

HIPAA
POLICIES AND PROCEDURES MANUAL
For
The Rehab Center and
Health & Rehabilitation Psychologists of Charlotte, P.A.

This document outlines the policies and procedures of The Rehab Center, Inc. and Health & Rehabilitation Psychologists of Charlotte, P.A. (hereafter, "The Rehab Center") associated with implementation of the Health Insurance Portability and Accountability Act ("HIPAA"), including the Privacy Rule (45 C.F.R. parts 160 and 164).

Since the large majority of clients of The Rehab Center are evaluated and treated for Workers' Compensation purposes, HIPAA often does not apply, for example, to disclosures of Protected Health Information (hereafter, "PHI") per North Carolina laws requiring disclosure of findings to the employer and its agents. Nonetheless, The Rehab Center endorses the general concepts of the Privacy Rule and maintains an awareness of confidentiality issues in all matters related to its clients.

Use and Disclosure of PHI

The Rehab Center does not use or disclose PHI in ways that would be in violation of the Privacy Rule or North Carolina law, and uses and discloses PHI as permitted by the Privacy Rule and in accordance with state or other law.

Under the Privacy Rule, The Rehab Center is permitted, but not mandated, to use and disclose PHI without patient consent or authorization in limited circumstances.

Under the Privacy Rule, these permitted uses and disclosures include those made:

- To the patient
- As authorized by the patient
- For treatment, payment, or health care operations purposes (hereafter "TPO")
 - "Treatment" means the provision, coordination, and management of health care and related services by one or more health care providers, including the coordination or management of health care by a health care provider with a third party; consultation between health care providers relating to a patient; or the referral of a patient for health care from one health care provider to another.
 - "Payment" includes billing, obtaining third party reimbursement, claims management, collection activities, determining eligibility or coverage, coordination of benefits, adjudication of health claims, utilization review, and certain disclosures to consumer reporting agencies.
 - "Health care operations" are activities that relate to the performance or operation of the office. Health care operations include, but are not limited to quality assessment and improvement, peer review, accreditation, licensing, credentialing, obtaining legal or auditing services, business planning, and other administrative and management functions of a covered entity.

Hipaa Omnibus Policy Procedure Manual

Wagner



Hipaa Omnibus Policy Procedure Manual:

Operating Policies and Procedures Manual for Medical Practices Bette A. Warn, Elizabeth W. Woodcock, 2001

The Paper Office for the Digital Age, Fifth Edition Edward L. Zuckerman, Keely Kolmes, 2016-11-21 Significantly revised and updated to include online and computerized aspects of private practice this essential manual has given many tens of thousands of clinicians the complete record keeping and risk reduction tools that every psychotherapy practice needs The book provides effective methods for obtaining informed consent planning treatment and documenting progress managing HIPAA compliance maintaining clinical and financial records communicating with clients and third party payers and reducing malpractice risk Drawing from the professional literature it features key guidance and easy to digest pointers about the ethical legal and business aspects of practice With a large size format and lay flat binding for easy photocopying of the 53 reproducible forms and handouts the book includes a CD ROM that lets purchasers customize and print the reproducible materials New to This Edition Updated throughout to reflect today's greater use of electronic digital technologies in practice management Chapter on insurance and billing coping with managed care and Medicare Chapter on private practice marketing including Internet and social media dos and don'ts Expanded topics HIPAA compliance ICD 10 responding to subpoenas and using online technologies for billing communication and record keeping Information about hundreds of websites dealing with all aspects of operating a practice See also Clinician's Thesaurus 7th Edition and Clinician's Electronic Thesaurus Version 7.0 by Edward L. Zuckerman indispensable resources for conducting interviews and writing psychological reports

The Practical Guide to HIPAA Privacy and Security Compliance Rebecca Herold, Kevin Beaver, 2014-10-20 Following in the footsteps of its bestselling predecessor *The Practical Guide to HIPAA Privacy and Security Compliance* Second Edition is a one stop up to date resource on Health Insurance Portability and Accountability Act HIPAA privacy and security including details on the HITECH Act the 2013 Omnibus Rule and the pending rules Updated and

