



# Emerson Pool Pump Motor Replacement

**K Payea**



## **Emerson Pool Pump Motor Replacement:**

## Reviewing **Emerson Pool Pump Motor Replacement**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is actually astonishing. Within the pages of "**Emerson Pool Pump Motor Replacement**," an enthralling opus penned by a very acclaimed wordsmith, readers attempt an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

<https://staging.conocer.cide.edu/book/book-search/Documents/Kangaroos%20In%20The%20Kitchen.pdf>

### **Table of Contents Emerson Pool Pump Motor Replacement**

1. Understanding the eBook Emerson Pool Pump Motor Replacement
  - The Rise of Digital Reading Emerson Pool Pump Motor Replacement
  - Advantages of eBooks Over Traditional Books
2. Identifying Emerson Pool Pump Motor Replacement
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Emerson Pool Pump Motor Replacement
  - User-Friendly Interface
4. Exploring eBook Recommendations from Emerson Pool Pump Motor Replacement
  - Personalized Recommendations
  - Emerson Pool Pump Motor Replacement User Reviews and Ratings
  - Emerson Pool Pump Motor Replacement and Bestseller Lists

5. Accessing Emerson Pool Pump Motor Replacement Free and Paid eBooks
  - Emerson Pool Pump Motor Replacement Public Domain eBooks
  - Emerson Pool Pump Motor Replacement eBook Subscription Services
  - Emerson Pool Pump Motor Replacement Budget-Friendly Options
6. Navigating Emerson Pool Pump Motor Replacement eBook Formats
  - ePub, PDF, MOBI, and More
  - Emerson Pool Pump Motor Replacement Compatibility with Devices
  - Emerson Pool Pump Motor Replacement Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Emerson Pool Pump Motor Replacement
  - Highlighting and Note-Taking Emerson Pool Pump Motor Replacement
  - Interactive Elements Emerson Pool Pump Motor Replacement
8. Staying Engaged with Emerson Pool Pump Motor Replacement
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Emerson Pool Pump Motor Replacement
9. Balancing eBooks and Physical Books Emerson Pool Pump Motor Replacement
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Emerson Pool Pump Motor Replacement
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Emerson Pool Pump Motor Replacement
  - Setting Reading Goals Emerson Pool Pump Motor Replacement
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Emerson Pool Pump Motor Replacement
  - Fact-Checking eBook Content of Emerson Pool Pump Motor Replacement
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

### 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

## **Emerson Pool Pump Motor Replacement Introduction**

In the digital age, access to information has become easier than ever before. The ability to download Emerson Pool Pump Motor Replacement has revolutionized the way we consume written content. Whether you are a student looking for course material, an avid reader searching for your next favorite book, or a professional seeking research papers, the option to download Emerson Pool Pump Motor Replacement has opened up a world of possibilities. Downloading Emerson Pool Pump Motor Replacement provides numerous advantages over physical copies of books and documents. Firstly, it is incredibly convenient. Gone are the days of carrying around heavy textbooks or bulky folders filled with papers. With the click of a button, you can gain immediate access to valuable resources on any device. This convenience allows for efficient studying, researching, and reading on the go. Moreover, the cost-effective nature of downloading Emerson Pool Pump Motor Replacement has democratized knowledge. Traditional books and academic journals can be expensive, making it difficult for individuals with limited financial resources to access information. By offering free PDF downloads, publishers and authors are enabling a wider audience to benefit from their work. This inclusivity promotes equal opportunities for learning and personal growth. There are numerous websites and platforms where individuals can download Emerson Pool Pump Motor Replacement. These websites range from academic databases offering research papers and journals to online libraries with an expansive collection of books from various genres. Many authors and publishers also upload their work to specific websites, granting readers access to their content without any charge. These platforms not only provide access to existing literature but also serve as an excellent platform for undiscovered authors to share their work with the world. However, it is essential to be cautious while downloading Emerson Pool Pump Motor Replacement. Some websites may offer pirated or illegally obtained copies of copyrighted material. Engaging in such activities not only violates copyright laws but also undermines the efforts of authors, publishers, and researchers. To ensure ethical downloading, it is advisable to utilize reputable websites that prioritize the legal distribution of content. When downloading Emerson Pool Pump Motor Replacement, users should also consider the potential security risks associated with online platforms. Malicious actors may exploit vulnerabilities in unprotected websites to distribute malware or steal personal information. To protect themselves, individuals should ensure their devices have reliable antivirus software installed and validate the legitimacy of the websites

