



Diversity and Inclusion

Diversity is a concept that considers the many ways we are alike while respecting the ways we are different. When we value diversity we do not try to make all of us the same instead we embrace the differences that make each of us unique. An inclusive culture in an organization is a collective set of attitudes, values and behaviors which shape the organization. Culture can profoundly influence an employee's experience in the workplace—positively and negatively.

It is interesting to note that while diversity celebrates differences between individuals, Inclusion joins the diverse members into a cohesive whole.

An environment of inclusiveness makes it possible for a diverse group of people to function together building on the common factors and the unique characteristics of each team member. An inclusive and equitable culture demonstrates behaviors that value and respect individuals and groups with different backgrounds, as well as recognizing the specific challenges and circumstances experienced by these different groups.

Promoting inclusiveness and diversity within the workplace is one of the best ways to foster an open-minded, global company culture. This not only makes good business sense but it also helps to better understand colleagues and patients.

We all are differently unique and each one of us has certain weak and strong points. In addition, each one of us has a role to play in achieving a workplace that is equitable and inclusive.

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Arturo Cuomo



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