

Grade	Grade Band	PT 1	PT 2	PT 3	PT 4	PT 5	PT 6	PT 7	PT 8	PT 9	PT 10	PT 11	PT 12	PT 13
A	1366-1502	\$ 17,733	\$ 18,176	\$ 18,621	\$ 19,067	\$ 19,515								
B	1185-1365	\$ 15,673	\$ 16,065	\$ 16,454	\$ 16,875	\$ 17,298	\$ 17,721							
C	1050-1184	\$ 12,695	\$ 12,912	\$ 13,330	\$ 13,670	\$ 14,012	\$ 14,362	\$ 14,721						
D	870-1049	\$ 10,876	\$ 11,147	\$ 11,427	\$ 11,713	\$ 12,006	\$ 12,306	\$ 12,614	\$ 12,929					
E	775-868	\$ 9,210	\$ 9,442	\$ 9,676	\$ 9,913	\$ 10,196	\$ 10,420	\$ 10,682	\$ 10,940	\$ 11,221	\$ 11,501	\$ 11,789	\$ 12,064	
F	614-774	\$ 8,453	\$ 8,664	\$ 8,891	\$ 9,103	\$ 9,323	\$ 9,565	\$ 9,803	\$ 10,040	\$ 10,290	\$ 10,557	\$ 10,821	\$ 11,082	\$ 11,369
G	534-613	\$ 7,427	\$ 7,613	\$ 7,804	\$ 7,993	\$ 8,197	\$ 8,406	\$ 8,614	\$ 8,829	\$ 9,040	\$ 9,276	\$ 9,508	\$ 9,744	\$ 9,989
H	451-533	\$ 6,638	\$ 6,803	\$ 6,976	\$ 7,149	\$ 7,328	\$ 7,511	\$ 7,699	\$ 7,891	\$ 8,088	\$ 8,290	\$ 8,498	\$ 8,709	\$ 8,929
I	371-450	\$ 5,852	\$ 5,986	\$ 6,140	\$ 6,302	\$ 6,460	\$ 6,621	\$ 6,787	\$ 6,956	\$ 7,130	\$ 7,307	\$ 7,482	\$ 7,676	\$ 7,870
J	314-370	\$ 5,106	\$ 5,233	\$ 5,364	\$ 5,496	\$ 5,634	\$ 5,774	\$ 5,920	\$ 6,066	\$ 6,218	\$ 6,373	\$ 6,533	\$ 6,696	\$ 6,865
K	269-313	\$ 4,542	\$ 4,672	\$ 4,774	\$ 4,882	\$ 5,014	\$ 5,140	\$ 5,268	\$ 5,396	\$ 5,533	\$ 5,674	\$ 5,815	\$ 5,969	\$ 6,108
L	228-268	\$ 4,068	\$ 4,171	\$ 4,274	\$ 4,381	\$ 4,491	\$ 4,603	\$ 4,718	\$ 4,836	\$ 4,955	\$ 5,081	\$ 5,208	\$ 5,340	\$ 5,472
M	192-227	\$ 3,651	\$ 3,742	\$ 3,836	\$ 3,922	\$ 4,030	\$ 4,132	\$ 4,232	\$ 4,336	\$ 4,440	\$ 4,561	\$ 4,673	\$ 4,792	\$ 4,910
N	166-191	\$ 3,301	\$ 3,380	\$ 3,465	\$ 3,553	\$ 3,639	\$ 3,733	\$ 3,826	\$ 3,921	\$ 4,018	\$ 4,118	\$ 4,223	\$ 4,328	\$ 4,437
O	135-165	\$ 2,990	\$ 3,065	\$ 3,143	\$ 3,219	\$ 3,303	\$ 3,381	\$ 3,467	\$ 3,556	\$ 3,644	\$ 3,735	\$ 3,829	\$ 3,924	\$ 4,024
P	115-134	\$ 2,705	\$ 2,771	\$ 2,842	\$ 2,914	\$ 2,986	\$ 3,059	\$ 3,139	\$ 3,215	\$ 3,294	\$ 3,377	\$ 3,461	\$ 3,547	\$ 3,638
Q	95-114	\$ 2,417	\$ 2,476	\$ 2,538	\$ 2,600	\$ 2,666	\$ 2,734	\$ 2,803	\$ 2,873	\$ 2,945	\$ 3,017	\$ 3,093	\$ 3,169	\$ 3,250
R	Trainee	\$ 1,700	\$ 1,742	\$ 1,789	\$ 1,831	\$ 1,878	\$ 1,924	\$ 1,972	\$ 2,022	\$ 2,070	\$ 2,123	\$ 2,175	\$ 2,231	\$ 2,286

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Great Britain: National Audit Office

A red circular graphic with a gradient, appearing as a semi-circle or a partial circle, located to the right of the text 'Great Britain: National Audit Office'.

