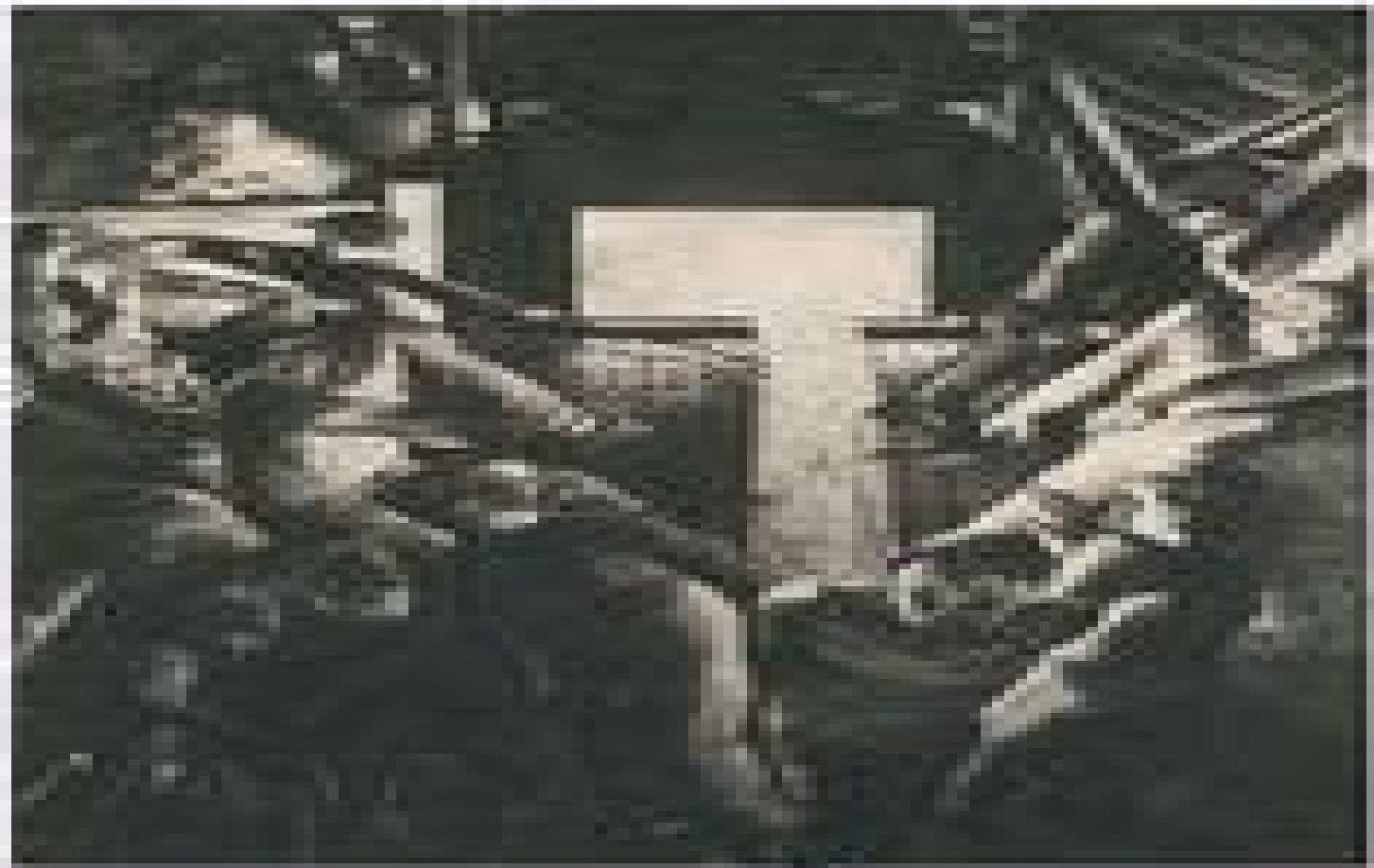


GOOD INDUSTRIAL RELATIONS THEORY AND PRACTICE



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Good Industrial Relations Theory And Practice

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Workplace Industrial Relations and the Global Challenge Jacques Bélanger, P. K. Edwards, Larry Haiven, 2020-06-30 As more and more corporations operate around the globe the development of an international perspective on industrial

relations becomes increasingly urgent Toward that end the contributors to Workplace Industrial Relations and the Global Challenge examine the workplace itself On the basis of ethnographic case studies and comparative data they conclude that global economic forces and transnational corporations are indeed driving industrial relations initiatives However national and workplace cultures as well as state policies still strongly affect the ways in which cooperation and conflict are negotiated on the shop floor

British Industrial Relations Gill Palmer, 2024-10-01 British Industrial Relations 1983 provides a comprehensive and balanced approach to British industrial relations an often controversial subject with a variety of academic interpretations which achieved a large significance in national politics The author draws on political and social theory to explain both the state of British industrial relations in the 1980s and the conflicting prescriptions for change Trade unions and collective bargaining are placed in the context of the inevitable development of group negotiation within complex organisations The often neglected importance of management strategy in the design of work and in the development of the British system is emphasised and different interpretations on the state's role in industrial relations are fully explored This book has a broad ranging approach using the latest developments in political labour process trade union and organisation theories relevant to the understanding of industrial relations British institutions are the main focus of study but illustrations from Japan the USA and Germany are also used and the importance of an historical perspective is underlined

Financial Services Partnerships Peter Samuel, 2013-11-12 The purpose of this book is to evaluate the debate on partnership using original research data Samuel provides a novel categorisation with which to synthesise and clarify a highly diverse literature on labour management partnership thus helping to refine the contemporary partnership debate Secondly he clarifies the circumstances under which effective labour management partnership is possible while simultaneously elaborating why the achievement of mutual gains is highly improbable in a liberal market context Thirdly the book presents an integrated analysis of the interplay between macro meso industry and micro level factors Fourthly the research design enables the study to go beyond the case studies to make defensible empirical generalizations at the level of the industry Finally it advances a theoretical explanation of labour management partnerships in liberal market economies by bridging two opposing neo institutional positions in the social sciences

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