

Human Resource Development 6e

Jon M. Werner
+
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management has become more strategic in the function directly linking to the overall business strategy of the organization The ultimate aim is to improve organizational performance The sixth edition of this book thoroughly revised and updated continues to educate the students on the HRM concepts keeping its readers abreast with the fast changing business environment The author has incorporated the latest research applications and experiments with a judicious balance between theory and practice Primarily designed for the students of Management Commerce Personnel Management and Industrial Relations and related fields this compact yet concise text provides ample literature on this subject elaborating a clear understanding of the principles of human resource management NEW TO SIXTH EDITION Chapterisation as per Harvard Framework All the chapters have been thoroughly updated revised and completely reworked Incorporation of latest developments in each segment of HR Addition of learning objectives in each chapter Inclusion of New age HR practices New practices models illustrations and examples have enhanced the concepts explained New Indian cases have been inserted TARGET AUDIENCE Students of Management Commerce Personnel Management and Industrial Relations and related fields

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learners make their own decisions and defusing challenging situations The place of equal opportunities and managing diversity in supporting learners is stressed along with the importance of creating a positive learning environment In this book a separate section looks at ways to manage problem behaviour from the withdrawn or negative learner to the disruptive learner or the bully The theories of Maslow Carl Rogers Berne Ellis and others are explained and examples given to show their relevance to supporting learners The place of evaluation of support given is explored Finally an appendix lists practical ideas for supporting learners in PCET

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Research in Education ,1970 *Human Resource Management, 11th Edition* Raymond J. Stone,Anne Cox,Mihajla Gavin,Joseph Carpini,2024-06-04 The new edition of Raymond Stone s Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 15 chapter textbook gives your students the best chance of transitioning successfully into their future

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