

EMPTY LABOR

Idleness and Workplace
Resistance



ROLAND PAULSEN

"An indispensable analysis of idleness at work."

Corinne Maier, author of *Bonjour Paresse*

Empty Labor Idleness And Workplace Resistance

Daniel Ericsson, Monika Kostera



Empty Labor Idleness And Workplace Resistance:

Empty Labor Roland Paulsen, 2014-08-14 While most people work ever longer hours international statistics suggest that the average time spent on non work activities per employee is around two hours a day How is this possible and what are the reasons behind employees withdrawing from work In this thought provoking book Roland Paulsen examines organizational misbehavior specifically the phenomenon of empty labor defined as the time during which employees engage in private activities during the working day This study explores a variety of explanations from under employment to workplace resistance Building on a rich selection of interview material and extensive empirical research it uses both qualitative and quantitative data to present a concrete analysis of the different ways empty labor unfolds in the modern workplace This book offers new perspectives on subjectivity rationality and work simulation and will be of particular interest to academic researchers and graduate students in organizational sociology organization studies and human resource management

Maritime Professions , 2023-03-13 On a global scale more than 40 million people make their living working directly at sea as fishers seafarers in aquaculture or seabed mining or related occupations such as dockworkers shipbuilding logistics maritime administration secondary branches of shipping marine tourism and other maritime professions The study of maritime labour and occupations is still under represented in the social sciences and humanities With the present volume we attempt to fill this gap by representing recent research on maritime professions from a sociological perspective drawing on a wide variety of disciplinary approaches and subject matters

The Politics of Dependence Patrick J. L. Cockburn, 2018-05-08 The central claim of this book is that the dichotomy between economic dependence and economic independence is completely inadequate for describing the political challenges faced by contemporary capitalist welfare states The simplistic contrast between markets and states as sources of income renders invisible the relations of dependence established in our basic economic institutions such as the family property and money This book is a work of political theory that attacks narrow conceptions of dependence and identifies distinct senses of dependence that might allow political communities to make clearer decisions about the justice of our economic institutions and practices Inheritance for example is as much a form of dependence as support by a welfare state but these are never compared in debates about economic justice This book begins the work of comparing forms of economic dependence and argues that economic dependence is always an issue of both vulnerability and parasitism It builds bridges between political theory and social science and is of relevance to those concerned with social and economic justice in and beyond contemporary capitalist welfare states

Why We Worry Roland Paulsen, 2024-10-22 Something must have changed in society We weren't always this worried Not always caught up in disastrous scenarios in our minds What is this nagging voice in our head Why won't it stop and why are we so fixated on it In **Why We Worry** Roland Paulsen paints a broad picture of the cultural variations and historical evolution of anxiety Through this lens he invites readers to explore the paradox of how material wealth has enriched our lives in every aspect except one

our mental well being This book offers empirically grounded insights into the sociological underpinnings of issues relating to worry As such it is suitable for undergraduate students in psychology sociology and medicine and anyone who has ever been trapped in rumination The Open Access version of this book available at www.taylorfrancis.com has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license

Useless Activity Christopher Webb, 2022-07-01 Using a broad range of archival material from Washington University St Louis the University of Glasgow and the British Library *Useless Activity Work Leisure and British Avant Garde Fiction 1960 1975* is the first study to ask why the experimental writing of the 1960s and 1970s appears so fraught with anxiety about its own uselessness before suggesting that this very anxiety was symptomatic of a unique period in British literary history when traditional notions about literary work and what worked in terms of literature were being radically scrutinised and reassessed The study is divided into five chapters with three of those dedicated to the close analysis of work produced by three writers representative of the 1960s British avant garde Eva Figes 1932 2012 B S Johnson 1933 1973 and Alexander Trocchi 1925 1984 The book argues that these writers preoccupations with concepts related to work such as leisure debt and various forms of neglected labour like housework allow us to rethink the British avant garde s relation to realism while posing broader questions about the production and value of post war literary avant gardism more generally *Useless Activity* proposes that only with an understanding of the British avant garde s engagement with the idea of work and its various corollaries can we appreciate these writers move away from certain forms of literary realism and their contribution to the development of the modern British novel during the mid twentieth century

Research Handbook on Strategic Communication Jesper Falkheimer, Mats Heide, 2022-12-13 Strategic communication as a research field and a professional practice is becoming increasingly relevant for organizations Bringing together contributions from almost 60 leading international scholars this dynamic *Research Handbook on Strategic Communication* is a timely contribution to a vivid and developing academic field

