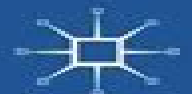


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Managing Change in Organizations Nadja Sörgärde, Stefan Svenningsson, 2019-11-04 In *Managing Change in Organizations* Stefan Svenningsson and Nadja Sörgärde explore a broad range of perspectives on change management encouraging critical reflection and making sense of a complex field of theories Their unique approach based around three key perspectives of change will help students understand How change is accomplished the tool perspective What change means

for those involved the process perspective And Why is change initiated and is it necessary the critical perspective This focus on the common how what and why questions offers students the chance to learn pragmatic tools for managing change as well as gain an in depth understanding of different theories and their value The book is complemented by a range of online resources including PowerPoint Slides Multiple Choice Questions and a selection of SAGE Business Cases and journal articles Stefan Sveningsson is Professor of Business Administration at the School of Economics and Management Lund University Sweden Nadja S rg rde is a Senior Lecturer at the School of Economics and Management Lund University Sweden

Effective Organizational Change Einar Iveroth, Jacob Hallencreutz, 2015-08-14 Organizations are constantly evolving and intelligent leadership is needed during times of transformation Change leaders must help people become aware of understand and find meaning in the new things which arise they must oversee a sensemaking process Addressing this need Effective Organizational Change explores the importance of leadership for organizational change based on sensemaking Combining a theoretical overview models and conceptual discussions rich with in depth examples and case studies this book uncovers what it is that leaders actually do when they lead change through sensemaking It presents the most current sensemaking research extends earlier work by developing the concept of landscaping and provides guidelines on how leaders can drive sensemaking processes in practice This book is for undergraduate postgraduate and MBA students of organizational change as well as managers embarking on change projects within their organizations

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