MODEL MEDIATOR'S OPENING STATEMENT

Good afternoon, my name is ______ and I am serving as your mediator today. I am a [certified*] mediator trained to assist in resolving disputes such as the one before us today. I am pleased to be here to assist you in working through your issues and believe you will find mediation to be a very helpful process. Thank you for committing to be here today.

If any of you have a special need during the session, please let me know now or at any time during this session. Also, please silence all electronic devices during this mediation.

How would each of you like to be addressed in our session today?

Do you have the authority to settle and sign an agreement if one is reached?

Let me begin by stating that I am not acquainted with the parties involved in this dispute.

Have any of you met me before this session?

Mediation is a voluntary process in which a neutral, impartial person assists parties who want to generate options for resolving their issues.

Are you all here voluntarily?

My role as the mediator is to facilitate the discussion and negotiation and help you capture any agreement into appropriate settlement terms. Your attendance at this mediation does not imply any admission of guilt or wrongdoing. If you would like to take a break, meet with me privately, or end the mediation, please let me know and we'll address those matters at that time.

My goal is to assist each of you in communicating clearly with one another and reaching a mutually acceptable settlement of this matter. I am not here to represent any particular side and will not provide advice or guidance. You are entitled to seek representation and subject matter experts that can be called to provide information, if necessary. I have no power to impose a decision on you or to decide how this matter should be settled. This is where mediation differs from other forms of dispute resolution. You are empowered with the ability to design your own solution that meets your needs and addresses your interests.

Did each of you receive a letter or in-brief outlining what you can expect in a mediation session and asking you to verify that you willingly accept the opportunity to participate?

Each of you signed agreements to participate in good faith. "Participating in good faith" means that you are entering with an open mind, that you will be respectful of the other person, and that you will listen to one another.

Mediator Opening Statement Sample

Christopher W. Moore

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The Mediator's Handbook John W. Cooley, 2006 **Mediation Theory and Practice** Suzanne McCorkle, Melanie J. Reese, 2018-03-23 Mediation Theory and Practice Third Edition introduces students to the process of mediation by using practical examples that show students how to better manage conflicts and resolve disputes Authors Suzanne McCorkle and Melanie J Reese help students to understand the research and theory that underlie mediation as well as provide students with the foundational skills a mediator must possess in any context including issue identification setting the agenda for negotiation problem solving settlement and closure New to the Third Edition Expanded content on the role of evaluative mediation reflects the latest changes to the alternative dispute resolution field helping students to distinguish between various approaches to mediation Additional discussions around careers in conflict management familiarize students with employment opportunities for mediators standards of professional conduct and professional mediator competencies New activities and case studies throughout each chapter assist students in developing their mediation competency Mediation Law and Practice David Spencer, Michael Brogan, 2007-02-08 Mediation Law and Practice gives a thorough account of the practice of mediation from the perspective of the student and practitioner Divided into two parts it deals with both the practice of mediation and the law surrounding mediation Touching on the theory and philosophy behind the practice it further describes in a theoretical and practical sense the difference between the emerging models of mediation Mediator qualities are discussed in terms of issues of gender culture and power This book examines the important issue of mediation ethics and taking into account the developing law surrounding the practice proposes a code of ethics It looks at the future of mediation in light of the decline in litigation the rise in regulatory constraints on mediation and the popularity of online mediation Mediation Law and Practice provides students and practitioners with the complete text on the practice and law surrounding mediation The Mediator's Handbook Ruth Charlton, Micheline Dewdney, 1995 Practical handbook which provides guidelines on how to develop and improve mediation skills for beginners and experienced mediators Techniques and skills outlined are applicable to all types of disputes including commercial family community environmental and workplace Discusses the most appropriate strategies to apply in particular contexts Includes index Ruth Charlton is a solicitor in private practice lawyer mediator and co editor of Australian Dispute Resolution Journal Micheline Dewdney is a solicitor of the Supreme Court of NSW lawyer mediator and co editor of Australian Dispute Resolution Journal Conflict and Communication Fred E. Jandt, 2016-03-22 Conflict and Communication introduces students to important theories key concepts and essential research in the study of conflict along with practical skills for managing conflict in their daily lives Author Fred E Jandt illustrates how effective communication can be used to manage conflict in relationships and within organizational and group contexts Along with foundational coverage of conflict styles mediation and negotiation skills the text also features new and emerging models of conflict management including chapters examining the challenges of conflict

between cultures a chapter on family and organizations information on both face to face and online bullying a detailed step by step guide for mediation and more emphasis on online dispute resolution **The Mediation Process** Christopher W. Moore, 2014-04-07 The Fourth Edition of a seminal work in the field of mediation and conflict resolution For almost thirty years conflict resolution practitioners faculty and students have depended on The Mediation Process as the all inclusive quide to the discipline The most comprehensive book written on mediation this text is perfect for new and experienced conflict managers working in any area of dispute resolution family community employment business environmental public policy multicultural or international This is the expert squide and the Fourth Edition has been expanded and revised to keep pace with developments in the field It includes new resources that will promote excellence in mediation and help disputants reach durable agreements and enhance their working relationships Includes expanded information on the latest approaches for providing mediation assistance Features comprehensive guidelines for selecting the right strategy for both common and unique problems Utilizes updated contemporary case studies of all types of disputes Offers expanded coverage of the growing field and practice of intercultural and international mediation Peace Skills Ronald S. Kraybill, 2001-03-02 Part of the Peace Skills Set this Manual is designed as atake home resource to support workshop participants as they return to their communities and both apply their mediation skills and share their insights with others It covers conflict analysis therole of mediation the stages of mediation communication skills and working with group conflicts and in cross cultural settings

Family Mediation in Europe Council of Europe,2000-01-01 The conference brought together over 350 people with a professional interest in family mediation The Council of Europe recommendation R 98 1 encourages member states to introduce promote and strengthen family mediation as an appropriate process for the resolution of family disputes particularly those involving children in marital separation and divorce The Conference proposed increasing promotion of mediation assistance for cross border mediation training and accreditation of family mediators assisting states to adopt family law practices that reduce family disputes An Asian Perspective on Mediation Joel Lee, Hwee Hwee Teh, 2009 The prevailing mediation model and process is drawn primarily from the West For a long time there has been a call for conflict management approaches that are more appropriate for the Asian context This book answers the call by identifying cultural values and norms that affect how conflicts may be perceived through Asian lenses and how conflict management processes and practices should be structured The Mediation Handbook O. Russel Murray, 2011-10-20

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