they are downloading from. In conclusion, the ability to download Emerson Pool Pump Motor Replacement has transformed the way we access information. With the convenience, cost-effectiveness, and accessibility it offers, free PDF downloads have become a popular choice for students, researchers, and book lovers worldwide. However, it is crucial to engage in ethical downloading practices and prioritize personal security when utilizing online platforms. By doing so, individuals can make the most of the vast array of free PDF resources available and embark on a journey of continuous learning and intellectual growth.

### FAQs About Emerson Pool Pump Motor Replacement Books

1. Where can I buy Emerson Pool Pump Motor Replacement books? Bookstores: Physical bookstores like Barnes & Noble, Waterstones, and independent local stores. Online Retailers: Amazon, Book Depository, and various online bookstores offer a wide range of books in physical and digital formats.
2. What are the different book formats available? Hardcover: Sturdy and durable, usually more expensive. Paperback: Cheaper, lighter, and more portable than hardcovers. E-books: Digital books available for e-readers like Kindle or software like Apple Books, Kindle, and Google Play Books.
3. How do I choose a Emerson Pool Pump Motor Replacement book to read? Genres: Consider the genre you enjoy (fiction, non-fiction, mystery, sci-fi, etc.). Recommendations: Ask friends, join book clubs, or explore online reviews and recommendations. Author: If you like a particular author, you might enjoy more of their work.
4. How do I take care of Emerson Pool Pump Motor Replacement books? Storage: Keep them away from direct sunlight and in a dry environment. Handling: Avoid folding pages, use bookmarks, and handle them with clean hands. Cleaning: Gently dust the covers and pages occasionally.
5. Can I borrow books without buying them? Public Libraries: Local libraries offer a wide range of books for borrowing. Book Swaps: Community book exchanges or online platforms where people exchange books.
6. How can I track my reading progress or manage my book collection? Book Tracking Apps: Goodreads, LibraryThing, and Book Catalogue are popular apps for tracking your reading progress and managing book collections. Spreadsheets: You can create your own spreadsheet to track books read, ratings, and other details.
7. What are Emerson Pool Pump Motor Replacement audiobooks, and where can I find them? Audiobooks: Audio recordings of books, perfect for listening while commuting or multitasking. Platforms: Audible, LibriVox, and Google Play Books offer a wide selection of audiobooks.

8. How do I support authors or the book industry? Buy Books: Purchase books from authors or independent bookstores. Reviews: Leave reviews on platforms like Goodreads or Amazon. Promotion: Share your favorite books on social media or recommend them to friends.
9. Are there book clubs or reading communities I can join? Local Clubs: Check for local book clubs in libraries or community centers. Online Communities: Platforms like Goodreads have virtual book clubs and discussion groups.
10. Can I read Emerson Pool Pump Motor Replacement books for free? Public Domain Books: Many classic books are available for free as they're in the public domain. Free E-books: Some websites offer free e-books legally, like Project Gutenberg or Open Library.

### Find Emerson Pool Pump Motor Replacement :

#### **kangaroos in the kitchen**

~~kakushita no daare~~

*karl barths philosophy of communication studien und materialien zur geschichte der philosophie*

