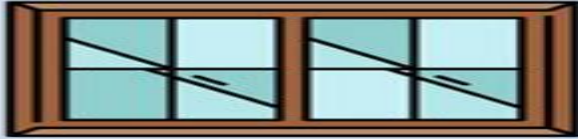


HAVMOR | COFFEE DISTRIBUTOR EMPLOYEE HANDBOOK



Everything you
need to know
to get started!



Cover Page

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COMPANY OVERVIEW: Letter from CEO Carl Miles

Havmor was founded in 2002, a small business with a focus on serving quality coffee to our customers. Over the years, our coffee distribution has grown significantly, and we are proud to be a part of a company that is making a positive impact on the world.

Throughout the years, I have been fortunate to work with many talented and dedicated employees. It is my responsibility as CEO to ensure that our company is a place where everyone can thrive and grow.

Our commitment to our customers is unwavering. We strive to provide the highest quality coffee products, and we are committed to providing excellent customer service. We are also committed to social responsibility and environmental sustainability.

Thank you for being a part of the Havmor team. We are excited to have you on board and look forward to a successful year ahead.

Carl Miles, CEO



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YOUR FIRST DAY: Schedule & Onboarding

Please arrive at the Havmor office at 10:00AM on Sept. 5, 2023.



11:00AM-12:00PM

Your weekly company meeting will begin at 11:00AM sharp. You'll be seated at your assigned desk. Please arrive on time and be prepared to discuss your goals for the upcoming week.



12:30PM-1:00PM

Lunch is provided for all employees. Please join your colleagues for lunch at the company cafeteria. This is a great time to get to know your new coworkers.



12:00PM-12:30PM

Your first meeting, Monday Morning, is scheduled for 12:00PM. Please arrive on time and be prepared to discuss your goals for the upcoming week.



AFTER LUNCH

Continue to work on your assigned tasks. Your supervisor will check in with you throughout the day. Please feel free to ask for help if you need it.

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CORPORATE SOCIAL RESPONSIBILITY

An Ethical World

Ethical behavior is the foundation of a successful business. We are committed to doing the right thing, even when it's difficult. We strive to be a company that our customers and employees can trust.

Our commitment to ethical behavior is reflected in our policies and procedures. We are committed to transparency and accountability. We are also committed to social responsibility and environmental sustainability.

Thank you for being a part of the Havmor team. We are excited to have you on board and look forward to a successful year ahead.

Getting Involved

We encourage our employees to get involved in our community. We provide opportunities for our employees to volunteer and donate to charity. We are committed to making a positive impact on the world.

Our commitment to social responsibility is reflected in our policies and procedures. We are committed to transparency and accountability. We are also committed to social responsibility and environmental sustainability.

Thank you for being a part of the Havmor team. We are excited to have you on board and look forward to a successful year ahead.

At Havmor, you are part of a greater good serving communities around the world.

When you join Havmor, you are joining a team that is committed to making a positive impact on the world. We are committed to social responsibility and environmental sustainability. We are also committed to social responsibility and environmental sustainability.



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How To Write An Employee Manual

ML Morrison



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