

Activity 1: Identifying Unconscious Bias Examples

"These situations involve your unconscious bias. These are just possible ways in which subtle biases can present themselves." Participants say their unconscious bias may increase pessimism (negative) and decrease overall communication effectiveness. When participants talk negatively, pressure their communication message with facts and communicate their message more negatively than positively. When faced with an opportunity, they might be less likely to take action. Participants say that culture plays role in how they communicate. The differences between negative and positive culture affect the way people communicate. In other words, negative communication is often characterized by negative language, critical attitudes and cynical social evaluations, in other self-affirming language.

"These situations all involve: 'What might communicate better than our planned message?'

Planned message communicated. "There are situations where we plan our message well, but when communicating, certain aspects of your message are lost or communicated poorly. A good example is when you're asked to make a speech or presentation. You repeat relevant statistics, discuss your own expertise and so on. When presenting this material, you might communicate your message like this" (Cochrane 20).

Activity 2:

Diagnosing Unconscious Biases in "I"

Classification 1	Classification 2	Classification
+	+	Communication about the message.
+	-	Communication about the message without identifying the "bias" or "the message".

Island Civilization Erwc Answer

Marco Cascella

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