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Human Resource Management Sinhala

Cher Ping Lim, Charles R. Graham



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South African Human Resource Management Ben Swanepoel, 2003 South African Human Resource Management focuses on the knowledge and skills that managers at all levels need. The authors integrate contemporary international research and implementation with a South African perspective. **Enhancing Your Personal Q (UUM Press)** Henarath H.D.N.P.

Opatha, Lim Kong Teong, 2014-08-01 This simplified pioneering innovative book is about how to enhance Personal Quality PQ which is the totality of positive attributes a person must possess in order to achieve success and progress of success at work and personal life. PQ is a sine qua non to generate professionals who will not engage in frauds, corruptions, evil conflicts, assassinations, assaults, retaliations, and wars, and who will contribute to alleviate the plight. Serious reading of the book will make you, the readers, becoming a good citizen of the country, a person of good personal character, a professional who is special, giving from his/her heart in making the world a better place for those whose lives he/she touches, a professional who can make a significant and unique contribution to human development and institutional development, and a professional who has passion and always prepare mentally and physically in continuous learning and self development. **Enhancing Your Personal Q** was designed to provide a systematic and rational understanding of PQ, both conceptual and application oriented understanding. It focuses on personal character, personal management, and personal key success factors, which are the three dimensions of PQ. The book is an essential reference to everyone who wishes to become an appropriate professional in any field. **Human Resources Management: Concepts, Methodologies, Tools, and Applications** Management

Association, Information Resources, 2012-05-31 Human resources management is essential for any workplace environment and is deemed most effective when a strategic focus is in place to ensure that people can facilitate that achievement of organizational goals. But effective human resource management also contains an element of risk management for an organization which, as a minimum, ensures legislative compliance. **Human Resources Management: Concepts, Methodologies, Tools, and Applications** compiles the most sought after case studies, architectures, frameworks, methodologies, and research related to human resources management. Including over 100 chapters from professional, this three volume collection presents an in depth analysis on the fundamental aspects, tools, and technologies, methods, and design applications, managerial impact, social behavioral perspectives, critical issues, and emerging trends in the field, touching on effective and ineffective management practices when it comes to human resources. This multi volume work is vital and highly accessible across the hybrid domain of business and management, essential for any library collection. **Debt Crisis and Popular Social Protest**

in Sri Lanka S. Janaka Biyanwila, 2023-10-17 Fusing the regional with the global, this book widens its perspective from a distinct national moment to an international interdependency with the power to ripple across every corner of the globe.

Routledge Handbook of Human Resource Management in Asia Fang Lee Cooke, Sunghoon Kim, 2017-09-11 Human Resource Management (HRM) is fundamentally shaped by institutional and cultural factors such as the different political

environments and social philosophies of particular countries and regions By examining the various organizational aspects of business life and systems of people management in Asia the study of HRM across the continent can therefore give us a greater understanding of Asian societies as well as the contemporary world of work more generally This handbook provides an up to date and intellectually engaging overview of HRM in the Asian context Distinctive in its comprehensive coverage of traditional as well as emerging topics of HRM it analyzes important themes such as the regulatory framework for work and employment religiosity family business and gender Using a comparative approach it also effectively highlights the unique features of each country s attitudes towards HRM Covering a range of themes and case studies sections include Institutional and cultural contexts Labour regulation and industrial relations Thematic and functional HRM HRM in selected Asian countries such as China Japan Vietnam India and Singapore Written in a highly accessible style this book will be useful to students and scholars of Human Resource Management Asian Business Economics and Sociology Chapter 15 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license

Innovative Strategies for Accelerated Human Resources Development in South Asia Asian Development Bank,2017-12-01 Significant investments have been made to modernize and improve the provision of education services Strengthening teacher development has been a key component of these investments However programs on teacher development have provided mixed results This report adopts a 360 degree perspective to review the current status of teacher development demand and supply and performance management in five countries from the South Asia region including Bangladesh Nepal and Sri Lanka with limited reference to Bhutan and Maldives It probes beyond teacher in service training and teacher job conditions and investigates systemic and structural issues Continued investment may not be the best option to improve the quality and supply of teachers and so the challenge is how to leverage resources to meet the demand

Natural Resource Management Issues in Human-Influenced Landscapes Hemachandra, Dilini,Dissanayaka, Samantha,2024-08-22 Researchers working on natural resource management issues in human influenced landscapes need to be able to elicit both biophysical and socio economic information and explore the interactions between these realms to identify appropriate management options Biophysical scientists are increasingly interested in researching natural resource management This however requires a sensitivity to the socio ecological dimensions in a landscape and at least a basic understanding of how to incorporate such in the research designing phase Natural Resource Management Issues in Human Influenced Landscapes documents the firsthand research designing experience of prolific researchers for the knowledge of budding researchers which is not usually shared in journal publications The chapters showcase cases narrated by the authors about their field experiences and cross country comparisons Covering topics such as biodiversity plant genetic resources and sustainable production this premier reference source is an essential resource for ecologists government officials students and educators of higher education librarians

