

THE CAREER PLANNING ESSAY

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Organizations have become flatter and leaner as they adapt to the increasingly competitive global marketplace. This has created increasing competition among college graduates for jobs with high career growth potential. Indeed, according to a recent story on the NBC evening news, 20% of recent college graduates are unemployed or working in unskilled jobs—this in a time of strong economic growth and low overall unemployment (“Travails of Recent College Graduates,” 1997). In addition, a survey of recent college graduates reveals that more than half believe that establishing a career will be difficult. They cited competition for jobs, lack of experience, and not knowing what they wanted to do as the primary obstacles to a successful job search (Collins, 1998). Clearly, even in the best economic times, establishing a career can be quite challenging for recent college graduates.

Given the difficulties associated with a successful job search, having a clear understanding of one’s career objectives and the skills required to attain them is critical. However, research on careers has shown that many new entrants into the workforce are poorly informed about careers in general, how to advance a career, and even their own skills and preferences (Brousseau & Driver, 1994).

Authors’ Note: The authors thank the editor and two anonymous reviewers for their many helpful comments on earlier versions of this article. Errors of omission or commission remain with the authors. Correspondence should be addressed to Douglas W. Lyon, College of Business, Utah State University, Logan, UT 84322-3555; (phone) 435-797-2369; (fax) 435-797-1091; (e-mail) dlyon@b202.usu.edu.

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How To Write A Career Plan Paper

John Clemans Flanagan



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Career Planning for Research Bioscientists Sarah Blackford, 2012-09-10 Career Planning for Research Bioscientists is an essential careers guide for bioscience doctoral students and postdoctoral researchers It contains a wealth of information and resources specifically targeted at research bioscientists with practical strategies to enhance career success in an increasingly competitive job market Advice on how to write a winning CV together with examples adapted for different jobs is presented as well as practical exercises to assist with skills analysis and decision making Profiles of PhD qualified bioscientists in a range of professions including academic research industry science communication management and consultancy provide valuable insights into how others have managed their careers and tactics such as networking and using social media demonstrate how new opportunities can be discovered The content of this book is aimed primarily at research bioscientists however much of the advice and information will be a useful reference for other students and researchers looking for an effective career planning strategy A companion website with additional resources is available at www.wiley.com/go/blackfordcareerplanning and you can visit Sarah Blackford's blog at www.biosciencecareers.org for more information *Collected Papers of John C. Flanagan: 1977-1980* John Clemans Flanagan, 1976 **Resources in Education**, 2001 **Research in Education**, 1973-12 *Seven Steps to a Successful Career* Lucinda Becker, Felicity Becker, 2016-04-07 Are you a student thinking about the next steps in your career or study Are you taking an employability module at university or are you just keen to learn more about how to get the job you want If you answered yes to any of the above then this book is for you Clear focused and strategic it is written as a series of FAQs and builds upon real student experiences Designed to help the modern student it offers pragmatic jargon free advice which will help you to move forward into a successful job application or career change Key features of the book include Advice from current students graduates and employers Exercises designed to provide a quick fix when faced with challenges Checklists enabling you to record progress as you move through sections or tasks Practical steps you can take to sustain momentum as you move through your studies This is an ideal guide to making the most of your skills beating the competition and getting your ideal job The Student Success series are essential guides for students of all levels From how to think critically and write great essays to planning your dream career the Student Success series helps you study smarter and get the best from your time at university Visit the SAGE Study Skills hub for tips and resources for study success *Career and Calling* Ginny Ward Holderness, Forrest C. Palmer, 2000-12-01 Career and Calling is an excellent guide to discovering God's calling Written for students young adults and those who work with them it contains a six session small group career counseling program that focuses on God's calling individual's interests gifts and talents and the world of work The program also encourages the development of spiritual disciplines scripture reading and study journaling mentoring and conversations with professionals *Official Gazette of the United States Patent and Trademark Office*, 2002 **Getting Into Business School** Brandon Royal, 2013-01-01 Secrets to Getting into Business School helps

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