The Overworked Consumer Christopher K. Andrews, 2018-12-11 *The Overworked Consumer* examines how the growing use of self service technology in the U S economy has contributed to Americans feelings of busyness and overwork by asking them to perform a variety of tasks in work like settings for free Focusing on the adoption of self checkout lanes in the retail food industry the book describes how self service technology is changing the meaning of service in an economy where the boundaries between work and leisure are becoming increasingly blurred Are big businesses simply being cheap and lazy preferring to automate and outsource work to unpaid consumers instead of raising wages or is self service and its do it yourself ethos a response to consumers demands for faster easier ways of buying goods and services And what exactly are shoppers getting when they go through the self checkout lane Is it really faster than the cashier lane or just another illusory speed up meant to distract them from the realization that they are performing unpaid work unwitting participants in a new retail experiment whose roots can be traced back to the very invention of the modern supermarket And

what about the effect on jobs is this the end of the checkout line for cashiers and similar forms of work or are such anxieties over automation overstated To answer these questions the author takes readers inside SuperFood a regional supermarket chain drawing upon extensive interviews with managers staff and customers as well as an array of examples retail studies and statistics to separate fact from fiction and figure out what is actually happening in stores Concluding with a cautionary tale of two grocers the author suggests the future of retailing is still undetermined meaning shoppers still have time to decide whether or not they really want to do it yourself Caveat emptor

Leisure Jacob T. Snyder, 2024-08-01 Leisure is a genealogy of the concept of leisure from its peak in the classical age to its inversion and fall in modern liberalism The goal of this genealogy is to analyze models of leisure and to inquire into the potential future shape of it In that process Jacob T Snyder asks what was leisure in its peak form in the classical age In such a form how was leisure understood to be connected to human flourishing Then what happened to leisure What was the argument for work that won over the West What must be rejected or lost about work if leisure is to be reanimated In asking and answering these questions Snyder argues that political reform such as limiting work weeks is insufficient to make us leisured Leisure demands more including a new understanding of what makes us happy and thriving creatures

Management Studies in Crisis Dennis Tourish, 2019-07-18 More students study management and organization studies than ever the number of business schools worldwide continues to rise and more management research is being published in a greater number of journals than could have been imagined twenty years ago Dennis Tourish looks beneath the surface of this progress to expose a field in crisis and in need of radical reform He identifies the ways in which management research has lost its way including a remoteness from the practical problems that managers and employees face a failure to replicate key research findings poor writing endless obscure theorizing and an increasing number of research papers being retracted for fraud and other forms of malpractice Tourish suggests fundamental changes to remedy these issues enabling management research to become more robust more interesting and more valuable to society A must read for academics practising managers university administrators and policy makers within higher education

Idleness Brian O'Connor, 2018-06-12 The first book to challenge modern philosophy's case against idleness revealing why the idle state is one of true freedom For millennia idleness and laziness have been regarded as vices We're all expected to work to survive and get ahead and devoting energy to anything but labor and self improvement can seem like a luxury or a moral failure Far from questioning this conventional wisdom modern philosophers have worked hard to develop new reasons to denigrate idleness In *Idleness* the first book to challenge modern philosophy's portrayal of inactivity Brian O'Connor argues that the case against an indifference to work and effort is flawed and that idle aimlessness may instead allow for the highest form of freedom *Idleness* explores how some of the most influential modern philosophers drew a direct connection between making the most of our humanity and avoiding laziness *Idleness* was dismissed as contrary to the need people have to become autonomous and make whole integrated beings of themselves Kant

to be useful Kant and Hegel to accept communal norms Hegel to contribute to the social good by working Marx and to avoid boredom Schopenhauer and de Beauvoir O Connor throws doubt on all these arguments presenting a sympathetic vision of the inactive and unserious that draws on more productive ideas about idleness from ancient Greece through Robert Burton s Anatomy of Melancholy Schiller and Marcuse s thoughts about the importance of play and recent critiques of the cult of work A thought provoking reconsideration of productivity for the twenty first century Idleness shows that from now on no theory of what it means to have a free mind can exclude idleness from the conversation

The Generational Welfare Contract

Simon Birnbaum,Tommy Ferrarini,Kenneth Nelson,2017-08-25 This groundbreaking book brings together perspectives from political philosophy and comparative social policy to discuss generational justice Contributing new insights about the preconditions for designing sustainable inclusive policies for all of society the authors expose the possibilities of supporting egalitarian principles in an aging society through balanced generational welfare contracts

Vocational Education in the Fourth Industrial Revolution

James Avis,2021-01-04 This book examines the concept of the fourth industrial revolution and its potential impact on vocational education and training Broadly located in a framework rooted in critical radical theory the book argues that the affordance of technologies surrounding the fourth industrial revolution are constrained by their location within a neoliberal if not capitalist logic Thus the impact of this revolution will be experienced differently across European regions as well as low and middle income economies In order to break this impasse this book calls for a politics based on non reformist reforms premised on an aspiration towards a socially just society that transcends capitalism

