



Department of the Treasury  
Internal Revenue Service

## Publication 926

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# Household Employer's Tax Guide

For use in **2013**



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Jan 14, 2013

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## Future Developments

For the latest information about developments related to Publication 926, such as legislation enacted after it was published, go to [www.irs.gov/pub926](http://www.irs.gov/pub926).

## What's New

**Social security and Medicare tax for 2013.** The employee tax rate for social security is 6.2%. Previously, the employee tax rate for social security was 4.2%. The employer tax rate for social security remains unchanged at 6.2%. The social security wage base limit is \$113,700.

Employers should implement the 6.2% employee social security tax rate as soon as possible, but not later than February 15, 2013. After implementing the new 6.2% rate, employers should make an adjustment in a subsequent pay period to correct any underwithholding of social security tax as soon as possible, but not later than March 31, 2013.

The Medicare tax rate is 1.45% each for the employee and employer, unchanged from 2012. There is no wage base limit for Medicare tax. Social security and Medicare taxes apply to the wages of household employees you pay \$1,800 or more in cash or an equivalent form of compensation.

# Mn Employer Tax Guide 2013

**Shilling**



## **Mn Employer Tax Guide 2013:**

**New Zealand Master Tax Guide (2013 edition)** CCH New Zealand Ltd, 2013-07-01 The Master Tax Guide New Zealand's most popular tax handbook contains practical examples and concise summaries of legislation cases and IRD rulings and statements affecting the 2012 2013 and future tax years The commentary is concise and easy to read The new edition also includes discussion of various proposals introduced under the Taxation Livestock Valuation Assets Expenditure and Remedial Matters Bill including proposed mixed use asset rules new calculation methods for some foreign currency hedges GST changes including a new zero rating rule further livestock valuation changes [Complete Guide to Federal and State Garnishment, 2013 Edition](#) Amorette Nelson Bryant, 2012-09-25 Complete Guide to Federal and State Garnishment provides much needed clarity when the federal and state laws appear to conflict You'll find plain English explanations of the laws and how they interact as well as the specific steps you and your staff need to take to respond to the order properly Numerous detailed examples and mathematical calculations make it easy to apply the law under different scenarios Written by Amorette Nelson Bryant who was recently named the chair of both the APA GATF Child Support Subcommittee and Garnishment Subcommittee Complete Guide to Federal and State Garnishment brings the payroll professional up to date on the latest federal and state laws and regulations affecting this ever changing area It is your one stop source for answers to critical questions such as Does the amount exempt from garnishment change when the minimum wage goes up How do I determine the wages to which the garnishment applies If an employee is subject to more than one garnishment which has priority Which state's rules do I use when I receive a child support order sent from another state State or federal law which applies for creditor garnishment and support Are there alternatives to remitting withheld child support via EFT EDI How do I handle garnishments when employees are paid a draw against salary The 2013 Edition of Complete Guide to Federal and State Garnishment brings you up to date on the latest federal and state laws and regulations affecting this ever changing area Highlights include A new child support matrix that shows at a glance the states that require electronic payments participate in electronic income withholding orders require lump sum reporting accept standardized verification of employment information and participate in the debt inquiry service Explanation of the new requirement mandating when you reject a child support order and return it to the sender after May 31 2012 Which states now require new hire reporting of independent contractors Additional data required by Illinois for new hire reporting Statutory citations added to explanations of state child support provisions Updated exemption amounts for creditor garnishment in several states Why you may need to garnish all of an employee's wages for a tax levy Revised and updated priority information for multiple wage garnishments including priority of the extension of a garnishment and a garnishment from a second creditor An easier means to report lump sum payments that might be subject to withholding for child support New exemption figures for 2012 tax levies And much more *Ernst & Young Tax Guide 2013* Ernst & Young LLP, 2012-11-05 File your taxes with the help of a proven leader If

