

Personal SWOT

Identify Needs

Understand yourself and discover who you are and what you want

You have a choice to make when embarking on any journey. It is possible to simply set off and go somewhere that is anywhere but here. Choose a direction and move! Where do you end up? Well... somewhere! This is actually how most people approach their life and their career.

Think about the last time that you decided to go somewhere specific. Firstly you would know where you are at the start of the journey. Then you identify your destination. Then you identify the route from here to there and the means of transport. In choosing the mode of getting from here to there, you would take into consideration what you have that will enable you to get there from here. Perhaps a car, with fuel and of course, you would have the ability and license to drive. If that isn't an option for you, you might choose a bus, a train, maybe even cycle or walk. You would choose the most appropriate transport for you in your circumstances.

The same is true for developing your leadership

Do you know your strengths, you weaknesses, the opportunities you have and the threats to your leadership, your career, your life? _____

Define Outcome

We identify the opportunities and threats to yourself and your leadership future.

You will map your Strengths, Weaknesses, Opportunities and Threats on a grid. (Yes, it's the same idea as an organization SWOT analysis).

Together, your strengths and opportunities help identify your long term goals. While your weaknesses and the threats facing you need to be mitigated, planned for or managed to ensure that your goals remain attainable and realistic.

Explore Options

To begin your personal SWOT analysis, you begin by asking yourself a series of questions, answering them in the appropriate of each of the four quadrants:

Strengths

What sets you apart from others?

Your GAPP54 report will have identified your leadership strengths and you should include these here. You may use another, reputable leadership assessment for this.

Think also about your other strengths, all of your experience, education, hobbies as well.

- What are you really good at?
- What do other people ask you to do for them?
- What have you done that makes you really proud
- What connections do you have access to that others do not have?
- What skills do others recognize in you?

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Victor M. Corman



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