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and
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Mergers and Acquisitions

Creating Integrative Knowledge



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Mergers And Acquisitions Creating Integrative Knowledge

Peipei Pang



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Mergers and Acquisitions Amy L. Pablo, Mansour Javidan, 2004-06-07 This book reviews both successful and unsuccessful mergers and acquisitions exploring the reasons why so many fail to live up to expectations An exploration of why mergers and acquisitions succeed or fail based on rigorous scholarly research Stretches the boundaries of what we know about these complex phenomena Presents original ideas about the merger and acquisition strategy the effects of mergers and acquisitions on performance and the critical processes involved in implementation and integration Explores new areas such as the role of culture and leadership and the importance of knowledge transfer and learning Includes contributions from both highly respected scholars and up and coming stars in the field

Mergers and Acquisitions Mark E. Mendenhall, 2005 This book examines the dynamics of the sociocultural processes inherent in mergers and acquisitions and draws implications for post merger integration management

The Routledge Companion to Mergers and Acquisitions Annette Risberg, David R. King, Olimpia Meglio, 2015-06-19 Mergers and acquisitions M As are events that attract considerable interest from academics and practitioners and much research has been conducted into their impact on individuals organizations and societies Yet despite all the existing research and the varied theoretical and methodological approaches employed there remains more to learn about M As The Routledge Companion to Mergers and Acquisitions takes a detailed look at this multifaceted subject using a novel framework of four domains substantive issues contextual issues methodological issues and conceptual issues Drawing on the expertise of its international team of contributors the volume surveys the state of the field including emerging and cutting edge areas such as social network analysis and corporate branding This Companion will be a rich resource for students researchers and practitioners involved in the study of M As and organizational and strategic studies more widely

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The Handbook of Mergers and Acquisitions David Faulkner, Satu Teerikangas, Richard J. Joseph, 2012-06-07 With its inception at the end of the nineteenth century as a means of consolidation and reorganization mergers and acquisitions M A have since become quasi institutionalized as one of the primary strategic options for organizations as they seek to secure their position in an ever more competitive and globalizing market place Despite the optimism surrounding M A as strategic moves research on post merger company performance suggests that most firms engaging in M A activity do not achieve the sought after performance

targets either immediately or in the years following the deal What is it that drives M A activity when research results do not support the performance expectations of these undertakings Alternatively have M A scholars got it all wrong in the way that M A performance is measured Is the topic too complex enduring and multifaceted to study The Handbook argues that the field of M A is in need of a re rooting past research needs to be critically reviewed and fundamental assumptions revisited A key issue preventing efforts in the practice and study of M A from achieving dynamic syntheses has been the disciplinary gulf separating strategy finance and human relations schools The Handbook aims to bridge the hitherto separate disciplines engaged in the study and practice of M A to provide more meaningful results Toward this end the Handbook brings together a set of prominent and emerging scholars and practitioners engaged in the study of M A to provide thought provoking state of the art overviews of M A through four specific lenses strategic financial socio cultural and sectorial approaches By summarizing key findings in current research and exploring ways in which the differing approaches could and should be synthesized it aims to highlight the key issues facing M A practitioners and academics at the dawn of the third millennium

Organizational Psychology of Mergers and Acquisitions Camelia Oancea, Caroline Kamau, 2020-06-08 Organizational Psychology of Mergers and Acquisitions provides a comprehensive perspective that helps you understand empathise and protect the wellbeing of employees who experience mergers and acquisitions This book gives a state of the art review that crosses different subjects within psychology including psychobiology neuroscience social psychology interpersonal relationships and organizational psychology This book discusses why many employees think of mergers or acquisitions as scary or threatening events why negative emotions are prevalent their psychobiological impact and how to assess employees emotional responses using a new toolkit It helps readers learn what counts as good leadership considering the role of charisma personality context and information processing abilities This book includes the issue of organizational learning and the relevance of occupational health and safety to due diligence about mergers and acquisitions through case studies about organizations sued for cancer or cancer related mortality after a merger or acquisition This book is mandatory reading for students academics and practitioners working with organizations experiencing a merger or an acquisition such as consultants human resource professionals psychologists occupational health professionals and employees involved in strategy management or people development