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**Association (APA) Basic Guide to Payroll, 2013 Edition** Joanne Mitchell-George, Delores Risteau, 2012-12-19 It s more important than ever to be in compliance with payroll laws and regulations How do you stay in compliance and avoid penalties The APA Basic Guide to Payroll is written to make understanding the laws and regulations as easy as possible And this single volume guide is filled with tools to help you apply the law and make proper calculations with ease Among the many handy features you ll find How to complete the W 2 Multistate surveys that give you at a glance answers to questions regarding key payroll requirements Our Fingertip Guide that enables you to find payroll taxability and wage hour ramifications of benefits immediately Clear checklists that help you make precise determinations quickly and confidently And much more The APA Basic Guide to Payroll 2013 Edition has been updated to include Guidance on how to withhold the additional Medicare tax Enhanced information about reporting the cost of employer sponsored healthcare coverage The FUTA credit reduction states and their additional percentages for 2012 Line by line example of how to complete the Form W 2 for 2012 An alert if you pay your FUTA taxes with Form 940 Why flexibility with new technology should be a factor when choosing a payroll system The new rules for the tax exclusion for employer provided local lodging Which expense reimbursement arrangements the IRS considers to be wage recharacterizations What to do when a Form I 9 expires An option for a small employer to avoid the 100% penalty A line by line guide of how to complete the 2012 Form 940 The 2013 Social Security taxable wage base and benefit amounts An example of how to complete a 4th quarter Form 941 Which benefits are set to expire if they are not extended A calendar of 2013 federal due dates for Payroll What s new about the 2012 Form 944 What the U S Supreme Court had to say about a white collar exemption for pharmaceutical reps Minimum wage rates for each state for 2013 More cases and rulings to enhance the explanation of wage and hour laws Pension contribution limits for 2013 Why tipped employers should worry about

a new IRS initiativeThe 2013 HSA and MSA limitsWhy an age discrimination settlement was treated as FICA wagesWhat the 2012 Form 945 looks likeIRS provided scenarios illustrating if local lodging is tax exemptWhat you can expect due to a new revenue procedure when you hire a payrolltax reporting agentUpdate on reporting lump sum payments for child support purposes andverification of employmentEmployment tax ramifications for health plan rebatesAdditional explanation about the limit on contributions to a health FSA2013 CONUS and high low per diem ratesUpdated statistics for e filingAdditional information about reporting wages paid to deceased employeesWhich industry is being targeted by the federal Department of Labor especially in CaliforniaSynopsis of U S ruling on Arizona immigration lawWhy you can t always rely on aprice quote from a consultant2013 income limitations for contributions to IRAs and Roth IRAsHow to report payments made to foreign agricultural workersRestriction on the number of EINs you can receive dailyWhat four issues the IRS is examining regarding transit reimbursementsThe 2013 exam periods for the CPP and FPC examsWhat suggested change to the Form 941 doesn t appear to be possibleHow a restaurant associati

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EY Tax Guide 2015 Ernst & Young,2014-10-29 Everything you need to prepare your 2014 tax return Cover

Equal Employment Opportunity Compliance Guide, 2013 Edition John F. Buckley, IV,2012-12-01 Equal Employment Opportunity Compliance Guide is thecomprehensive and easy to use guide that examines all the major administrativeand judicial decisions interpretive memoranda and other publications of theEEOC providing complete compliance advice that is easy to follow as well asthe full text of the most important EEOC

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*U.S. Master Multistate Corporate Tax Guide* CCH TAX Editors, 2008 An indispensable resource for professionals who work with multiple state tax jurisdictions this reference offers return preparation guidance for use by taxpayers subject to corporate income or income based taxes in more than one state

**Multistate Tax Guide to Financial Institutions** B. D. Copping, Gary Fox, 2008 The Multistate Tax Guide to Financial Institutions the Guide was developed to provide a quick reference to assist tax professionals in finding answers to various financial institution specific income and franchise tax questions for all 50 states and the District of Columbia The Guide is meant to be just that a guide It is not meant as a substitute for original research it is not meant to be authoritative nor is it intended to provide tax advice and it cannot be relied on as a basis to avoid the imposition of penalties

