

## Chapter 5

### Redesigning the organization with information system

#### 5.1 System as planned organizational change

An information system is a socio-technical entity, an arrangement of both technical and social elements, the introduction of a new information system involves more than new hardware and software. IT also includes changes in jobs skills management and organization. In the socio technical philosophy, one cannot install new technology without considering the people who must work with it. When we design a new information system, we are re-designing organization.

One important thing to know about building a new information system is that this process is one kind of planned organizational change. System builders must understand how a system will affect the organization as a whole, focusing particularly the organizational conflict and changes in the locus of decision making. Managers must also consider how the nature of work group will change under the new system. Systems can be technical successes but organizational failure because of a failure in the social and political process of building the system. Analyst and designer are responsible for ensuring that key participants (members) of the organization participate in the design process are permitted to influence the system ultimate shape.

#### 5.2 Linking Information System to Business Plan

Deciding which new system to build be an essential component of the organizational planning process. Organization need to develop an information systems plan that supports their overall business plan. One specific project have been selected within the overall context of a strategic plan for the nosiness and the systems area, an information system plan can be developed. The plan serves as road map indicating the direction of systems development, the rationale, the current situation, the management strategy, the implementation plan, and the budget.

#### How to develop an Information System Plan

A good information system plan should address the following topics

##### 1. Purpose of the plan

- Overview of plans content
- Changes in firm's current situation
- Firms strategic plan
- Current business organization and future organization
- Key business processes
- Management strategy

##### 2. Strategic business plan

# Management Information System Notes For Engineering

**Lingsheng Yao**



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