Human Resource Management MCQ's

Q1. Human Resource Management is best described as:

a) A reactive function concerned with the administration of the employment cycle
b) A central administrative function concerned with the management of people in organisations
c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
d) None of the above

Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:

a) True
b) False

Q3. The Michigan Business School Model is most often associated with which of the following:

a) Best Practice Approach
b) Best Fit Approach
c) Universalism Approach
d) None of the above

Q4. Hard HRM is best represented by which of the following statements:

a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

Q5. Which of the following are responsible for HRM in an organisation?

a) Senior management
b) Line management
c) HR Specialist/Generalist
d) All of the above
e) None of the above

Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:

a) True
b) False

Q7. Zero-hours workers are part of the...

a) Core workforce
b) Peripheral workforce
c) None of the above

Human Resources Technician Written Test

WJ Hussar

Human Resources Technician Written Test:

Reviewing **Human Resources Technician Written Test**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**Human Resources Technician Written Test**," an enthralling opus penned by a highly acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve into the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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