*k g stevens slant on celebrity handwriting*

kanga and baby roo come to the forest

kabuki guide

~~kansas city missouri an architectural history 1826-1990~~

#### **kant art and art history moments of discipline**

*kadena shogun warriors of the pacific*

karmic connections the birthchart karma and relationships

juvenal and boileau a study of literary influence studien zur vergleichenden literaturwissenschaft ser vol 1

kaleidoscope a collection of tantalizing tales

karole armitage and david salle 3 years of the ballet stage

#### **kafka americana**

karsh a 50 year retrospective

### Emerson Pool Pump Motor Replacement :

**can gürpınar digital channel management director linkedin** - Dec 28 2021

web director of digital channel management at upt with ten years of experience in banking and finance industry as director



of product development market research sr process engineer and sr internal auditor has in depth knowledge and experience in digital product and business development digital marketing ui ux management and application

book review high output management startmate - Nov 07 2022

web high output management was recommended to me by james taylor founder and ceo of particular audience as well as justin tan via tiktok don t judge me

high output management e kitap andrew s grove pdf d r - Apr 12 2023

web high output management yazar andrew s grove yayınevi knopf doubleday publishing group elektronik kitap ürününüzü kobo cihazlarından veya kobo uygulamasından okuyabilirsiniz fiziki teslimat olmayacaktır tüm formatlar 1 adet e kitap 134 98 tl satın aldığım e kitaplarımı nasıl okurum kobo yu keşfet

high output management grove andrew s amazon com tr kitap - Jul 03 2022

web teslimat konumu izmir 35220 konumunuzu güncellemek için giriş yapın kitaplar arama yapmak istediğiniz kategoriye seçin

**high output management grove andrew s amazon in books** - Oct 06 2022

web adapting the innovations that have made intel one of america s most successful corporations high output management teaches you what techniques and indicators you can use to make even corporate recruiting as precise and measurable as manufacturing how to turn your subordinates and coworkers into members of highly productive team

**book summary high output management andrew grove** - Aug 04 2022

web the book is written primarily for middle managers but the insights are relevant for leaders and managers of all levels in this high output management summary we ll outline the key concepts and tips in 3 parts production principles optimizing team output and individual peak performance

**zshannon high output management github** - May 01 2022

web high output management by andy grove content from archive org cache dr andrew s grove escaped from hungary to the united states in 1956 at age 20 he graduated from the city college of new york in 1960 with a bachelor of chemical engineering degree and received his phd from the university of california berkeley in 1963

**high output management by andy grove good books** - Jun 02 2022

web former intel ceo andrew grove uses management to apply manufacturing principles in his book high output management you ll discover which management tasks to prioritize how to improve their efficacy how to complete them more quickly and how to scale them

**engin güven business development director linkedin** - Jan 29 2022

web strategy development manager consumer segment turk telekom may 2013 eyl 20141 yıl 5 ay İstanbul responsible for

strategic planning in consumer segment for türk telekom and its group companies manage end to end high priority strategy projects by coordinating teams and stakeholders presenting the outputs to top management

**high output management 3 key concepts from the book** - Sep 05 2022

web aug 16 2020 1 great managers understand the value of leverage according to grove your job as a manager is not just to manage people but to maximize output from your team and the ones around you a manager s output the output of his organization the output of the neighboring organizations under his influence

**top takeaways from andy grove s high output management** - Jul 15 2023

web jan 25 2016 high output management on organizational output chapter 1 everything is process whether you re compiling code hiring staff or making breakfast everything can be modeled as a repeatable

*pdf epub high output management download oceanofpdf* - Mar 31 2022

web oct 26 2019 full book name high output management author name andrew s grove book genre business leadership management nonfiction isbn 9780679762881 date of publication 1983 pdf epub file name high output management andrew s grove pdf high output management

**high output management archive org** - Feb 27 2022

web high output management andrew s grove emigrated to the united states from hungary in 1956 he participated in the founding of intel and became its president in 1979 and chief executive officer in 1987  
*high output management gitlab* - Aug 16 2023

web high output management the central thesis is that a manager s objective is to increase the output of the work of those on their team at gitlab managers are expected to lead their teams to achieve results therefore a manager should choose high leverage activities that have a multiplicative impact on the overall output of the team

*high output management by andrew s grove goodreads* - May 13 2023

web high output management andrew s grove 4 30 17 980 ratings 935 reviews in this legendary business book and silicon valley staple the former chairman and ceo of intel shares his perspective on how to build and run a company

