

EMPLOYEE EVALUATION FORM

NAME: _____

DATE: _____

DEPARTMENT: _____

JOB TITLE: _____

Purpose of this Employee Evaluation:

To take a personal inventory, to pin-point weaknesses and strengths and to outline and agree upon a practical improvement program. Periodically conducted, these Evaluations will provide a history of development and progress.

Instructions:

Listed below are a number of traits, abilities and characteristics that are important for success in business. Place an "X" mark on each rating scale, over the descriptive phrase which most nearly describes the person being rated. (If this form is being used for self-evaluation, you will be describing yourself.)

Carefully evaluate each of the qualities separately.

Two common mistakes in rating are: (1) A tendency to rate nearly everyone as "average" on every trait instead of being more critical in judgment. The rater should use the ends of the scale as well as the middle, and (2) The "Halo Effect," i.e., a tendency to rate the same individual "excellent" on every trait or "poor" on every trait based on the overall picture one has of the person being rated. However, each person has strong points and weak points and these should be indicated on the rating scale.

ACCURACY is the correctness of work duties performed.

Makes frequent errors.

Careless, makes recurrent errors.

Usually accurate; makes only average number of mistakes.

Requires little supervision; is exact and precise most of the time.

Requires absolute minimum of supervision; is almost always accurate.

ALERTNESS is the ability to grasp instructions, to meet challenging conditions and to solve novel or problem situations.

Slow to "catch on."

Required more than average instructions and explanations.

Grasps instructions with average ability.

Usually quick to understand and learn.

Exceptionally keen and alert.

CREATIVITY is talent for having new ideas, for finding new and better ways of doing things and for being imaginative.

Rarely has a new idea; is unimaginative.

Occasionally comes up with a new idea.

Has average imagination; has reasonable number of new ideas.

Frequently suggests new ways of doing things; is very imaginative.

Continually seeks new and better ways of doing things; is extremely imaginative.

Great Self Evaluation Answers

Norma M Riccucci



Great Self Evaluation Answers:

The Performance Appraisal Question and Answer Book Richard C. Grote, 2002 Most managers hate conducting performance appraisal discussions What's worse few feel confident in their ability to accurately assess the performance of a subordinate In *The Performance Appraisal Question and Answer Book* expert Dick Grote answers over 100 of the most common and most difficult questions about this vitally important but often misunderstood and misused tool including How should I react when an employee starts crying during the appraisal discussion or gets mad at me Which is more important the results the person achieved or the way she went about doing the

Alterquest. the Alternative Quest for Answers Karen Fiala, 2006-08-01 It's the 21st century and what have we got to show for it Does humanity really want to continue its downward spiral or are we ready to create a different reality The purpose of this book is many fold 1 It shows you ways in which our civilization can progress 2 It challenges all the old methods of doing things 3 It offers workable methods which have been tried and proven by individuals and communities all over the globe with the sole purpose of making life better 4 It is interactive It offers its readers an invitation to join the AlterQuest Organization and be part of a practical Global Network for the advancement of our world AlterQuest is the most exciting inspirational book you will ever read Its topics will give you unlimited hope for the present and the future You'll find yourself grasping at every wonderful idea with a renewed sense of enthusiasm Here at last we have the answers we've all been searching for

Collaborating to Support All Learners in English, Social Studies, and Humanities Faye Brownlie, Leyton Schnellert, 2009-10-23 How can we help students develop the thinking skills they need to be successful learners How does this relate to deep learning of important concepts How can we engage and support diverse learners in inclusive classrooms where they develop understanding and thinking skills In this book Faye and Leyton explore these questions and offer classroom examples to help busy teachers develop communities where all students learn This book is written by two experienced educators who offer a welcoming and can-do approach to the big ideas in education today In this book you will find insightful ways to teach diverse learners e.g. literature and information circles open-ended strategies cooperative learning inquiry curriculum design frameworks e.g. universal design for learning UDL and backward design assessment for and as learning lessons to help students develop deep learning and thinking skills in English Social Studies and Humanities excellent examples of theory and practice made accessible real school examples of collaboration teachers working together to create better learning opportunities for their students

Insights in Assessment, Testing, and Applied Measurement: 2022 Gavin T. L. Brown, 2024-11-15 As we enter the third decade of the 21st century the field of education plays a more crucial role in understanding the contemporary world than ever before Analyzing the role of education in leading and driving change through policy practice and constant innovation for a more inclusive education whether it being educating students or teachers is crucial in the development of new and improved education systems worldwide To this end Frontiers in Education is organizing a series of Research Topics

to highlight the latest advancements in the field This editorial initiative led by Dr Gavin Brown Specialty Chief Editor of the Assessment Testing and Applied Measurement section is focused on new insights novel developments current challenges recent advances and future perspectives in the field of assessment in education

Spiritual Practice of Good Actions Greg Marcus,2016-09-08 Bring your everyday life into alignment with your aspirational values through Mussar a thousand year old Jewish practice of spiritual growth based on mindful living Perfect for anyone regardless of age or experience this comprehensive book presents thirteen soul traits ranging from humility and gratitude to trust and honor and the simple daily actions you can take to develop them Drawing on universal principles and providing grounded instruction The Spiritual Practice of Good Actions helps you explore soul traits through daily techniques and exercises including mantras mindful observation and journaling Nurture your spirit with inspiring stories and build a soul trait profile to better understand yourself By dedicating two weeks of practice to each trait you ll see major changes in how you approach the world and feel empowered to be your best self Praise The Spiritual Practice of Good Actions opens wide the doors to a traditional Jewish spiritual practice that has the power to transform your life Alan Morinis Dean The Mussar Institute and author of Everyday Holiness Weaving ancient wisdom with twenty first century circumstances Greg Marcus beautifully presents how the teachings of Mussar can bring you a deeper sense of purpose and a better life Tiffany Shlain Emmy nominated filmmaker and creator of The Making of a Mensch

