

WHY HELPING OTHERS
DRIVES OUR SUCCESS



GIVE

and

TAKE



ADAM GRANT

'As brilliant as it is wise . . . a new
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SUSAN CAIN, bestselling author of *QUIET*

Give And Take A Revolutionary Approach To Success

Abbey Beathan



Give And Take A Revolutionary Approach To Success:

Give and Take Adam Grant, 2013-04-09 A groundbreaking look at why our interactions with others hold the key to success from the New York Times bestselling author of *Hidden Potential* *Think Again* and *Originals* For generations we have focused on the individual drivers of success passion hard work talent and luck But in today's dramatically reconfigured world success is increasingly dependent on how we interact with others In *Give and Take* Adam Grant an award winning researcher and Wharton's highest rated professor examines the surprising forces that shape why some people rise to the top of the success ladder while others sink to the bottom Praised by social scientists business theorists and corporate leaders *Give and Take* opens up an approach to work interactions and productivity that is nothing short of revolutionary *Give and Take* Adam M. Grant, 2013 Everybody knows that hard work luck and talent each plays a role in our working lives In his landmark book Adam Grant illuminates the importance of a fourth increasingly critical factor our reciprocity the way we interact with others when exchanging value GIVE AND TAKE changes our fundamental understanding of why we succeed offering a new model for our relationships with colleagues clients and competitors It demolishes the argument of the me first worldview and shows that the best way to get to the top is to focus not on your solo journey but on bringing others with you Engaging intriguing and filled with surprising success stories from history to Hollywood GIVE AND TAKE presents an approach to work team building productivity and profitability that is nothing short of revolutionary We have been taught to think that people who give without expecting anything in return are at risk of being exploited or burning out but the truth is that they are often the most successful people in any given field Using his own cutting edge research as a professor at Wharton Business School Adam Grant shows how helping others can lead to greater personal success He demonstrates how smart givers avoid becoming doormats and why this kind of success has the power to transform not just individuals and groups but entire organisations and communities *Give and Take*, 2014 *Give and Take* Adam M. Grant, 2013 An innovative paradigm shifting book that will captivate readers of Malcolm Gladwell and Daniel Pink In his landmark book Grant illuminates why some people rise to the top of the success ladder while others sink to the bottom *Summary of Give and Take* SellWave Audio, 2025-10-12 *Give and Take* challenges conventional notions of success by exploring how our interactions with others shape outcomes in both professional and personal realms While traditional models emphasize individual traits such as talent hard work and luck Adam Grant demonstrates that success increasingly depends on whether we operate as takers matchers or givers Takers seek to extract as much as possible from others matchers strive for balance in exchanges and givers contribute selflessly without expecting anything in return Although givers risk exploitation and burnout many achieve extraordinary results across industries leveraging generosity as a source of influence innovation and lasting impact Grant draws on his pioneering research as Wharton's youngest tenured professor to show how these interaction styles manifest in real world contexts Through captivating stories he highlights individuals who rose to prominence by cultivating meaningful

connections dedicating years to creative endeavors in anonymity and transforming organizations through collaborative leadership He illustrates how networked generosity can predict outcomes in unexpected ways even revealing patterns that could have foreshadowed corporate failures like Enron The book emphasizes that success is rarely achieved in isolation By combining research findings with compelling anecdotes Grant demonstrates that givers can cultivate influence negotiate effectively and foster collaboration that benefits both themselves and their communities The narrative underscores that strategic generosity when paired with awareness and boundaries can yield remarkable results without the costs typically associated with overextension Give and Take serves as a roadmap for reshaping the way we approach networking leadership and organizational culture Grant provides practical insights for becoming a successful giver showing how fostering trust contributing to others and building reciprocal relationships can transform careers teams and institutions Ultimately the book invites readers to reconsider how success is measured and achieved advocating for a model where generosity and collaboration are central to enduring achievement and meaningful impact

Summary of Give and Take Abbey Beathan, 2019-06-10 Give and Take A Revolutionary Approach to Success by Adam M Grant Book Summary Abbey Beathan Disclaimer This is NOT the original book Adam Grant shows us a new way to approach success one that he thinks is the best one There are different types of people you are going to work with Takers matchers and givers But according to Grant the kind of worker you should be in order to achieve success is the giver the one who focuses on helping without expecting anything in return That statement is counterintuitive most people would think that because givers are so easily exploited then it should be the worst approach But actually a low percentage of givers burn out Most of them achieve extraordinary results Note This summary is wholly written and published by Abbey Beathan It is not affiliated with the original author in any way The more I help out the more successful I become But I measure success in what it has done for the people around me That is the real accolade Adam M Grant It might be hard for you to believe that altruistic behaviour actually gets results but it does Givers are respected people are eager to collaborate with them and you actually learn a lot by helping people out Grant provides evidence and captivating stories about people who obtained amazing results by being givers Don't be a taker work cooperatively You'll feel good about it and also climb faster than any other person Praised by many best selling authors Give and Take is a gem for any person who desires to obtain the most successful attitude P S Give and Take is an outstanding book that through research and case studies shows you why being a giver is the best call P P S It was Albert Einstein who famously said that once you stop learning you start dying It was Bill Gates who said that he would want the ability to read faster if he could only have one superpower in this world Abbey Beathan's mission is to bring across amazing golden nuggets in amazing books through our summaries Our vision is to make reading non fiction fun dynamic and captivating Ready To Be A Part Of Our Vision Mission Scroll Up Now and Click on the Buy now with 1 Click Button to Get Your Copy Why Abbey Beathan's Summaries How Can Abbey Beathan Serve You Amazing Refresher if you've read the original book before

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