[high output management andrew grove kitabı ve fiyatı](#) - Mar 11 2023

web grove covers techniques for creating highly productive teams demonstrating methods of motivation that lead to peak performance dash throughout high output management is a practical handbook for navigating real life business scenarios and a powerful management manifesto with the ability to revolutionize the way we work

*high output management amazon com* - Jun 14 2023

web aug 29 1995 high output management provides a comprehensive overview of a managers role and purpose the book focuses around a central thesis that a manager s objective is to increase the output of the work of those below and around

him

**a summary of high output management by andy grove helcim** - Jan 09 2023

web aug 14 2019 andy s formula for high output management is a manager s output the output of his organization the output of the neighboring organizations under his influence the principle is that a manager s output should not be focused on how much work he is able to produce it should be measured on how much output his organization team and

**high output management andrew s grove google books** - Feb 10 2023

web aug 29 1995 high output management andrew s grove knopf doubleday publishing group aug 29 1995 business economics 272 pages in this legendary business book and silicon valley staple the former chairman and ceo of intel shares his perspective on how to build and run a company

*high output management amazon ca* - Dec 08 2022

web grove covers techniques for creating highly productive teams demonstrating methods of motivation that lead to peak performance throughout high output management is a practical handbook for navigating real life business scenarios and a powerful management manifesto with the ability to revolutionize the way we work

**celda 212 impactante novela testimonial de un hec pdf** - Sep 23 2021

web considering this celda 212 impactante novela testimonial de un hec pdf but end happening in harmful downloads rather than enjoying a fine pdf when a mug of

**celda 212 impactante novela testimonial de un hec pdf gcc** - Apr 11 2023

web mar 22 2023 one merely said the celda 212 impactante novela testimonial de un hec pdf is universally compatible similar to any devices to read against all hope

**celda 212 impactante novela testimonial de un hec wendy** - Jan 28 2022

web below as without difficulty as review celda 212 impactante novela testimonial de un hec what you past to read to bury our fathers sergio ramírez 1984 the great panoramic novel by cervantes prize winner sergio ramirez was the first nicaraguan novel ever translated into english the mayan in the mall j t way 2012 04 16

**celda 212 impactante novela testimonial de un hec pdf** - Dec 07 2022

web may 24 2023 celda 212 impactante novela testimonial de un hec 2 8 downloaded from uniport edu ng on may 24 2023 by guest seem like an ordinary narrative sentence

**celda 212 impactante novela testimonial de un hec 2022** - Oct 05 2022

web 2 celda 212 impactante novela testimonial de un hec 2020 12 08 celda 212 impactante novela testimonial de un hec downloaded from vempravia com br by

celda 212 impactante novela testimonial de un hec pdf - Mar 30 2022

web right here we have countless book celda 212 impactante novela testimonial de un hec and collections to check out we additionally have the funds for variant types and moreover type of the books to browse the customary book fiction history novel scientific research as well as various supplementary sorts of books are readily handy here

*celda 212 impactante novela testimonial de un hec pdf full pdf* - Jul 02 2022

web celda 212 impactante novela testimonial de un hec pdf but end up in infectious downloads rather than reading a good book with a cup of tea in the afternoon instead they juggled with some infectious bugs inside their laptop celda 212

impactante novela testimonial de un hec pdf is available in our digital library an online access to it is set

**celda212impactantenovelatestimonialdeunhec** - Dec 27 2021

web celda212impactantenovelatestimonialdeunhec 1 celda212impactantenovelatestimo nialdeunhec

celda212impactantenovelatestimonialdeunhec downloaded from

**celda 212 impactante novela testimonial de un hec pdf** - Feb 26 2022

web celda 212 impactante novela testimonial de un hec 1 9 downloaded from uniport edu ng on may 5 2023 by guest celda 212 impactante novela testimonial de un hec as

celda 212 impactante novela testimonial de un hec louise - Jan 08 2023

web celda 212 impactante novela testimonial de un hec when somebody should go to the ebook stores search foundation by shop shelf by shelf it is in fact problematic it will