Marine Navigation and Safety of Sea Transportation Adam Weintrit,Tomasz Neumann,2013-06-04 The TransNav 2013 Symposium held at the Gdynia Maritime University Poland in June 2013 has brought together a wide range of participants from all over the world The program has offered a variety of contributions allowing to look at many aspects of the navigational safety from various different points of view Topics presented and discussed at the Symposium were navigation safety at sea sea transportation education of navigators and simulator based training sea traffic engineering ship s manoeuvrability integrated systems electronic charts systems satellite radio navigation and anti collision systems and many others This book is part of a series of four volumes and provides an overview of Education and Training Human Resources and Crew Resource Management Policy and Economics and is addressed to scientists and professionals involved in research and development of navigation safety of navigation and sea transportation

Exploring Web Marketing & Project Management Donald Emerick,Kimberlee Round,2000 Annotation This series of innovative interactive workbooks is an entire Webmaster curriculum Each workbook comes with a free interactive training Web site featuring sample code projects examples and more

Drawing for Civil Engineering Jan A. Van Der Westhuizen,2000 Commencing with the fundamentals of drawing and continuing with draughting practice and conventions this textbook emphasizes detailing rather than the calculations or design of the components

Exam Preparation for Diagnostic Ultrasound Jann Dolk,Nancy Smith Miner,Oscar del Barco,Monica McCrea,Lisa M. B. Simons,2001-09-01 CD ROM contains Randomized mock exams and search engine

Designing Web Interfaces Mike Rees,Andrew White,Bebo

White,2001 Interactive labs and exercises are featured throughout this book so readers can practice everything they ve learned reinforce their knowledge and demonstrate proficiency The authors introduce the Human Computer Interface HCI and its role in Web interface design **Language Learning Strategies Around the World** Rebecca L. Oxford,1996

The Oxford Handbook of Social Cognition Donal E. Carlston,2013-07-25 Social cognition as a field can be characterized as a distinct subarea of social psychology that examines all of the countless cognitive complexities mental representations and processes implicated in interaction as well as an approach to studying interactions in the context of the groups cultures and societies to which they belong Together these two facets of social cognition create one of the most influential and important social sciences to come along in some time Providing a comprehensive review of major topics in the field of social cognition The Oxford Handbook of Social Cognition expresses that excitement and fascination in describing the content and approach that constitute the field today The 43 chapters included in this handbook cover central aspects of the field of social cognition including its history and historically important foundational research areas attribution attitudes impression formation and prejudice stereotyping along with methodology core issues relating to social cognitive representations and processes including those that are visual implicit or automatic and the stages of information processing attention perception memory and judgment along with simulation and thought suppression applications of the social cognition approach to areas of social psychology general psychology and other disciplines such as marketing law health and politics After more than 30 years the vibrant field of social cognition continues to reign as one of psychology s most dominant approaches The impressive chapters collected in this volume define the field and contribute enormously to our understanding of what social cognition is today Public Personnel Administration and Labor Relations Norma M Riccucci,2015-03-26 The readings in this volume

will enlighten and enliven the contents of any standard public administration text covering human resource management Selected mainly from the pages of Public Administration Review and Review of Public Personnel Administration these classic articles trace the historical and evolutionary development of the fields of public personnel administration and labor relations from the point at which the first civil service law was passed the Pendelton Act in 1883 through the 21st century The collection covers everything from the seminal concerns of civil service e g keeping spoils out to topics that early reformers would never have envisioned e g affirmative action and drug testing These works continue to inform the theory and practice of public personnel and labor relations To facilitate an instructor s ability to assign readings that illuminate lectures and course material a correlation matrix on the M E Sharpe website shows how this book can be used easily alongside eight leading textbooks **Comprehensive Objective Physics** Narinder Kumar,Dr. J. K. Juneja,2006 **Handbook of Motivational Counseling** W. Miles Cox,Eric Klinger,2011-05-23 Revised and updated to reflect the most recent developments in the field the second edition of the Handbook of Motivational Counseling presents comprehensive coverage of the development and identification of motivational problems and the most effective treatment techniques Equips clinicians

with specific instructions for enhancing clients motivation for change by targeting their maladaptive motivational patterns Provides step by step instructions in the administration scoring and interpretation of the motivational assessments along with details of how to implement the counseling procedures Updated to reflect the most current research and effective treatment techniques along with all new chapters on motive based approaches motivational counseling with the dually diagnosed cognitive and motivational retraining meaning centered counseling and motivation in sport Showcases various basic motivational techniques and their adaptations such as bibliotherapy individual therapy and group counseling while demonstrating specialized uses of the techniques such as in work settings and rehabilitation medicine

Master The Civil Service Exam Shannon R. Turlington,2009-10-05 This civil service exam prep guide provides all the math verbal and clerical exercises necessary to pass the exams plus four full length practice tests with detailed answer explanations

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instructional designers and administrators deliver an exceptional learning experience even under emergency conditions

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