**Employment Regulation in the Workplace** Robert K Robinson, Geralyn McClure Franklin, 2015-01-28 This textbook acquaints readers with the major federal statutes and regulations that control management and employment practices in the

American workplace The material is presented from the perspective that the human resource professional is the employer's representative and is therefore responsible for protecting the employer's interests and reducing the employer's exposure to litigation through monitoring activities and viable employee policies The book is designed as a tool for today's business and management professionals and unlike some other texts in the field maintains a pro business or pro management approach The authors have skilfully crafted *Employment Regulation in the Workplace* to be an effective learning tool Each chapter opens with learning objectives and an example scenario and each chapter contains plenty of illustrative figures boxes and diagrams Chapters conclude with a listing of key terms questions for discussion and two case exercises The book also includes a comprehensive bibliography **An Employer's Guide to Employment Law Issues in Minnesota**, 2011

*The Complete Guide to Human Resources and the Law* Dana Shilling, 2023 *Complete Guide to Human Resources and the Law*, 2021 Edition Dana Shilling, 2020-08-05 The *Complete Guide to Human Resources and the Law* will help you navigate complex and potentially costly Human Resources issues You'll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The *Complete Guide to Human Resources and the Law* offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource *Complete Guide to Human Resources and the Law*, 2020 Edition Shilling, 2019-08-23 The *Complete Guide to Human Resources and the Law* will help you navigate complex and potentially costly Human Resources issues You'll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The *Complete Guide to Human Resources and the Law* offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource Previous Edition *Complete Guide to Human Resources and the Law* 2018 Edition ISBN 9781454899945 **A Guide to Starting a Business in Minnesota**, 2012 **Mandated Benefits 2020 Compliance Guide** Brustowicz, Delano, Gabor, Salkin, Wagner and Watson, 2019-12-23 *Mandated Benefits 2020 Compliance Guide* is a comprehensive and practical reference manual that covers key federal regulatory issues which must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with employment and benefits related regulations *Mandated Benefits 2020 Compliance Guide* includes in depth coverage of these and other major federal regulations and developments HIPAA Health Insurance Portability and Accountability Act Wellness Programs ADA and GINA regulations Mental Health Parity Act as amended by the 21st Century Cures Act Reporting Requirements with the Equal

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the Federal Arbitration Act FAA preempts consideration of severing provisions for unconscionability Previous Edition Complete Guide to Human Resources and the Law 2018 Edition ISBN 9781454884309 **Complete Guide to Human Resources and the Law, 2017 Edition** Shilling, 2016-10-21 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You ll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources and the Law offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource The 2017 Edition provides new and expanded coverage of issues such as The Supreme Court held in March 2016 that to prove damages in an Fair Labor Standards Act FLSA donning doffing class action an expert witness testimony could be admitted Tyson Foods Inc v Bouaphakeo 136 S Ct 1036 2016 Executive Order 13706 signed on Labor Day 2015 takes effect in 2017 It requires federal contractors to allow employees to accrue at least one hour of paid sick leave for every 30 hours they work and unused sick leave can be carried over from year to year Mid 2016 DOL regulations make millions more white collar employees eligible for overtime pay by greatly increasing the salary threshold for the white collar exemption Updates on the PATH Act Protecting Americans From Tax Hikes Pub L No 114 113 The DOL published the fiduciary rule in final form in April 2016 with full compliance scheduled for January 1 2018 The rule makes it clear that brokers who are paid to offer guidance on retirement accounts and Individual Retirement Arrangements IRAs are fiduciaries In early 2016 the Equal Employment Opportunity Commission EEOC announced it would allow charging parties to request copies of the employer s position statement in response to the charge The Supreme Court ruled that in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation not the effective date of the resignation Certiorari was granted to determine if the Federal Arbitration Act FAA preempts consideration of severing provisions for unconscionability *American Payroll Association (APA) Basic Guide to Payroll, 2016 Edition* By Delores Risteau, Joanne Mitchell-George, 2016-01-07

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