**celda 212 impactante novela testimonial de un hec** - Mar 10 2023

web the novel celda 212 is a critically acclaimed piece of literature that takes readers on a captivating journey written by an esteemed author this impactful testimonial novel

**celda 212 impactante novela testimonial de un hec pdf** - Aug 03 2022

web celda 212 impactante novela testimonial de un hec 3 3 photographs salvador novo a major mexican writer meditated on the medium s aesthetic potential as the prodigal

**celda 212 impactante novela testimonial de un hec pdf david** - Apr 30 2022

web mar 14 2023 recognizing the way ways to acquire this ebook celda 212 impactante novela testimonial de un hec pdf is additionally useful you have remained in right site to start getting this info acquire the celda 212 impactante novela testimonial de un hec pdf partner that we come up with the money for here and check out the link

**celda 212 impactante novela testimonial de un hec copy** - Sep 04 2022

web jan 7 2023 4717847 celda 212 impactante novela testimonial de un hec 1 1 downloaded from beta iptires com on by guest celda 212 impactante novela

**celda 212 impactante novela testimonial de un hecho real** - Jun 13 2023

web celda 212 impactante novela testimonial de un hecho real ocurrido en una cárcel de medellín colombia coproducida por troy buder productor ejecutivo de la película la

*celda 212 impactante novela testimonial de un hecho real* - Jun 01 2022

web may 17 2023 fin habrían de saldar cuentas ese día en la celda 212 coproducida por troy buder productor ejecutivo de la película la reina de

*celda212impactantenovelatestimonialdeunhec pdf icmweb* - Nov 25 2021

web celda212impactantenovelatestimonialdeunhec 1 2 downloaded from icmweb org on by guest

celda212impactantenovelatestimonialdeunhec getting the books

**celda 212 impactante novela testimonial de un hec agosto** - May 12 2023

web apr 20 2023 her testimony i rigoberta menchú denounced atrocities by the guatemalan army and propelled her to the 1992 nobel peace prize but her story was

hercai capitulo 212 novelas360 com telenovelas online - Oct 25 2021

web hercai capitulo 212 la historia trata de un joven llamado miran cuyos padres murieron por culpa de un hombre y miran se convierte en su enemigo mortal para vengarse

*celda 212 impactante novela testimonial de un hec book* - Jul 14 2023

web celda 212 impactante novela testimonial de un hec celda 212 impactante novela testimonial de un hec marta 2023 03 12

web mar 2 2023 keenness of this celda 212

**celda 212 impactante novela testimonial de un hecho real** - Aug 15 2023

web nov 1 2019 celda 212 impactante novela testimonial de un hecho real ocurrido en una cárcel de medellín colombia coproducida por troy buder productor ejecutivo

**celda212impactantenovelatestimonialdeunhec pdf** - Nov 06 2022

web celda212impactantenovelatestimonialdeunhec 1 celda212impactantenovelatestimo nialdeunhec

celda212impactantenovelatestimonialdeunhec downloaded from

**celda 212 impactante novela testimonial de un hecho real** - Feb 09 2023

web celda 212 impactante novela testimonial de un hecho real ocurrido en una cárcel de medellín colombia coproducida por troy buder productor ejecutivo de la película la

**2020 o l maths 2nd paper free download mathematics lk** - Feb 18 2022

web 01 grade 4 maths papers tamil medium term test papers click here to download 02 grade 5 tamil worksheets click here to download 03 grade 3 and 4 second

download all zimsec o level past exam papers and answers - Sep 08 2023

web march 26 2021 by louis nkengakah download all zimsec o level past exam papers and answers in pdf format and use for revision as you prepare for your exams

[o level maths paper 2 zimsec 2013 pdf learn copyblogger](#) - Mar 22 2022

web sep 23 2020 part b can get 50 points each the pattern of the 2020 o l maths 2nd paper is the same as before the question paper consists of geometry measurement

**zimsec o level mathematics past exam papers with answers** - Jul 06 2023

web o level maths paper 2 o level mathematics 4024 past papers march may november cameroon gce questions o level cameroon gce revision com o level maths paper 2

