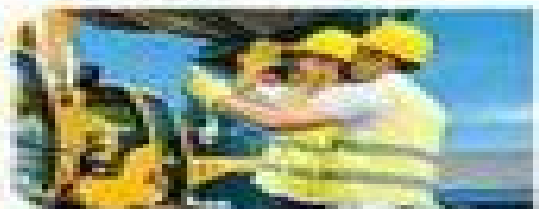


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always an issue Time is built into jobs and career paths in ways that make continuous full time 40 or typically more hours a week paid work a fact of life in American society The multiple strands of life career family and personal unfold over time Spouses move through their life courses in tandem with early choices to have children or not to work long hours or not to switch jobs or not to relocate for his or her career or not all having long term consequences for life quality and for gender inequality The evidence from this book suggests that it is about time for the United States to confront the realities and needs of contemporary working couples and indeed all members of the new workforce To do so requires more than Band Aid short term and often short sighted policy remedies It s about Time argues that it is essential to re imagine and reconfigure work hours workweeks and occupational career paths in ways that address the widening gaps between the time needs and goals of workers and their families at all ages and stages of the life course **Managing Human Resources** George W.

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