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The Armed Forces of the United Kingdom, 2014-2015 Charles Heyman, 2014-02-10 This book has been published at regular intervals during the last 20 years and the latest 2014 2015 addition is the one that deals with the most far reaching changes the UK Armed Forces have gone through for a generation Although the UK s Armed Forces *Building capability in the Senior Civil Service to meet today's challenges* Great Britain: National Audit Office, 2013-06-19 The Government now accepts the urgent need for a leadership group that can think across departmental boundaries and lead change but there is still a long way to go to change the long standing culture of the Senior Civil Service The NAO watchdog welcomed the ambition of the Civil Service Reform Plan and emphasised the urgent need to make progress given that the plan underpinned the Government s chances of achieving further efficiency savings At present there are significant skills shortages particularly in the areas of commerce project management digital delivery and change leadership In December 2012 only four out of 15 Permanent Secretaries at major delivery departments had significant operational delivery and commercial experience The 24 professional networks in the civil service lack influence across departmental silos and may not be the right groupings to meet the needs of the modern service The Government intends to open up the service with more internal transfers and free flow of skills to and from the private sector and build on an approach already in place for the top 200 But the proportion of new recruits from the private sector fell in 2009 10 as departments cut spending and has yet to recover Promotion to the Senior Civil Service is becoming so financially unattractive as to put off talented people The NAO warns that the latest moves to increase pay flexibility and offer incentives for business critical roles may not be enough to recruit motivate and retain the right people **Parliamentary Debates (Hansard)**. Great Britain. Parliament. House of Commons, 2013 **UK Defence Statistics** Great Britain. Ministry of Defence, 2014 *Exploring Trade Union Identities* Bob Smale, 2020-01-08 The world of work has changed and so have trade unions with mergers rebrandings and new unions being formed The question is how positioned are the unions to organize the unorganized With more than three quarters of UK workers unrepresented and the growth of precarious employment and the gig economy this topical new book by Bob Smale reports up to date research on union identities and what he terms niche unionism while raising critical questions for the future **House of Commons - Committee of Public Accounts: Carrier Strike: The 2012 Reversion Decision - HC 113** Great Britain: Parliament: House of Commons: Committee of Public Accounts, 2013-09-03 The Carrier strike u turn will cost the taxpayer at least 74 million When this programme got the green light in 2007 we were supposed to get two aircraft carriers available from 2016 and 2018 at a cost to the taxpayer of 3 65 billion We are now on course to spend 5 5 billion and have no aircraft carrier capability for nearly a decade The MOD rushed into a decision in the 2010 Strategic Defence and Security Review Just 18 months later they were forced to admit they had got it wrong and revert to the original choice of aircraft At the time of the SDSR the Department believed the cost of converting the carriers for the new aircraft would be between 500 million and 800

million By May 2012 it had realised that the true cost would be as high as 2 billion Officials also made basic errors such as forgetting to include the costs of VAT and inflation There are still concerns now According to current plans the early warning radar system essential for protecting the carrier will not be available for operation until 2022 two years after the first carrier and aircraft are delivered and initially operated And the MOD does not yet have the funding to replace the shipping needed to support the new carrier To avoid making the same mistakes again the MOD needs to start planning now for the next SDSR in 2015 including making sure that this time it has the right information on which to base decisions

Anthropology and Public Service Jeremy MacClancy, 2017-02-01 These days an increasing number of social anthropologists do not find employment within academia Rather many find jobs with commercial organizations or in government where they run research teams and create policy These scholars provide a much needed social dimension to government thinking and practice Anthropology and Public Service shows how anthropologists can set new agendas and revise old ones in the public sector Written for scholars and students of various social sciences these chapters include discussions of anthropologists work with the Department for International Development the Ministry of Defence the UK Border Agency and the Cabinet Office and their contributions to prison governance

Afghan National Security Forces and Security Lead Transition United States. Congress. House. Committee on Armed Services. Oversight and Investigations Subcommittee, 2012