**zimsec o level mathematics 4004 specimen papers papers** - Nov 17 2021

*zimsec o level mathematics november 2019 past exam paper 2* - Feb 01 2023

web jul 6 2023 zimsec o level mathematics november 2019 past exam paper 2 pdf is a o level mathematics pdf past exam paper this mathematics pdf past exam paper was

[g c e o l past paper maths 2008 2020 pdf file easy download](#) - Jan 20 2022

web may 27 2018 o level mathematics past paper 2013 download 2013 tamil medium maths past paper get latest g c e o level mathematics past papers marking

**zimsec o level mathematics november 2022 paper 2 pdf next js** - May 24 2022

web o level maths paper 2 zimsec 2013 right here we have countless book o level maths paper 2 zimsec 2013 and collections to check out we additionally pay for variant types

[o level maths paper 2 zimsec 2013 pdf uniport edu](#) - Nov 29 2022

web this video covers the factorisation question in the zimsec o level ordinary level maths paper 2 for november 2019 the material is provided by primaed the

*mathematics past exam paper 2 with answers for zimsec o level* - May 04 2023

web o level maths paper 2 zimsec 2013 papers xtremepapers download o level additional mathematics past papers pdf gce o level math paper 2 2019

**o level maths paper 2 zimsec 2013 pdf webster mei** - Jun 05 2023

web jul 6 2023 this is a mathematics past exam paper 2 with answers for zimsec o level november 2019 pdf candidates answer on the question paper on this pdf question

*zimsec leaked o level maths paper the plot thickens* - Jun 24 2022

web download marking scheme and question paper zimsec o level mathematics november 2022 paper 2 pdf for free

**mathematics past exam paper 2 with answers for zimsec o** - Mar 02 2023

web this is a zimsec o level mathematics november 2019 past exam paper 2 pdf every year many students and candidates from all over the country register and sit for their

*o level maths paper 2 zimsec 2013 2023 ftp bydeeeaus* - Apr 03 2023

web mathematics past exam paper 2 with answers for zimsec o level november 2019 pdf elibrary free download as pdf file pdf or read online for free

**zimsec o level maths november 2019 paper 2 youtube** - Oct 29 2022

web mar 15 2022 vector 2 o level mathematics zimsec question papers and solutions maths zone african motives

**vector 2 o level mathematics zimsec question papers and** - Sep 27 2022

web zimsec specimen papers click on the download link in order to download the practical paper please note that if it does not proceed to download then it may not be available

zimsec o level mathematics past exam papers with - Aug 07 2023

web apr 13 2023 for o level students o level previous paper is a complete collection of all the disciplines previous papers and their corresponding grading systems this app

**zimsec o level mathematics november 2019 past exam paper 2** - Dec 31 2022

web apr 2 2023 o level maths paper 2 zimsec 2013 3 11 downloaded from uniport edu ng on april 2 2023 by guest understand the process in which they are involved gmat all the

**zimsec o and a level past exam questions and marking schemes** - Oct 09 2023

web nov 1 2010 file size 11 11 mb zimsec physics paper 4 june 2010 advanced level marking scheme available zimsec mathematics paper 4 november 2013 advanced

**o level mathematics past paper 2013 tamil medium e kalvi** - Dec 19 2021

web oct 21 2021 zimsec o level mathematics 4004 specimen papers papers 2020 download zimsec o level mathematics 4004 specimen papers papers 2020 pdf

*o level maths paper 2 zimsec 2013* - Apr 22 2022

web o level maths paper 2 zimsec 2013 whispering the secrets of language an mental quest through o level maths paper 2 zimsec 2013 in a digitally driven world wherever

**o level specimen papers 2020 zimsec** - Aug 27 2022

web jan 18 2023 4731127 o level maths paper 2 zimsec 2013 2 30 downloaded from bbb ena edu sv on by guest just what we find the money for under as capably as review

o level maths paper 2 zimsec 2013 bbb ena edu sv - Jul 26 2022

web 14 december 2020 we wrote about the zimsec o level mathematics paper that was leaked before last week s exam  
zimsec was yet to give us comment and they still