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# INDUSTRIAL RELATIONS and LABOUR LAWS





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unionists confronting each other every day without understanding the process they are engaged This book should also be useful to the public and specialist groups like teachers **Industrial Relations and Labour Laws** Singh, 2009 Employee Welfare Measures In Apsrtc Shaik Mahaboob Syed, Resource Management (Third Edition), **Industrial** INDUSTRIAL RELATIONS AND LABOUR LEGISLATION Sharma, R.C., 2016-06-03 This **Relations** A. Monappa, 1997 textbook organised into two parts and comprising 20 chapters maintains the fundamental concepts of industrial relations and labour legislation in a chronological order The text apprises the reader with the intricacies of the various concepts theories tools and techniques approaches methods legislations and interventions and other concerned mechanisms that are relevant to the maintenance of good industrial relations While the beginning and middle chapters are based on anatomy of industrial relations viz various concepts and approaches to IR industrial disputes collective bargaining trade unions workers participation in management discipline grievance handling procedure wage fixation technological changes industrial safety health and hygiene workers education quality circles structuring of jobs fringe benefits labour policy of the Government of India and so on the remaining chapters give an analysis of the issues pertaining to the ILO and its impact on Indian labour legislation the machinery of labour administration in our country labour reforms being undertaken since the NDA Government came in power and labour legislation including protective and employment legislation regulatory legislation and social security legislation The book is intended for the postgraduate students of industrial relations and labour legislation human resource management personnel management and industrial relations business economics social work human resource and organisation development personnel management public administration and also for the students pursuing postgraduate diploma courses in labour laws labour welfare and personnel management labour law and administrative law personnel management and industrial relations human resource and management It is also of immense use to the students opting for executive programme in industrial labour and general law offered by ICSI and similar courses at undergraduate and diploma level Human Resources Management And Technical Changes Shoeb Ahmad, 2003-11 Preface 1 Concept and Perspectives of Human Resource Management Human Resource Management Personnel Management Recent Changes in Personnel Management HRM A Diagnostic Model Perspective 2 Environmental Context of Human Resource Management Human Resource Management In Agriculture K Sivaramakrishna, 1994 Agricultural sector plays a dominant role Manage in the country's economy. The workers employed in agriculture form the pivot and it is realised that they constitute human resource It is for the first time that the concept of human resource is applied in agriculture sector Though scholars have highlighted different aspects of agricultural labour studies treating them as human resource are practically non existent In this regard the present work represent a pioneer attempt and a comprehensive account highlighting diverse aspects of human resource management practices in this all important area Contents Introduction The Present Study Socio Economic Profile Procurement and Utilization Employee Compensation and Inducements Agrarian Relations Evaluation and

Suggestions HUMAN RESOURCE MANAGEMENT Dr. P. Anbuoli, 2017-02-10 Human beings are social beings and hardly ever live and work in isolation We always plan develop and manage our relations both consciously and unconsciously The relations are the outcome of our actions and depend to a great extent upon our ability to manage our actions From childhood each and every individual acquire knowledge and experience on understanding others and how to behave in each and every situations in life Later we carry forward this learning and understanding in carrying and managing relations at our workplace The whole context of Human Resource Management revolves around this core matter of managing relations at Human Resources Management V. S. P. Rao, Rao, 2007 The book presents the fundamentals of Human Resource Management in a simple lucid and easily understandable style It provides a comprehensive coverage to a vast growing discipline well supported by a wealth of research data collected from multifarious sources potently and carefully A notable feature of the book is that it gives extensive coverage to HRD topics The book contains a number of informative tables summary boxes and useful diagrams It is also liberally sprinkled with current examples and illustrations designed to convey the information in an uncomplicated manner The book is primarily meant for students pursuing advanced courses in Human Resource Management such as MBA PGDBA M Com and IAS Some of the changes in the Second Edition are summarized below v A refined version of SHRMv Total quality HRM approachv Summarised versions of best employers in India especially their recruitment selection training and executive development practices Succession planning and succession management enriched with live corporate examples v360 degree feedback system essentials of an effective appraisal system potential appraisalv How leading Indian companies appraise potentialv Latest data regarding union membership union recognition criteria and rights voluntary recognition and the code of discipline verification of union membership the check off system recommendations of NCL current trends in trade unionismy Features of industrial relations approaches to industrial relations latest data regarding industrial disputesv Important uses of human resource information systemy New chapter on International Human Resource Managementy Study Aids in a New Format Discussion questions Internet sources true false questions key term exercises student activities etc have been brought under one roof i e at the end of each chaptery 9 New Cases The case of the risky recruit the case of bench management the case of TQM and innovation compensation crises incentive issues the case of variable pay the case of involuntary VRS the case of mentoring **Human Resource Management** S S Khanka, 2007 This book has management and the case of the hushed relationship been written for the students of M B A M Com and other Diploma Courses in Management It would also be useful to the practitioners in the field of Human Resource Management The book covers the whole syllabus of HRM prescribed by the UGC Course Development Committee on Management The book makes a presumptions attempt to knead all aspects of HRM logically dividing them into seven sections to enable the readers comprehend the key and vital issues of HRM in a dynamic environment HUMAN RESOURCE MANAGEMENT: NEW HORIZONS Dr Ravi Aluvala, 2017-03-20 Globalization has

proliferated business with numerous challenges and opportunities and simultaneously at other end the growth in economy population income and standard of living has redefined the scope of business and thus the business houses approaches A highly competitive environment knowledgeable consumers and quicker pace of technology are keeping business enterprises to be on their toes Today management and its concepts have become key for survival of any business entity. The unique cultural characteristics tradition and dynamics of consumer demand an innovative management strategy to achieve success Effective Management has become an increasingly vital ingredient for business success and it profoundly affects our day to day life Today the role of a business houses has changed from merely selling products and services to transforming lives and nurturing lifestyles. The Indian business is changing and so do the management strategies. These changing scenarios in the context of globalization will bestow ample issues prospects and challenges which need to be explored. The practitioners academicians and researchers need to meticulously review these aspects and acquaint them with knowledge to sustain in such scenarios. Thus these changing scenarios emphasize the need of a broad based research in the field of management also reflecting in management education. This book is an attempt in that direction I sincerely hope that this book will provide insights into the subject to faculty members researchers and students from the management institutes consultants practicing managers from industry and government officers

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