Armed Forces' Pay Review Body Thirty-eighth Report 2009 Armed Forces' Pay Review Body, Armed Forces Pay Review Body, 2009-03 This is the 38th Report by the Armed Forces Pay Review Body Cm 7516 ISBN 9780101751926 and provides independent advice to the Prime Minister and the Secretary of State for Defence on remuneration and charges for members of the naval military and air forces of the Crown The key recommendations in this Review are as follows a 2.8% increase in military salaries a 2.8% increase in specialist pay compensatory allowances and reserves bonuses 3.7% increase in Grade 1 SFA SLA rental charges and lower graduated increases below Grade 1 a further phased increase to garage rent and daily food charge of 4.07 Also there are specific targeted pay measures including a 5% minimum pay increase on promotion to OR6 new commitment bonuses and associated transitional arrangements a reduction in the qualifying periods for longer separation allowance new pay spines and specialist pay for service nurses a new RN Clearance Divers pay spine and two new supplementary rates of diving pay for EOD qualified divers and targeted increases to hydrographic pay The Review Body estimates that the above recommendations will add 3.4% to the Armed Forces pay bill The Review Body also see the weakening labour market as giving the Services an advantage in recruitment and retention but new policies will be needed to compete in the labour market when the country emerges from recession A more strategic approach is also required to review elements of the remuneration package The Review Body stresses the need to deliver on the Government's commitments under the Service Personnel Command Paper Cm 7472 ISBN 9780101742429 and specifically to push forward on support for home ownership

The Civil Service Year Book, 1997 *Ministry of Defence Annual Report and Accounts 2012-13*

Great Britain: Parliament: House of Commons: Defence Committee,2013-03-07 For the sixth successive year the Ministry of Defence Accounts were qualified The Qualifications covered non compliance with international reporting standards on the treatment of some contracts lack of audit evidence on the valuation of inventory worth some 3 billion and of capital spares worth some 7 billion and on the regularity of the Accounts because of the failure to obtain approval for the remuneration package of the Chief of Defence Materiel The MoD was also five months late in submitting its audited accounts to Parliament The National Audit Office had found errors in its sample examination of accruals and so the MoD decided to resolve these problems before submitting the accounts The MoD said they did not have the necessary expertise to manage the financial complexity that featured in the implementation of the Strategic Defence and Security Review so sought assistance The MoD should ensure its people have the right skills to deal with all financial problems so that they do not need to bring in expensive external accountants There is also concern about the MoD s reluctance to estimate the full costs of its operations in Afghanistan Iraq and Libya The NAO did not consider that the MoD has adequate information especially with respect to recording the cost of its activities and outputs to run its business effectively The MoD should set out its commitment to improving its management information It is also vital that defence spending remains at more than 2 per cent of GDP in line with the UK s NATO commitment

Gender, rhetoric and regulation Helen Glew,2016-01-01 The Civil Service and the London County Council employed tens of thousands of women in Britain in the early twentieth century As public employers these institutions influenced both each other and private organisations thereby serving as a barometer or benchmark for the conditions of women s white collar employment Drawing on a wide range of archival sources including policy documents trade union records women s movement campaign literature and employees personal testimony this is the first book length study of women s public service employment in this period It examines three aspects of their working lives inequality of pay the marriage bar and inequality of opportunity and demonstrates how far wider cultural assumptions about womanhood shaped policies towards women s employment and experiences Scholars and students with interests in gender British social and cultural history and labour history will find this an invaluable text

Government at a Glance 2015 OECD,2015-07-06 Government at a Glance provides readers with a dashboard of key public sector indicators Each indicator is presented in a user friendly format with graphs brief descriptive analysis and methodological information

Making British Defence Policy Robert Self,2022-06-16 This book explores the process by which defence policy is made in contemporary Britain and the institutions actors and conflicting interests which interact in its inception and continuous reformulation Rather than dealing with the substance of defence policy this study focuses upon the institutional actors involved in this process This is a subject which has commanded far more interest from public Parliament government and the armed forces since the protracted bloody and ultimately unsuccessful British military involvement in Iraq and Afghanistan The work begins with a discussion of two contextual factors shaping policy The first relates to the impact of Britain s special relationship with the

United States over defence and intelligence matters while the second considers the impact of Britain's relatively disappointing economic performance upon the funding of British defence since 1945. It then goes on to explore the role and impact of all the key policy actors from the Prime Minister Cabinet and core executive to the Ministry of Defence and its relations with the broader Whitehall village and the Foreign Office and Treasury in particular. The work concludes by examining the increasing influence of external policy actors and forces such as Parliament, the courts, political parties, pressure groups and public opinion. This book will be of much interest to students of British defence policy, security studies and contemporary military history.

