

Employee Satisfaction Survey

Checklist

- 

Do you have clear & focused objectives?

Defining your goals at the outset helps to focus the survey and ensures that the results are actionable.
- 

Have you created well-crafted survey questions?

Questions should be clear, unbiased, and relevant to the objectives of the survey. They should also be varied (rating scale questions, multiple choice, open-ended questions, etc.)
- 

Are you respecting confidentiality and anonymity?

Employees should feel safe to express their opinions without fear of retribution. Assuring participants of the anonymity and confidentiality of their responses encourages honesty & openness.
- 

Do you conduct timely and regular surveys?

Employee satisfaction is not a one-time metric; it's a dynamic aspect that changes over time. Regular surveys allow for tracking changes, identifying trends, & assessing the impact of any interventions made.
- 

Are you using and analyzing the data?

Analyzing the data effectively helps you understand the current state of satisfaction, identify areas of concern, and guide changes.

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