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Management of Human Resources: **The Essentials**

FOURTH CANADIAN EDITION



Essentials Of Managing Human Resources 4th Edition

Diane Arthur



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Human Resource Management analyses morality of HRM from the perspective of American psychologist Laurence Kohlberg This book examines and makes value judgements on whether or not HRM is moral from the viewpoint of Kohlberg s seven stages of morality as a follow up study of the author s 2012 book Seven Management Moralities **Evaluation Basics, 2nd Edition** Donald V. McCain,2016-06-27 Your training Do they love it or live it How do training professionals show the impact their programs are making Positive feedback only goes so far in confirming success And entertainment value while important isn t the truest measure of your effectiveness To find out whether your participants are applying what they ve learned on the job you need a good evaluation strategy one that connects evaluation to performance program design and bottom line value Each chapter of Evaluation Basics focuses on a critical aspect of developing and implementing an evaluation plan for a face to face or virtual training program You ll not only learn about the methods and instruments you can use to determine the value of your program but you ll also get help effectively communicating results Part of ATD s Training Basics series the second edition of Evaluation Basics offers practical examples worksheets and new case studies to further your understanding

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