
Part A - Introduction to Organizations

A1

Which ONE of the following organizational structures is best suited for a complex, project environment that requires high coordination between a number of different departments?

- A. Divisional Structure
- B. Matrix Structure
- C. Simple Structure
- D. Functional Structure

A2

Which ONE of Mintzberg's configurations emphasizes standardization of work, skills, processes, and output as the coordination mechanism, has the tallest structure as the dominant form and operates best in a stable environment?

- A. Simple Structure
- B. Divisional Form
- C. Machine Bureaucracy
- D. Professional Bureaucracy

A3

At a recent presentation to the Board of XYZ Company, the Finance Director, who is a CIMA qualified accountant, gave a very optimistic forecast for a new product planned to be launched, suggesting that revenue would triple by its second year of sales. The Finance Director had prepared this forecast in a rush and had not consulted with anyone else within XYZ Company. The Finance Director also did not mention that a larger rival was likely to be launching a similar product which would materially affect forecast revenues that were presented to the Board of XYZ Company.

Which ONE of the following fundamental principles of the CIMA Code of Ethics is more likely to be in breach because of the Finance Director's behaviour?

- A. Integrity
- B. Objectivity
- C. Professional Behaviour
- D. Professional Competence

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Minjie Lin



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