HIPAA Certification Training Official Guide: CHPSE, CHSE, CHPE Supremus Group LLC, 2014-05-26 **Security Program and Policies** Sari Stern Greene, 2014 This is a complete up to date hands on guide to creating effective information security policies and procedures It introduces essential security policy concepts and their rationale thoroughly covers information security regulations and frameworks and presents best practice policies specific to industry sectors including finance healthcare and small business Ideal for classroom use it covers all facets of Security Education Training Awareness SETA illuminates key concepts through real life examples

Mandated Benefits Compliance Guide 2015 Balser Group, 2014-12-01 Mandated Benefits 2015 Compliance Guide is a comprehensive and practical reference manual covering key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives in all industries Mandated Benefits 2015 Compliance Guide includes in depth coverage of these and other major federal regulations Patient Protection and Affordable Care Act PPACA Health Information Technology for Economic and

Clinical Health HITECH Act Mental Health Parity and Addiction Equity Act MHPAEA Genetic Information Nondiscrimination Act GINA Americans with Disabilities Act ADA Employee Retirement Income Security Act ERISA Health Insurance Portability and Accountability Act HIPAA Heroes Earnings Assistance and Relief Tax Act HEART Act Consolidated Omnibus Budget Reconciliation Act COBRA Mandated Benefits 2015 Compliance Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems Throughout the Guide are numerous exhibits useful checklists and forms and do s and don ts A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company s level of regulatory compliance Mandated Benefits 2015 Compliance Guide has been updated to include The Dodd Frank Act creating an ethics training program and practices and trends Information on payroll cards and Federal Insurance Contributions Act FICA tip credit New regulations and guidelines for health care reform as mandated by the Patient Protection and Affordable Care Act PPACA Updated requirements for certificates of creditable coverage excepted benefits under the Health Insurance Portability and Accountability Act HIPAA and transaction standards The revised model general and election notices as required under PPACA Qualified Longevity Annuity Contracts and definition of spouse per the Supreme Court ruling in United States v Windsor and updates to the Pension Benefit Guaranty Corporation s required premiums The payment of long term disability insurance by qualified retirement plans PPACA s effect on health reimbursement arrangements new information on the proposed 500 carryover of unused funds in health flexible spending arrangements FSAs and PPACA s effect on health FSAs new material on the effect of amendments to HIPAA s excepted benefit rules on Employee Assistance Programs and revised information on providing employee benefits to legally married same sex couples based on the Supreme Court s decision in United States v Windsor and the decision s effect on cafeteria plan mid year election changes New sections on no fault attendance policies and pregnancy and the Americans with Disabilities Act Information on the definition of spouse based on the Supreme Court ruling in United States v Windsor New material on the proposed Equal Pay Report

Mandated Benefits Compliance Guide 2016 W/ Cd The Balser Group,2016-01-04 Mandated Benefits 2016 Compliance Guide is a comprehensive and practical reference manual covering key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with all benefits related regulations It covers key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives across all industries Mandated Benefits 2016 Compliance Guide includes in depth coverage of these and other major federal regulations Patient Protection and Affordable Care Act PPACA Health Information Technology for Economic and Clinical

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The Complete Concise HIPAA Reference 2014 Edition Supremus Group LLC, 2014-05-21
 HIPAA Overview Mandated Benefits Compliance Guide The Wagner Law Group, 2021-12-10
 Mandated Benefits 2022 Compliance Guide is a comprehensive and practical reference manual that covers key federal regulatory issues which must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with employment and benefits related regulations