The Oxford Handbook of American Political Development Richard M. Valelly, Suzanne Mettler, Robert C. Lieberman, 2016-08-25. Scholars working in or sympathetic to American political development (APD) share a commitment to accurately understanding the history of American politics and thus they question stylized facts about America's political evolution. Like other approaches to American politics, APD prizes analytical rigor, data collection, the development and testing of theory and the generation of provocative hypotheses. Much APD scholarship indeed overlaps with the American politics subfield and its many well-developed literatures on specific institutions or processes, for example Congress, judicial politics or party competition, specific policy domains, welfare policy, immigration, the foundations of inequality in American politics, the distribution of wealth and income, race, ethnicity, gender, class and sexual and gender orientation, public law and governance and representation. What distinguishes APD is careful, systematic thought about the ways that political processes, civic ideals, the political construction of social divisions, patterns of identity formation, the making and implementation of public policies, contestation over and via the Constitution and other formal and informal institutions and processes evolve over time and whether and how they alter, compromise or sustain the American liberal democratic regime. APD scholars identify in short the histories that constitute American politics. They ask what familiar or unfamiliar elements of the American past illuminate the present. Are contemporary phenomena that appear new or surprising prefigured in ways that an APD approach can bring to the fore? If a contemporary phenomenon is unprecedented, then how might an accurate understanding of the evolution of American politics unlock its significance? Featuring contributions from leading academics in the field, *The Oxford Handbook of American Political Development* provides an authoritative and accessible analysis of the study of American political development.

Internal Investigations of Economic Crime Petter Gottschalk, 2015-08-18. Private internal investigations by fraud examiners is a growing business for professional services firms. This book presents evaluations of a number of investigation reports in the United States and Norway. The book discusses self-regulation and regulatory policy. Convenience theory is introduced as an integrated explanation of white collar crime.

Congressional Record United States. Congress, 2003.

Department of Defense Authorization for Appropriations for Fiscal Year 2016 and the Future Years Defense Program United States. Congress. Senate. Committee on Armed Services, 2015.

Sustainability, Eco-efficiency, and Conservation in Transportation Infrastructure Asset Management Massimo

Losa, Tom Papagiannakis, 2014-04-28 Worldwide there is a growing interest in efficient planning and the design construction and maintenance of transportation facilities and infrastructure assets The 3rd International Conference on Transportation Infrastructure ICTI 2014 Pisa April 22 25 2014 contains contributions on sustainable development and preservation of transportation infrastructure assets with a focus on eco efficient and cost effective measures Sustainability Eco efficiency and Conservation in Transportation Infrastructure Asset Management includes a selection of peer reviewed papers on a wide variety of topics Advanced modeling tools LCA LCC BCA performance prediction design tools and systems Data management monitoring and evaluation Emerging technologies and equipments Innovative strategies and practices Environmental sustainability issues Eco friendly design and materials Re use or recycling of resources Pavements tracks and structures Case studies Sustainability Eco efficiency and Conservation in Transportation Infrastructure Asset Management will be particularly of interest to academics researchers and practitioners involved in sustainable development and maintenance of transportation infrastructure assets

Aging Veterans with Disabilities Arie Rimmerman, 2020-10-15 The number of older war veterans receiving disability benefits is steadily growing and is predicted to rise in the next decade This book provides comprehensive knowledge about health and psychosocial concerns of veterans aging with disabilities and unmet needs and compares policy in three countries that have been involved in massive warfare in the 20th century the United Kingdom UK the United States US and Israel Using a cross national comparative study of the policies legislation and services provided by these three countries which have significant numbers of aging disabled military veterans this book provides evidence based knowledge on the trajectories and attendant mental health and psychosocial problems this sub group faces when aging with a disability It sheds light on the paradox in which most veterans with disabilities in the UK USA and Israel are older while the current legislation and budget target younger veterans with disabilities The book reflects the current debate regarding the desired policy toward older veterans with disabilities in these countries and whether to provide them with proactive health services prior to retirement to prevent accelerated aging It also evaluates the dilemma of whether to serve aging veterans separately as a unique population or to provide them with the same services used by the general population This book will be of interest to all academics and students working in disability studies rehabilitation studies gerontology psychology sociology social work social policy and law more broadly

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