researchers and academicians *International Human Resources Management* Albert Nedd, Gerald R. Ferris, Kendrith Martin Rowland, 1989 **The Human Factor in Governance** W. McCourt, 2006-10-06 This book explores the ways governments manage public employees in developing countries and how this in turn impacts on the success of national development and governance strategies It presents seven in depth case studies from developing countries in Africa and Asia and proposes ways forward for Human Resource Management in developing countries **Nationalism, Development and Ethnic Conflict in Sri Lanka** Rajesh Venugopal, 2018-10-18 This book examines the relationship between ethnic conflict and economic development in modern Sri Lanka Drawing on a historically informed political sociology it explores how the economic and the ethnic have encountered one another focusing in particular on the phenomenon of Sinhala nationalism In doing so the book engages with some of the central issues in contemporary Sri Lanka why has the ethnic conflict been so protracted and so resistant to solution What explains the enduring political significance of Sinhala nationalism What is the relationship between market reform and conflict Why did the Norwegian sponsored peace process collapse How is the Rajapaksa phenomenon to be understood The topical spread of the book is broad covering the evolution of peasant agriculture land scarcity state welfarism nationalist ideology party systems political morality military employment business elites market reforms and development aid Sri Lankan Universities Year Book , 1999 **The Palgrave International Handbook of Action Research** Lonnie L. Rowell, Catherine D. Bruce, Joseph M. Shosh, Margaret M. Riel, 2016-10-26 The Palgrave International Handbook of Action Research offers a vivid portrait of both theoretical perspectives and practical action research activity and related benefits around the globe while attending to the cultural political social historical and ecological contexts that localize shape and characterize action research Consisting of teachers youth workers counselors nurses community developers artists ecologists farmers settlement dwellers students professors and intellectual activists on every continent and at every edge of the globe the movement sustained and inspired by this community was born of the efforts of intellectual activists in the mid twentieth century specifically Orlando Fals Borda Paulo Freire Myles Horton Kurt Lewin Cross national issues of networking as well as the challenges tensions and issues associated with the transformative power of action research are explored from multiple perspectives providing unique contributions to our understanding of what it means to do action research and to be an action researcher This handbook sets a global action research agenda and map for readers to consider as they embark on new projects Blended Learning for Inclusive and Quality Higher Education in Asia Cher Ping Lim, Charles R. Graham, 2021-02-22 This book demonstrates how blended learning improves access to and enhances the quality of higher education teaching and learning in Asian universities It first discusses how leading universities in the region drive and support blended learning at the institutional level to enhance student learning engagement and outcomes It then examines 10 effective implementations and lessons learned of blended learning practices across different disciplinary courses and programmes humanities and language science and engineering social science and

education and others in the region The chapters in this book provide an overview of the opportunities and challenges of blended learning for improved access and enhanced quality of higher education and offer insights into the promising blended learning policies and practices in Asian universities *Directory of Social Scientists in Sri Lanka* ,1994 *The Routledge Companion to Ethics, Politics and Organizations* Alison Pullen,Carl Rhodes,2015-06-05 The Routledge Companion to Ethics Politics and Organizations synthesizes and extends existing research on ethics in organizations by explicitly focusing on ethico politics where ethics informs political action It draws connections between ethics and politics in and around organizations and the workplace examines cutting edge areas and sets the scene for future research Through a wealth of international and multidisciplinary contributions this volume considers the broad range of ways in which ethics and politics can be conceived and understood The chapters look at various ethical traditions as well as the discursive deployment of ethical terminology in organizational settings and they also examine large scale political structures and processes and how they relate to different forms of politics which affect behaviour in organizations These many possibilities are united by a focus on how ethics can be used to inform and justify the exercise of power in organizations This collection will be a valuable reference source for students and researchers across the disciplines of organizational studies ethics and politics **Digital**

Democracy: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources,2012-06-30 This book presents a vital compendium of research detailing the latest case studies architectures frameworks methodologies and research on Digital Democracy Provided by publisher *Unsettled Legitimacy* Steven Bernstein,William D. Coleman,2010-07-01 Globalization has challenged taken for granted relationships of rule in local regional national and international settings This unsettling of legitimacy raises questions Under what conditions do individuals and communities accept globalized decision making as legitimate And what political practices do individuals and collectivities under globalization use to exercise autonomy To answer these questions the contributors to Unsettled Legitimacy explore the disruptions and reconfigurations of political authority that accompany globalization Arguing that we live in an era in which political legitimacy at multiple scales of authority is under strain they show that globalization has also created demands for regulation security and the protection of rights and expressions of individual and collective autonomy within and across multiple political and geographic spaces Instead of offering simplistic arguments for or against global governance enhanced democracy or economic integration the contributors provide a sophisticated examination of the complexities of legitimacy and autonomy in a globalizing world **Wilderness of Wildlife Tourism** Johra Kayeser

Fatima,2017-05-08 Wildlife tourism is a growing multimillion dollar industry within the hospitality and tourism industry Wildlife tourism in its simplest sense is the creation of tour packages for watching wild animals in their natural habitats and is particularly important in African and South American countries Australia India Canada Indonesia Bangladesh Malaysia Sri Lanka and Maldives among others This new book brings together the best voices in the field of wildlife tourism and provides

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