Organizing Hope Daniel Ericsson,Monika Kostera,2019-12-27 Crumbling social institutions disintegrating structures and a profound sense of uncertainty are the signs of our time In this book this contemporary crisis is explored and illuminated providing narratives that suggest how the notion of hope can be leveraged to create powerful methods of organizing for the future Chapters first consider theoretical and philosophical perspectives on hopeful organizing followed by both empirical discussions about achieving change and more imaginative narratives of alternative and utopian futures including an exploration of the differing roles of work creativity idealism inclusivity and activism

The Disorder of Mathematics

Education Hauke Straehler-Pohl,Nina Bohlmann,Alexandre Pais,2016-08-23 Research within a socio political paradigm or turn has been gradually recognized and institutionalized as an important part of mathematics education This book focuses on the neglected problems tensions and contradictions evoked by this process The authors do this by challenging current regimes of truth about mathematics education by identifying how recent technological developments challenge or suspend contemporary conceptions of mathematics education by critiquing the ideological entanglement of mathematics its education and schooling with capitalism by self reflective analyses of researchers impacts on shaping what is and can be perceived as the practice of mathematics education research and by confronting main stream mathematics education with socio political contexts that are usually neglected In this way mathematical rationality becomes contextualized within contemporary society

where it reproduces itself through technologies social practices media and other spheres of social life *Shakespeare and Economic Theory* David Hawkes, 2015-09-24 Over the last 20 years the concept of economic activity has come to seem inseparable from psychological semiotic and ideological experiences In fact the notion of the economy as a discrete area of life seems increasingly implausible This returns us to the situation of Shakespeare's England where the financial had yet to be differentiated from other forms of representation This book shows how concepts and concerns that were until recently considered purely economic affected the entire range of sixteenth and seventeenth century life Using the work of such critics as Jean Christophe Agnew Douglas Bruster Hugh Grady and many others *Shakespeare and Economic Theory* traces economic literary criticism to its cultural and historical roots and discusses its main practitioners Providing new readings of *Timon of Athens* *King Lear* *The Winter's Tale* *The Merchant of Venice* *Measure for Measure* *Julius Caesar* *Macbeth* and *The Tempest* David Hawkes shows how it can reveal previously unappreciated qualities of Shakespeare's work **The Corporation**

Grietje Baars, Andre Spicer, 2017-03-24 The corporation has become an increasingly dominant force in contemporary society However comprehensive in depth analysis of the concept of the corporation is often restricted or limited to one disciplinary approach This handbook brings together the cutting edge scholarship expertise and insight of leading scholars in a wide range of disciplines notably management studies law history political science anthropology sociology and criminology using a critical approach to dissect and understand the corporation Ten chapters provide overviews of the state of play of critical scholarship on the corporation in each of these disciplines Further contributors tackle current hot topics such as corporate social responsibility corporate crime global value chains financialization and the interaction between corporations and communities Finally they consider resistance and alternatives to the corporation With its interdisciplinary approach this book is an invaluable resource for all readers studying the past present and future of the corporation **Diminished Faculties**

Jonathan Sterne, 2021-10-25 In *Diminished Faculties* Jonathan Sterne offers a sweeping cultural study and theorization of impairment Drawing on his personal history with thyroid cancer and a paralyzed vocal cord Sterne undertakes a political phenomenology of impairment in which experience is understood from the standpoint of a subject that is not fully able to account for itself He conceives of impairment as a fundamental dimension of human experience examining it as both political and physical While some impairments are enshrined as normal in international standards others are treated as causes or effects of illness or disability Alongside his fractured account of experience Sterne provides a tour of alternative vocal technologies and practices a study of normal hearing loss as a cultural practice rather than a medical problem and an intertwined history and phenomenology of fatigue that follows the concept as it careens from people to materials science to industrial management to spoons Sterne demonstrates how impairment is a problem opportunity and occasion for approaching larger questions about disability subjectivity power technology and experience in new ways *Diminished Faculties* ends with a practical user's guide to impairment theory **Bullshit Jobs** David Graeber, 2019-05-07 From David

Graeber the bestselling author of *The Dawn of Everything* and *Debt* a master of opening up thought and stimulating debate Slate a powerful argument against the rise of meaningless unfulfilling jobs and their consequences Does your job make a meaningful contribution to the world In the spring of 2013 David Graeber asked this question in a playful provocative essay titled *On the Phenomenon of Bullshit Jobs* It went viral After one million online views in seventeen different languages people all over the world are still debating the answer There are hordes of people HR consultants communication coordinators telemarketing researchers corporate lawyers whose jobs are useless and tragically they know it These people are caught in bullshit jobs Graeber explores one of society's most vexing and deeply felt concerns indicting among other villains a particular strain of finance capitalism that betrays ideals shared by thinkers ranging from Keynes to Lincoln Clever and charismatic The New Yorker *Bullshit Jobs* gives individuals corporations and societies permission to undergo a shift in values placing creative and caring work at the center of our culture This book is for everyone who wants to turn their vocation back into an avocation and a thought provoking examination of our working lives Financial Times