Mandated Benefits 2020 Compliance Guide Brustowicz, Delano, Gabor, Salkin, Wagner and Watson, 2019-12-23
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describes the essential requirements and administrative processes necessary to comply with employment and benefits related regulations Mandated Benefits 2020 Compliance Guide includes in depth coverage of these and other major federal regulations and developments HIPAA Health Insurance Portability and Accountability Act Wellness Programs ADA and GINA regulations Mental Health Parity Act as amended by the 21st Century Cures Act Reporting Requirements with the Equal Employment Opportunity Commission AAPs final rules Pay Transparency Act Mandated Benefits 2020 Compliance Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems Throughout the Guide are numerous exhibits useful checklists and forms and do s and don ts A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company s level of regulatory compliance In addition Mandated Benefits 2020 Compliance Guide provides the latest information on Family and Medical Leave Substance Abuse in the Workplace Workplace Health and Safety Recordkeeping and Documentation Integrating ADA FMLA Workers Compensation and Related Requirements Significant Developments at the EEOC Affirmative Action Plans Retirement Savings Plans and Pensions Pay Practices and Administration Health Life and Disability Insurance Managing the Welfare Benefits Package Human Resources Risk Management And much more Previous Edition Mandated Benefits 2019 Compliance Guide ISBN 9781543800449 *Mandated Benefits 2017 Compliance Guide* The Balser Group,2016-12-21 Mandated Benefits 2017 Compliance Guide is a comprehensive and practical reference manual covering key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with all benefits related regulations It covers key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives across all industries Mandated Benefits 2017 Compliance Guide includes in depth coverage of these and other major federal regulations PPACA Patient Protection and Affordable Care Act HIPAA Health Insurance Portability and Accountability Act Wellness Programs ADA and GINA regulations FLSA final rule on white collar exemptions Mental Health Parity Act Executive Order 13706 Paid Sick Leave for Federal Contractors AAPs proposed and final rules Pay Transparency Act Mandated Benefits 2017 Compliance Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems Throughout the Guide are numerous exhibits useful checklists and forms and do s and don ts A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company s level of regulatory compliance

In addition Mandated Benefits 2017 Compliance Guide provides the latest information on Retirement Savings Plans and Pensions Pay Practices and Administration Life and Disability Insurance Family and Medical Leave Workplace Health and Safety Substance Abuse in the Workplace Recordkeeping Work Life Balance Managing the Welfare Benefits Package And much more Mandated Benefits 2019 Compliance Guide (IL) Buckley,2018-12-26 State by State Guide to Human Resources Law is the most comprehensive authoritative guide to the employment laws of the 50 states and the District of Columbia It is designed to provide quick access to each state s laws on the expanding number of issues and concerns facing business executives and their advisors the professionals in HR compensation and employee benefits who work in multijurisdictional environments This 1 guide to HR law in every state will help you to Find accurate answers fast with our easy to use format and full citation to authority Compare and contrast employment laws between states Ensure full regulatory compliance and avoid legal entanglements Get instant access to clear coverage of key topics including state health care reform initiatives FMLA same sex unions workers comp and much more And much more State by State Guide to Human Resources Law 2018 Edition has been updated to include In depth coverage of the Supreme Court s recent same sex marriage decision and its implications for employment law Discussion of three important Title VII cases involving pregnancy discrimination religious discrimination and the EEOC s statutory conciliation obligation Analysis of private sector employment discrimination charges filed with the EEOC during FY 2014 including charge statistics with a breakdown by type of discrimination alleged Coverage of recent state and federal legislative efforts to prohibit employers from requiring employees and job applicants to disclose their passwords to social media and private e mail accounts as a condition of employment Discussion of the Supreme Court s recent PPACA decision and its effect on the federal and state health insurance exchanges Update on the Domestic Workers Bill of Rights now enacted in six states Coverage of the growing trend to raise state minimum wage rates and to increase penalties for violations of wage and hour laws Update on workplace violence prevention efforts and related issues Coverage of state laws requiring employers to provide pregnant workers with reasonable accommodations including longer or more frequent rest periods And much more Previous Edition State by State Guide to Human Resources Law 2018 Edition ISBN 9781454883722 Mandated Benefits 2024 Compliance Guide Wagner,2023 **Complete Guide to Human Resources and the Law, 2021 Edition** Dana Shilling,2020-08-05 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You ll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources and the Law offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource **2004 U. S. Master Employee Benefits Guide** C C

