

Internal Communication Plan

GOAL(S):

To get employees excited for our hybrid model, remove as much ambiguity as we can in the process, and create a constant feedback loop as we continue to learn and grow.

Audience	Strategy	Key Message	Channel(s)	Date/time	Owner
All-company	Energize and engage the company with a formal launch of our hybrid work policy + model.	We're embracing change and fully support this. And the team is excited!	All-hands, Monthly newsletter, CEO Update	June 31 (launch day!)	Dusty Davidson, CEO
All-company	Benchmark how employees feel now via a transition survey, and create a funnel for feedback throughout the process.	We may not have all the answers, but we'll learn and iterate as we go.	Share via Workshop ; push to email, text, and Slack.	Run survey the 2 weeks leading up to launch day. Anonymous form opens launch day.	Lindsay Sharp, Internal Comms Specialist
All-company	Answer COVID-19 questions and other concerns up-front to eliminate ambiguity.	Find important information here.	Intranet	June 31	Lindsay Sharp, Internal Comms Specialist
All-company	Create consistent and transparent communication about the new model and guide changes if needed.	This is what we're hearing, this is what's working, and this is what we're doing about it.	Workshop newsletter	Every Friday	Sarah Frances, VP of People
Senior leadership	Involve department leaders in a start/stop/continue exercise for hybrid work.	Shape how the company excels in a hybrid model.	Monday leadership meeting	15-minute exercise, biweekly	Sarah Frances, VP of People
Middle managers	Make it a talking point in every one-on-one.	We want your feedback. Is hybrid work working for you and/or your team?	One-on-ones	Monthly	Sarah Frances, VP of People

Internal Communication Plan Sample

Patsy Matheny



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Exploring Internal Communication Mr Kevin Ruck, 2015-04-28 This third edition of *Exploring Internal Communication* includes new chapters on the history of internal communication the evolution of employee engagement the current state of practice change communication storytelling research and measurement an internal communication measurement dashboard intranet management and internal social media It argues that internal communication practice is about keeping employees informed and at the same time giving them a voice that is treated seriously The book is both a companion for internal communication courses and an exploration of key concepts for a strategic approach to practice that underpins employee engagement

Exploring Internal Communication Kevin Ruck, 2019-12-06 *Exploring Internal Communication* has long been the go to publication for internal communication public relations and human resources practitioners who want their practice to be grounded in research and guided by evidence based advice The new fourth edition has been comprehensively updated throughout to reflect the latest thinking in internal communication Notably the use of social media within organisations is explored in depth in recognition of the increasing integration of digital platforms A greater understanding of the different communication roles played by line managers and senior managers is emerging and this is reviewed to help managers understand what is expected of them and how to succeed as they communicate with employees And the demands of channel management are becoming increasingly complex this edition helps practitioners negotiate this challenge Enriched with models tips and case studies this book is an indispensable tool for both students and practitioners alike

Business and Professional Communication Kelly Quintanilla Miller, Shawn T. Wahl, 2023-02-14 Organized around the transition from student to professional life *Business and Professional Communication Fifth Edition* gives readers the tools they need to move from interview candidate to team member to leader Coverage of new communication technology and social media and an emphasis on building skills for business writing and presentations help students gain a deeper understanding of the role of communication in successfully handling situations like job interviewing providing feedback to supervisors and working in teams This title is accompanied by a complete teaching and learning package Learning Platform Courseware SAGE Vantage is an intuitive learning platform that integrates quality SAGE textbook content with assignable multimedia activities and auto graded assessments to drive student engagement and ensure accountability Unparalleled in its ease of use and built for dynamic teaching and learning Vantage offers customizable LMS integration and best in class support It s a learning platform you and your students will actually love Assignable Video with Assessment Assignable video available in SAGE Vantage is tied to learning objectives and curated exclusively for this text to bring concepts to life LMS Cartridge Import this title s instructor resources into your school s learning management system LMS and save time Don t use an LMS You can still access all of the same online resources for this title via the password protected Instructor Resource Site