Sociology, Work and Organisation Tony Watson, 2017-03-27 The seventh edition of *Sociology Work and Organisation* is outstandingly effective in explaining how we can use the sociological imagination to understand the nature of institutions of work organisations occupations management and employment and how they are changing in the twenty first century Intellectual and accessible it is unrivalled in the breadth of its coverage and its authoritative overview of both traditional and emergent themes in the sociological study of work and organisation The direction and implications of trends in technological change are fully considered and the book recognises the extent to which these trends are intimately related to changing patterns of inequality in modern societies and to the changing experiences of individuals and families Key features of the text are clear structure key issue guides and summaries with each chapter identification of key concepts throughout the book unrivalled glossary and concept guide rich illustrative snapshots or mini cases throughout the book This text engages with cutting edge debates and makes conceptual innovations without any sacrifice to clarity or accessibility of style It will appeal to a wide audience including undergraduates postgraduates and academics working or studying in the area of work and the organisation of work as well as practitioners working in the area of human resources and management generally

The Working Sovereign Axel Honneth, 2024-08-20 What role does the organisation of labour relations play in the health of a democratic society Axel Honneth's major new work is devoted to answering this question His central thesis is that participation in democratic will formation can only proceed from a transparent and fairly regulated division of labour The social world of work where we spend so much of our time is almost unique in being a space in which we have experiences and learn lessons that we can use to influence the attitudes of a political community Therefore by shaping working conditions in a particular way we have a prime opportunity to foster cooperative forms of behaviour that benefit democracy both by making mental room for these to flourish and by using the workplace as a rehearsal for democratic interaction in wider society A job cannot be so tiring that a

worker cannot think about political events a job cannot pay so little that one cannot engage in political activity in his or her free time a job cannot demand subordination which inhibits deserved criticism of one's superiors economic independence intellectual and physical autonomy reduction of strain and crushing boredom sufficient free time self respect and the confidence to speak up and the chance to practice democratic interaction are all things which we must encourage in order to unblock access to democratic participation Honneth argues that the reality of labour today increasingly undermines this participation and he sets out the conditions necessary for a reversal of this injustice Tracking the development of labour conditions since the birth of capitalism this important book engages with a vital topic that has been neglected in democratic theory It will be of great interest to students and scholars in philosophy sociology politics and the humanities and social sciences generally

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Table of Contents Empty Labor Idleness And Workplace Resistance

1. Understanding the eBook Empty Labor Idleness And Workplace Resistance
 - The Rise of Digital Reading Empty Labor Idleness And Workplace Resistance
 - Advantages of eBooks Over Traditional Books
2. Identifying Empty Labor Idleness And Workplace Resistance
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Empty Labor Idleness And Workplace Resistance
 - User-Friendly Interface
4. Exploring eBook Recommendations from Empty Labor Idleness And Workplace Resistance
 - Personalized Recommendations
 - Empty Labor Idleness And Workplace Resistance User Reviews and Ratings
 - Empty Labor Idleness And Workplace Resistance and Bestseller Lists

5. Accessing Empty Labor Idleness And Workplace Resistance Free and Paid eBooks
 - Empty Labor Idleness And Workplace Resistance Public Domain eBooks
 - Empty Labor Idleness And Workplace Resistance eBook Subscription Services
 - Empty Labor Idleness And Workplace Resistance Budget-Friendly Options
6. Navigating Empty Labor Idleness And Workplace Resistance eBook Formats
 - ePub, PDF, MOBI, and More
 - Empty Labor Idleness And Workplace Resistance Compatibility with Devices
 - Empty Labor Idleness And Workplace Resistance Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Empty Labor Idleness And Workplace Resistance
 - Highlighting and Note-Taking Empty Labor Idleness And Workplace Resistance
 - Interactive Elements Empty Labor Idleness And Workplace Resistance
8. Staying Engaged with Empty Labor Idleness And Workplace Resistance
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Empty Labor Idleness And Workplace Resistance
9. Balancing eBooks and Physical Books Empty Labor Idleness And Workplace Resistance
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Empty Labor Idleness And Workplace Resistance
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Empty Labor Idleness And Workplace Resistance
 - Setting Reading Goals Empty Labor Idleness And Workplace Resistance
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Empty Labor Idleness And Workplace Resistance
 - Fact-Checking eBook Content of Empty Labor Idleness And Workplace Resistance
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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