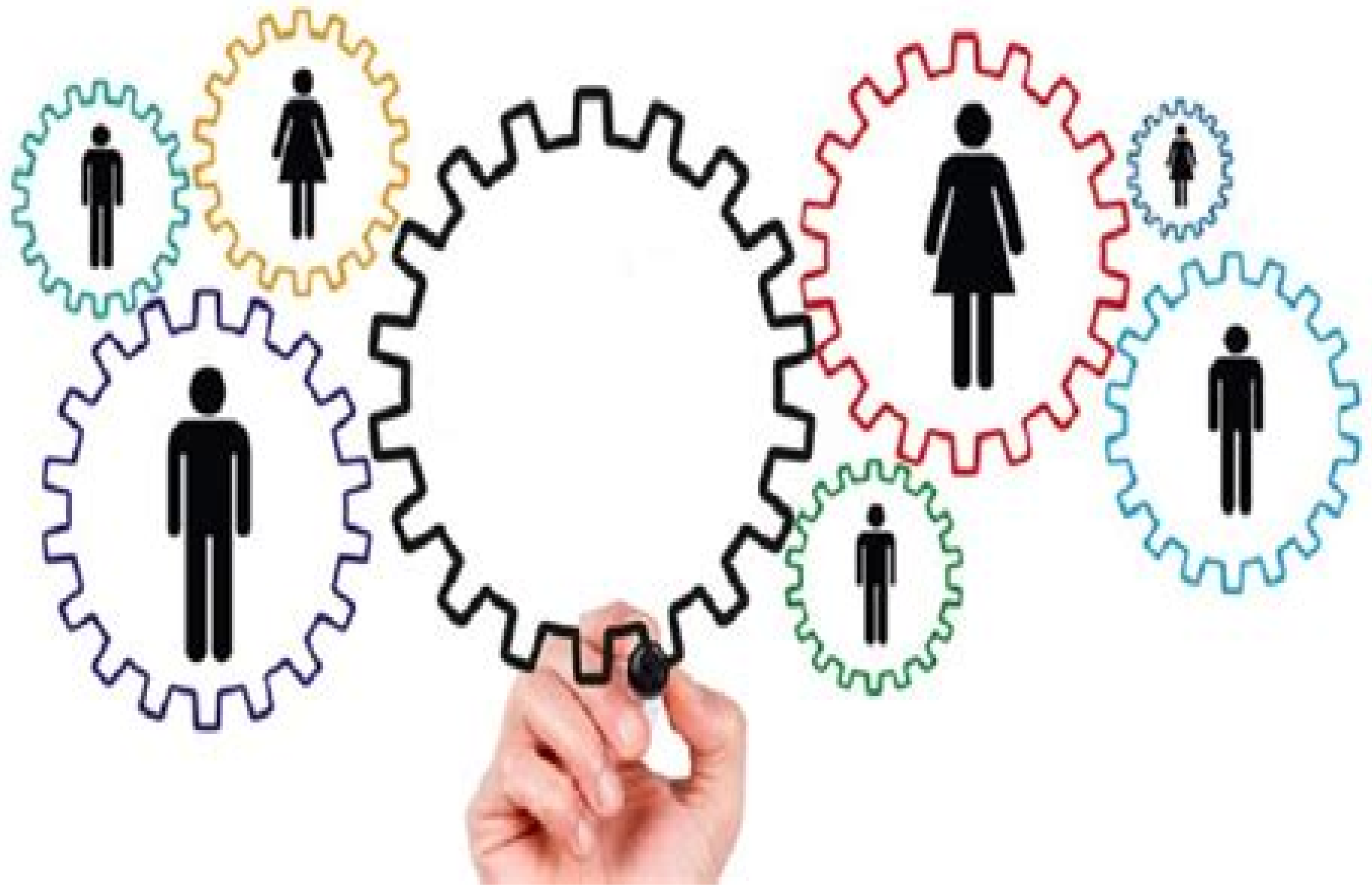


Human Resource Management



Managing Human Resources

Stephen Bach



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Managing Human Resources George W. Bohlander,Scott Snell,2004 The best seller Managing Human Resources covers all aspects of human resource management and its impact on both individuals and organizations The text builds on a foundation of research and theory taking a practical approach focusing on critical issues and successful practices Users and reviewers of the text praise its pleasant writing style user friendly design and highly effective examples In fact over 500 different organizations from a variety of settings are used as examples to illustrate key points The Highlights in HRM examples provide exact illustrations of organizational practices and policies Important issues and critical trends are spotlighted in each chapter and reflected in the comprehensive and chapter ending cases included in the text Managing Human Resources balance of theory and practice hands on activities applications and examples will helps learners develop the competencies to understand and help their organizations create a sustainable competitive advantage through people

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Managing Human Resources Ingrid L. Potgieter,Nadia Ferreira,2022-09-02 This book volume crafts an exciting original account on the changes and requirements on managing human resources within the context of the new normal Chapters in this book report on current research on the key constructs and processes underlying the management of human resources both on an organisational strategic level as well as an individual employee level Chapters compare current research trends in terms of future potential directions for the management of human resources within the context of the new normal The book also critically evaluates the relevance applicability and utility of the research findings and theoretical premises in various classical current and potential emerging issues for research and practice in the smart digital technological world of work for human resource management This volume approaches the concept of managing human resources with the new normal working context from a number of different angles The authors have categorized them as conceptualizing human resource management in the context of the new normal Part I the critical issues in understanding the dynamics of strategic human resources management Part II critical issues in understanding the impact of the new normal on the psychology of employees Part III and the impact of the new normal on individuals with special needs Part IV The book ends in Part V of the volume with an integrated reflection and conclusion on emerging issues for research and practice The primary audience for this book volume is advanced undergraduate and postgraduate students in human resource management as well as scholars in both academic and new normal working contexts Human resource management practitioners will also have an interest in this book volume

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Graphs and references

Human Resources and Personnel Management William B. Werther, Keith Davis, 1996 This edition covers the issues surrounding human resource and personnel management tackling contemporary issues such as cultural diversity ethics globalization and the impact of HRM on corporate strategy

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