

Safe Manual Handling

INTRODUCTION

LEGISLATION

More than a 100 European countries in the world have signed European and national laws on manual handling and lifting. These regulations are mostly in the workplace and for employers. The most important European Regulations (1984, 1986 and 1989) apply to most workplaces. However, some countries have adopted a different approach to limit the number of workers who are exposed to these conditions.



TYPES OF INJURY

The back is a series of bones with a thin supporting cartilage between them and ligaments which support the spine. There is a protection mechanism to warn you about potential harm to your back.

The types of injury that occur are:

1. Strains, both immediate and those that occur over time due to repeated movements.
2. Sprains, cuts and bruising. Fractures and dislocations that happen.

Anywhere in the musculo-skeletal system can be injured.



RISK ASSESSMENT

The purpose of a risk assessment is to:

1. Identify hazardous practices by looking at the **Task**, **Individual**, **Load** and the **Environment**. Then to decide what steps can be taken to reduce the risk of the existing conditions and to decide if further action is necessary.

The person carrying out the assessment should be:

1. Able to use the 'Four components of Health and Safety at Work' (Legislation, Risk, Safe Manual Handling, Department, Organisation, Policy and any arrangements or systems).
2. Able to use the processes being carried out.
3. Competent to carry out the task.



The assessment should be written down and the recommendations used to plan future necessary procedures.



LOAD

- Is the weight right?
- Is it heavy?
- Is the load stable or is it unstable or unbalanced?
- Are there obstacles in the way of the carrying or moving the load?
- Is the handling required?
- Is the environment safe for the load (e.g. slippery, uneven, etc.)

TASK

The whole task should be looked at from the beginning to the end. Some of these aspects need to be considered:

- Is it a one-off task?
- How often will it be done?
- How long will it take to do the task?
- How often will it be done?
- How often will it be done?
- How often will it be done?
- How often will it be done?
- How often will it be done?



INDIVIDUAL

- How fit and healthy is the worker?
- How fit and healthy is the worker?
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ENVIRONMENT

- Is there enough space?
- Is the floor safe and free of obstacles?
- Is the floor safe and free of obstacles?
- Is the floor safe and free of obstacles?
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- Is the floor safe and free of obstacles?
- Is the floor safe and free of obstacles?

EMPLOYERS & EMPLOYEES

EMPLOYERS DUTIES

Employers should:

1. Assess the risks of any work with an element of manual handling or lifting in the workplace.
2. Plan a safe system of work.
3. Assess the risks of any work with an element of manual handling or lifting in the workplace.
4. Assess the risks of any work with an element of manual handling or lifting in the workplace.
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8. Assess the risks of any work with an element of manual handling or lifting in the workplace.

EMPLOYERS DUTIES

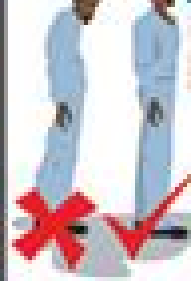
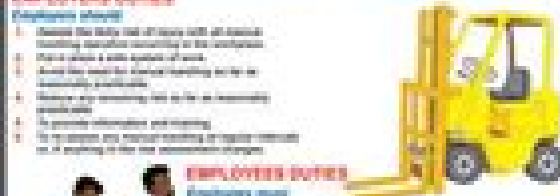
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PREVENTING BACK PAIN

Do not do the following things that you can do to help prevent back pain:

1. Do not do the following things that you can do to help prevent back pain.
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8. Do not do the following things that you can do to help prevent back pain.



HANDLING TECHNIQUES

Think - PLAN

- Where am I going?
- What am I doing?
- What is the object?
- Are there any obstacles?
- Is the load right?
- Do I need to remove any obstacles?



Think - ASSESS

- Is it moving outside the bottom of the feet?
- What is the object?
- What is the object?
- What is the object?
- What is the object?
- What is the object?
- What is the object?
- What is the object?



Think - FEEL

- Keep the spine in its normal alignment.
- Bend from the knees and not from the back.
- Keep the feet and knees in a normal alignment.
- Keep the shoulders back.

Think - LIFT

- Keep the spine in its normal alignment.
- Bend from the knees and not from the back.
- Keep the feet and knees in a normal alignment.
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Think - LIFT

- Keep the spine in its normal alignment.
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General Manual Handling Policy

Ruth Chambers



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