonprofit and for profit resources products and services Supplies complete details on everything from assistance and support groups to software vendors and Internet servers management consultants to list marketers Provides information on all kinds of free and low cost products available to nonprofits Features an entirely new section on international issues Plus 10 bonus sections available only on CD ROM The Nonprofit Manager s Resource Directory Second Edition has the information you need to keep your nonprofit alive and well in these challenging times Topics include Accountability and Ethics Assessment and Evaluation Financial Management General Management Governance Human Resource Management Information Technology International Third Sector Leadership Legal Issues Marketing and Communications Nonprofit Sector Overview Organizational Dynamics and Design Philanthropy Professional Development Resource Development Social Entrepreneurship Strategic Planning Volunteerism *Human Resource Practice* Fiona Whiting,Malcolm Martin,2020-10-03 Human Resource Practice is a practical and accessible guide for students and anyone looking to gain a thorough understanding of HR and is the definitive text for the CIPD s Level 3 Foundation Certificate in HR Practice This book covers all the core areas of HR including recruitment and

selection performance management reward and learning and development L D It also provides students with the broader coverage of the business environment that they need to succeed including topics such as change management organisational context and the legal background to employment This fully updated 8th edition of Human Resource Practice now includes new coverage of the changing nature and demographic of the workforce the continuing impact of technology and new developments that may be used There is also coverage of the importance of data and people analytics to HR as well as an enhanced final chapter which includes additional material on working in a team influencing skills and the importance of empathy resilience and emotional intelligence Reflective activities case studies and explore further boxes throughout encourage students to think critically about the content and understand how it applies in practice in the workplace Online resources include an instructor s manual lecture slides and annotated web links [Human Resource Management, 11th Edition](#) Raymond J. Stone, Anne Cox, Mihajla Gavin, Joseph Carpini, 2024-06-04 The new edition of Raymond Stone s Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 15 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios **Teaching Human Resource Management** Suzanne C. de Janasz,, Joanna Crossman, 2018-07-27 Filled with over 65 valuable case studies role plays video based discussions simulations reflective exercises and other experiential activities Teaching Human Resource Management enables HR professors practitioners and students at all levels to engage and enhance knowledge and skills on a wide range of HR concepts This book breathes life into the teaching of Human Resource Management and readers will be able to better relate theoretical concepts to workplace decisions and dilemmas *Resources in Education* , 2001-04

## **Human Resource Report Writing Sample** Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**Human Resource Report Writing Sample**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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