

COMM 255: Final Exam Study Guide

Chapter 4: Communication and Decision-Making

A Prescriptive Model Of Decision-Making

- This lesson created modules that cover:
 - 1. Define and limit the problem
 - 2. Establish criteria for evaluating a solution
 - 3. Generate and consider alternative solutions
 - 4. Consider the advantages and disadvantages of the solutions
 - 5. Implement the best solution
- Rules of Brainstorming
 - 1. Create as many ideas as possible
 - 2. Encourage wild and unusual ideas
 - 3. Improve on someone else's (copy, build on)
 - 4. Accept without criticism all ideas
 - 5. Focus on ideas for future consideration

- Maximal Group Techniques: members contribute to their own mutual interests and then share their ideas. They will produce more innovative ideas that are interesting brainstorming ideas

Prescriptive Models of Decision-Making

- Circulation Phase
 - Create social surroundings and positive social attitudes
- Conflict Phase
 - Explores additional using facts, ambiguity and more facts
- Emergence Phase
 - Groups explore final areas of agreement, conflict, including discussion to focus significant areas and select possible new options
- Parties' Intent Phase
 - Group reaches consensus on process

Alternative Consensus Models

- Brainstorming
 - Encourages ideas based on brainstorming advantages to brainstorming
 - Groups follow decision-making and not brainstorming motivated by results, an artificial structure
 - Encourages ideas based on search for options, more critical use of sufficient ideas, structured quality, or one that will

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Thomas Sharper Knowlson



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Table of Contents It255 Final Exam Study Guide

1. Understanding the eBook It255 Final Exam Study Guide
 - The Rise of Digital Reading It255 Final Exam Study Guide
 - Advantages of eBooks Over Traditional Books
2. Identifying It255 Final Exam Study Guide
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an It255 Final Exam Study Guide
 - User-Friendly Interface
4. Exploring eBook Recommendations from It255 Final Exam Study Guide
 - Personalized Recommendations
 - It255 Final Exam Study Guide User Reviews and Ratings
 - It255 Final Exam Study Guide and Bestseller Lists

5. Accessing It255 Final Exam Study Guide Free and Paid eBooks
 - It255 Final Exam Study Guide Public Domain eBooks
 - It255 Final Exam Study Guide eBook Subscription Services
 - It255 Final Exam Study Guide Budget-Friendly Options
6. Navigating It255 Final Exam Study Guide eBook Formats
 - ePub, PDF, MOBI, and More
 - It255 Final Exam Study Guide Compatibility with Devices
 - It255 Final Exam Study Guide Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of It255 Final Exam Study Guide
 - Highlighting and Note-Taking It255 Final Exam Study Guide
 - Interactive Elements It255 Final Exam Study Guide
8. Staying Engaged with It255 Final Exam Study Guide
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers It255 Final Exam Study Guide
9. Balancing eBooks and Physical Books It255 Final Exam Study Guide
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection It255 Final Exam Study Guide
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine It255 Final Exam Study Guide
 - Setting Reading Goals It255 Final Exam Study Guide
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of It255 Final Exam Study Guide
 - Fact-Checking eBook Content of It255 Final Exam Study Guide
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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