Governance, Ethics, Risk Management, Internal Control Campuswise, 2020-06-19 The primary objective of this book is to help

students understand the course subject *Marketer's Guide to Community Benefit Reporting and IRS Form 990h* Patsy Matheny, 2009-07-14 A Marketer's Guide to Community Benefit Reporting and IRS Form 990H Patsy Matheny LLC Put the pieces of your organization's community benefit story together It's the marketing department's responsibility to deliver a consistent ongoing message that demonstrates an organization's commitment to improving the community's health status A Marketer's Guide to Community Benefit Reporting and IRS Form 990H shows healthcare marketers how to gather data effectively from every corner of their organizations and how to use this information to promote their good deeds through tailored messages to multiple audiences on an ongoing basis This book and CD ROM package will explain What qualifies as a community benefit activity How to align community benefit activity with market strategy mission and values How to tell your organization's community benefit story in a clear compelling way How to benchmark your community benefit activities Complete with tools sample essays and other resources A Marketer's Guide to Community Benefit Reporting and IRS Form 990H will help healthcare organizations stay competitive and avoid risking negative public and media attention Who will benefit from this book Anyone responsible for collecting organizing reporting and championing community benefit activity including marketing advertising public relations and community relations directors VPs and professionals chief marketing officers CEOs CFOs and marketing consultants Guidance for Cost Estimation and Management for Highway Projects During Planning, Programming, and Preconstruction Stuart D. Anderson, Keith Robert Molenaar, Cliff J. Schexnayder, National Cooperative Highway Research Program, 2007 **Intelligent Automation** Marie Myers, Carol Brace, Lila Carden, 2023-11-13 Since prehistoric times humans have invented ways to simplify daily activities to improve productivity The most recent milestone in this journey is robotic process automation RPA helping to build software robots that can be leveraged to automate mundane and repetitive tasks that can be labor intensive and prone to errors In recent years RPA has been integrated with emerging artificial intelligence AI and machine learning ML technologies to create what is referred to as intelligent automation IA emulating human actions and decision making abilities This book addresses the critical questions about the rise usage and future of IA practices This book is structured by general personas considered as its primary target audience ranging from Early stage practitioners seeking to learn effective management of IA programs Established IA practitioners seeking to drive maturity and scale Business leaders seeking to understand how to drive business value using IA Practitioners or academicians seeking to collaborate This book is strongly recommended for practitioners seeking to plan implement and scale IA practices in their organization and for researchers and students who intend to study strategy implementation and management of IA practice to accelerate the digital transformation agenda *Inclusive Internal Communications* Anis K Verghese Ph.D., 2023-05-25 this book is a must read to make your workplace more inclusive with communications Marshall Goldsmith The 1 New York Times bestselling author of The Earned Life Triggers MOJO and What Got You Here Won't Get You There Are you looking to revolutionize your organization's internal communications strategy

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Gower Handbook of Internal Communication Eileen Scholes, 1997 Employee commitment can mean the difference between success and disaster So internal communication is now a key issue for senior management This new Gower Handbook recognises IC's emergence as a new management discipline It is aimed both at the generalist manager who needs to come to terms with the theoretical and technical aspects of internal communication and the media specialist now seeking wider management skills and perspectives Early chapters examine changes in IC's strategic context These include organizations increasing need for innovation and flexibility the disappearance of loyalty among employees growing recognition of the importance of corporate brand and how to sustain it and the effects on traditional work and management patterns of new computer networks Step by step guides introduce the reader to creating IC strategies and to carrying out research and measurement Over 45 communication techniques from team meetings to web sites are evaluated for use in differing circumstances The Handbook also looks at how to set about developing good communicators and finally presents 16 practical case studies in key application areas Organizations featured are all leaders in their field among them Andersen Consulting The Body Shop BP Chemicals IBM The Boots Company Glaxo Operations Rover SmithKline Beecham WH Smith and Unigate Dairies Eileen Scholes and her team have compiled what is probably the most comprehensive and is certainly the most authoritative guide available to the principles and practice of internal communication

Business and Professional Communication Kelly M. Quintanilla, Shawn T. Wahl, 2019-01-02 Recipient of the 2020 Textbook Excellence Award from the Textbook Academic Authors Association TAA *Business and Professional Communication* provides students with the knowledge and skills they need to move from interview candidate to team member to leader Accessible coverage of new communication technology and social media prepares students to communicate effectively in real world settings With an emphasis on building skills for business writing and professional presentations this text empowers students to successfully handle important work related activities including job interviewing working in team strategically utilizing visual aids and providing feedback to supervisors

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