Handbook of Research on Mergers and Acquisitions Yaakov Weber, 2012 For the last four decades researchers in various disciplines have been trying to explain the enduring paradox of the growing activity and volume of mergers and acquisitions M A versus the high failure rate of M A This book explores how underlying concepts and methodologies contribute towards understanding M A and its performance Mergers and Acquisitions Duncan Angwin, 2007-08-20 This highly topical book provides a multi disciplinary perspective ranging from finance to psychology on the subject of mergers and acquisitions Each chapter introduces key frameworks that relate to a particular perspective and incorporates case studies where these frameworks can be used for interpretive and diagnostic purposes

Invites readers to apply the frameworks as maps or tools for analyzing their own organizational experiences via a series of general discussion questions Seeks to develop its perspective by offering analytical insights into actual experiences of mergers and acquisitions in different global contexts successful and unsuccessful presenting new empirically based evidence to support the arguments Drawn from around the world each author is a leading exponent in his or her perspective on mergers and acquisitions Part of the Images of Business Strategy Series which interrogates conventional categories in today's fast changing business world By applying new perspectives books in the series redefine established territories and extend our view of important business phenomena Select international contributions to each volume are integrated by the Editor to provide a richer insight into the business landscape and open up new conceptual horizons Advances in Mergers and Acquisitions Cary L. Cooper, Sydney Finkelstein, 2012-01-02 Focuses on the studies of the advances in mergers and acquisitions from scholars in different countries with different research questions relying on different theoretical perspectives This title helps scholars think about mergers and acquisitions in different ways *Mergers and Acquisitions in Practice* Shlomo Y. Tarba, Sir Cary L. Cooper, Riikka M. Sarala, Mohammad F. Ahammad, 2016-12-08 The growth in mergers and acquisitions M understanding and analyzing cultural difference along corporate and national cultural dimensions using measurement tools using negotiation due diligence and planning to analyze the above factors making use of this data during negotiation screening planning agreement and when deciding on post merger integration approaches Students researchers and managers will find this text a vital resource when it comes to understanding this key facet of the international business world

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Table of Contents Mergers And Acquisitions Creating Integrative Knowledge

1. Understanding the eBook Mergers And Acquisitions Creating Integrative Knowledge
 - The Rise of Digital Reading Mergers And Acquisitions Creating Integrative Knowledge
 - Advantages of eBooks Over Traditional Books
2. Identifying Mergers And Acquisitions Creating Integrative Knowledge
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Mergers And Acquisitions Creating Integrative Knowledge
 - User-Friendly Interface
4. Exploring eBook Recommendations from Mergers And Acquisitions Creating Integrative Knowledge
 - Personalized Recommendations
 - Mergers And Acquisitions Creating Integrative Knowledge User Reviews and Ratings
 - Mergers And Acquisitions Creating Integrative Knowledge and Bestseller Lists

5. Accessing Mergers And Acquisitions Creating Integrative Knowledge Free and Paid eBooks
 - Mergers And Acquisitions Creating Integrative Knowledge Public Domain eBooks
 - Mergers And Acquisitions Creating Integrative Knowledge eBook Subscription Services
 - Mergers And Acquisitions Creating Integrative Knowledge Budget-Friendly Options
6. Navigating Mergers And Acquisitions Creating Integrative Knowledge eBook Formats
 - ePub, PDF, MOBI, and More
 - Mergers And Acquisitions Creating Integrative Knowledge Compatibility with Devices
 - Mergers And Acquisitions Creating Integrative Knowledge Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Mergers And Acquisitions Creating Integrative Knowledge
 - Highlighting and Note-Taking Mergers And Acquisitions Creating Integrative Knowledge
 - Interactive Elements Mergers And Acquisitions Creating Integrative Knowledge
8. Staying Engaged with Mergers And Acquisitions Creating Integrative Knowledge
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Mergers And Acquisitions Creating Integrative Knowledge
9. Balancing eBooks and Physical Books Mergers And Acquisitions Creating Integrative Knowledge
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Mergers And Acquisitions Creating Integrative Knowledge
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Mergers And Acquisitions Creating Integrative Knowledge
 - Setting Reading Goals Mergers And Acquisitions Creating Integrative Knowledge
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Mergers And Acquisitions Creating Integrative Knowledge
 - Fact-Checking eBook Content of Mergers And Acquisitions Creating Integrative Knowledge
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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