

CCC National Industry Average Labor Rates per Labor Category

CY 2010 - CY 2015

Calendar Year	Average Hourly Rate (weighted average)					% Change from Prior Year				
	Body (Sheet Metal) Labor	Frame Labor	Mechanical Labor	Paint Labor	Paint Materials	Body (Sheet Metal) Labor	Frame Labor	Mechanical Labor	Paint Labor	Paint Materials
2010	\$44.61	\$51.18	\$73.27	\$44.51	\$25.39	14%	16%	0.6%	14%	2.6%
2011	\$45.01	\$51.75	\$74.41	\$44.95	\$25.70	0.9%	1%	1.6%	1.0%	1.2%
2012	\$45.50	\$52.09	\$75.64	\$45.43	\$26.17	1%	0.7%	1.7%	1%	1.8%
2013	\$46.12	\$52.43	\$77.04	\$46.04	\$26.64	1.4%	0.7%	1.8%	1.3%	1.8%
2014	\$46.70	\$53.34	\$78.21	\$46.62	\$27.12	1.3%	1.7%	1.5%	1.3%	1.8%
2015	\$47.31	\$54.21	\$80.48	\$47.22	\$27.79	1.3%	1.6%	2.9%	1.3%	2.5%

5-Year Average

1.2%

1.2%

1.9%

1.2%

1.8%

General Motors Labor Rate Guide

S Nieto



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