H, Incorporated, Toolkit Media Group, 2004-01-01 *Official (ISC)2 Guide to the HCISPP CBK* Steven Hernandez, 2018-11-14
HealthCare Information Security and Privacy Practitioners HCISPPSM are the frontline defense for protecting patient information. These are the practitioners whose foundational knowledge and experience unite healthcare information security and privacy best practices and techniques under one credential to protect organizations and sensitive patient data against emerging threats and breaches. The Official ISC 2 R Guide to the HCISPPSM CBK R is a comprehensive resource that provides an in depth look at the six domains of the HCISPP Common Body of Knowledge CBK. This guide covers the diversity of the healthcare industry, the types of technologies and information flows that require various levels of protection and the exchange of healthcare information within the industry including relevant regulatory compliance and legal requirements. Numerous illustrated examples and tables are included that illustrate key concepts, frameworks and real life scenarios. Endorsed by the ISC 2 and compiled and reviewed by HCISPPs and ISC 2 members, this book brings together a global and thorough perspective on healthcare information security and privacy. Utilize this book as your fundamental study tool in preparation for the HCISPP certification exam. **Reference Guide for Medicare Physician & Supplier Billers**, 2004

Executive's Guide to IT Governance Robert R. Moeller, 2013-02-11. Create strong IT governance processes. In the current business climate where a tremendous amount of importance is being given to governance risk and compliance (GRC), the concept of IT governance is becoming an increasingly strong component. *Executive's Guide to IT Governance* explains IT governance, why it is important to general financial and IT managers, along with tips for creating a strong governance risk and compliance IT systems process. Written by Robert Moeller, an authority in auditing and IT governance, this practical, no-nonsense framework for identifying, planning, delivering and supporting IT services to your business helps you identify current strengths and weaknesses of your enterprise IT governance processes. Explores how to introduce effective IT governance principles with other enterprise GRC initiatives. Other titles by Robert Moeller: *IT Audit Control and Security* and *Brink's Modern Internal Auditing: A Common Body of Knowledge*. There is strong pressure on corporations to have a good understanding of their IT systems and the controls that need to be in place to avoid such things as fraud and security violations. *Executive's Guide to IT Governance* gives you the tools you need to improve systems processes through IT service management (COBIT and ITIL). **Evidence-Based Oral Surgery** Elie M. Ferneini, Michael T. Goupil, 2019-02-18. This book is designed to guide the dental practitioner in the medical and surgical management of the oral surgery patient. It provides dentists and dental professionals with up to date evidence based information on how to handle any oral surgical problem and how to work up a patient. The book is divided into five sections, the first two of which present overviews of general and basic perioperative topics and the principles of exodontia. Management of oral pathology is then discussed in detail, covering odontogenic infections, osteonecrosis, preprosthetic surgery, common oral pathology, biopsy techniques and dentoalveolar trauma. The fourth section is devoted to topics in advanced oral surgery such as disturbances of the temporomandibular joint.

apparatus facial deformities and dental implants Finally a series of illustrative case reports and unusual surgical cases is presented The book is multi institutional and multispecialty based Both editors have extensive academic experience and have authored numerous scientific publications

HCISPP Study Guide Timothy Virtue, Justin Rainey, 2014-12-11 The HCISPP certification is a globally recognized vendor neutral exam for healthcare information security and privacy professionals created and administered by ISC2 The new HCISPP certification focused on health care information security and privacy is similar to the CISSP but has only six domains and is narrowly targeted to the special demands of health care information security Tim Virtue and Justin Rainey have created the HCISPP Study Guide to walk you through all the material covered in the exam s Common Body of Knowledge The six domains are covered completely and as concisely as possible with an eye to acing the exam Each of the six domains has its own chapter that includes material to aid the test taker in passing the exam as well as a chapter devoted entirely to test taking skills sample exam questions and everything you need to schedule a test and get certified Put yourself on the forefront of health care information privacy and security with the HCISPP Study Guide and this valuable certification Provides the most complete and effective study guide to prepare you for passing the HCISPP exam contains only what you need to pass the test and no fluff Completely aligned with the six Common Body of Knowledge domains on the exam walking you step by step through understanding each domain and successfully answering the exam questions Optimize your study guide with this straightforward approach understand the key objectives and the way test questions are structured

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