

**TERM END EXAMINATION – JUNE, 2019**  
**P.G Diploma in Rural Management (PGDRM)**  
**Advance Diploma in Rural Management (ADRM)**  
**Diploma in Rural Management (DRM)**

**Human Resource Management & Organizational Behavior**

**Time - 3 Hours**

**Full Marks - 100**

*(Answer All the questions from Group-A, any four questions from Group - 'B', any four questions from Group - 'C' and any two questions from Group - 'D')*

**Group 'A'**

**Q. No. 1** *(Answer all the questions, each within one or two sentences)*

**Marks: 1 × 10 = 10**

- What is the aim of personnel management?
- What is operant conditioning?
- What do you mean by group cohesiveness?
- Differentiate in-group from out-group.
- What is a situation test?
- Write short notes of reinforcement?
- What is job rotation?
- Differentiate Training from Development.
- Enumerate the importance of training evaluation?
- What is the philosophy underlying worker's participation in management?

**Group 'B'**

**Q. No. 2** *(Answer any four questions each within 100 words)*

**Marks: 5 × 4 = 20**

- Explain, how is human resource different from other resources?
- What are different factors that influence perception?
- Explain the characteristics of learning process.
- Describe the various Off-the-job training methods used in organizations?
- How does job rotation help in acquiring new skills and knowledge?
- Why training need analysis are carried out in an organization?

**Group 'C'**

**Q. No. 3** *(Answer any four questions each within 200 words)*

**Marks: 10 × 4 = 40**

- Enumerate both the functions of personnel management?
- Why is it important for managers to have a thorough knowledge of perception and attribution?
- Identify major factors which contribute towards group cohesiveness in organizations.
- Explain the change process as propounded by Kurt Lewin.
- Discuss the various Organizational Development assumptions.
- What are different methods of training the employees? Suggest a suitable training method for salesmen of a heavy machine manufacturing organization?

**Group 'D'**

**Q. No. 4** *(Answer any two questions each within 300 words)*

**Marks: 15 × 2 = 30**

- Define Human Resource Management. Explain the nature and characteristics of Human Resource Management.
- Enumerate the advantages and limitations of Group Decision Making.
- Define Organizational Development? Discuss Team Building as an intervention of organizational transformation.

# Human Behaviour Mtu Question Paper

**Y Pai**



## **Human Behaviour Mtu Question Paper:**

Human Behaviour Mtu Question Paper: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous captivating novels captivating the hearts of readers worldwide. Lets delve into the realm of popular books, exploring the engaging narratives that have charmed audiences this year. The Must-Read : Colleen Hoover's "It Ends with Us" This poignant tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Human Behaviour Mtu Question Paper : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This spellbinding historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens spins a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting. These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of engaging stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and thrilling novel that will keep you guessing until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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