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THE EMPLOYER'S LEGAL GUIDE

BY ATTORNEY STEPHEN FISHMAN

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Dealing with Problem Employees Amy DelPo, Lisa Guerin, 2003 An employer s nightmare Problem employees of course But in today s world many business owners supervisors and managers often want to work effectively with difficult employees rather than fire them and Dealing With Problem Employees shows them how This book combines the practical and legal information employers need Providing a plain English overview of employment law Dealing With Problem Employees also shows readers how to head off potential problems and conflicts recognize who is and isn t a problem employee evaluate the circumstances investigate problems and complaints conduct performance evaluations apply progressive discipline suspend employees if necessary terminate employment deal with the results of termination handle severances and references avoid legal trouble Whether employers need to handle situations as they crop up or want to implement policies and procedures to make the workplace problem free they ll find everything they need in this one of a kind book Provides sample policies forms checklists and statutes for every state NOTE This book does not cover hiring or layoffs For more information on these topics see The Employer s Legal Handbook published by Nolo

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Table of Contents Employers Legal Guide

1. Understanding the eBook Employers Legal Guide
 - The Rise of Digital Reading Employers Legal Guide
 - Advantages of eBooks Over Traditional Books
2. Identifying Employers Legal Guide
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Employers Legal Guide
 - User-Friendly Interface
4. Exploring eBook Recommendations from Employers Legal Guide
 - Personalized Recommendations

- Employers Legal Guide User Reviews and Ratings
- Employers Legal Guide and Bestseller Lists
- 5. Accessing Employers Legal Guide Free and Paid eBooks
 - Employers Legal Guide Public Domain eBooks
 - Employers Legal Guide eBook Subscription Services
 - Employers Legal Guide Budget-Friendly Options
- 6. Navigating Employers Legal Guide eBook Formats
 - ePub, PDF, MOBI, and More
 - Employers Legal Guide Compatibility with Devices
 - Employers Legal Guide Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Employers Legal Guide
 - Highlighting and Note-Taking Employers Legal Guide
 - Interactive Elements Employers Legal Guide
- 8. Staying Engaged with Employers Legal Guide
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Employers Legal Guide
- 9. Balancing eBooks and Physical Books Employers Legal Guide
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Employers Legal Guide
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Employers Legal Guide
 - Setting Reading Goals Employers Legal Guide
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Employers Legal Guide
 - Fact-Checking eBook Content of Employers Legal Guide

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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