

NAME:

Suzanne Supervisor

DATE:

2/2/2012

### PROFESSIONAL GOALS/MOTIVATIONS

What are my professional growth and career aspirations?  
How do I think these aspirations can best be met at Yale?

Professionally to build my effectiveness as a leader and manager of staff. Be seen as someone others want to work for - an attractor of talent if you will - by leveraging opportunities to develop, coach and grow my employees.

### TALENTS OR STRENGTHS TO USE MORE (3-5)

What are my talents and strengths?

As a manager I see my strengths as

- Knowledgeable and experienced
- Fair and open-minded
- Comfortable taking charge
- Strong communications skills
- Lead by example

### DEVELOPMENT OPPORTUNITIES (1-2)

What knowledge or skills do I need to enhance?

Strengthen my leadership capabilities by

- Developing my coaching skills to get the best from my staff.
- Push myself to delegate more, rather than being the "chief problem solver" for staff.

### FOCUSED IDP OBJECTIVES AND ACTIONS STEPS

What development goals do I have for the next 12 months? The next five years?  
What specific actions can I take to achieve these goals?

Seek out and participate in training opportunity aimed at being a more effective coach by end of 2<sup>nd</sup> qrtr. Track and measure my own actions with employees throughout the 3<sup>rd</sup> and 4<sup>th</sup> qrtr.

Identify a "peer" coach to check in with and to support and help me stay focused on my efforts to adopt a coaching style more often.

Schedule 1:1 meetings with each staff member to obtain a better understanding of what they need from me as a coach - how can I help empower them to do their jobs better, what can I delegate to them to grow their capabilities.

Schedule midyear check in to get their feedback.

NEXT REVIEW MEETING DATE 6/6/2012

# Idp Sample Paper

**Karim Sadeghi**



**Idp Sample Paper:**

## Reviewing **Idp Sample Paper**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**Idp Sample Paper**," an enthralling opus penned by a highly acclaimed wordsmith, readers embark on an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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