

Five Dysfunctions of a Team

High Performing Team

Objectives

- Highly motivated
- Consistently hits goals
- Focus on team results

Accountability

- Poor performance managed
- Clear, upheld standards
- Goals and activities clear

Commitment

- Buy in from whole team
- Full engagement
- Clear objectives & priorities

Conflict

- Healthy team debate
- Co-design solutions
- Challenge poor behaviour

Trust

- Ask each other for help
- Share weaknesses
- Believe in each other

Inattention to
team objectives

Avoidance of
team accountability

Lack of commitment

Fear of conflict

Absence of trust

Dysfunctional Team

Objectives

- Focus on self over team
- Poor team performance
- High team turnover

Accountability

- Poor performance mgt
- Favouritism
- Poor performance tolerated

Commitment

- Objectives missed
- Lack of ownership
- Poor behaviour tolerated

Conflict

- Avoid people
- Avoid problems
- Ignore pressing issues

Trust

- Hide mistakes
- Blame Culture
- Infighting and tribalism

Five Dysfunctions Of A Team Guide

Sasha Hu



Five Dysfunctions Of A Team Guide:

Uncover the mysteries within Crafted by is enigmatic creation, Embark on a Mystery with **Five Dysfunctions Of A Team Guide** . This downloadable ebook, shrouded in suspense, is available in a PDF format (*). Dive into a world of uncertainty and anticipation. Download now to unravel the secrets hidden within the pages.

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