



Florida New Hire Guide: Everything Employers Need

Florida Employer Guide

Aspen Publishers Editors



Florida Employer Guide:

Florida Employer's Guide Aspen Publishers, 2005-09-22 The Florida Employer's Guide is an authoritative book that provides the lay of the land of employment law for business owners managers and human resource professionals Written from an employer's point of view the Guide integrates the federal and particular state laws that affect the employer employee relationship Using plain English this work explains the legal aspects of the events and situations most employers face This 15th Edition of the Florida Employer's Guide includes discussion of the major 2004 changes to COBRA notice requirements discussion of the changes to federal law protecting the rights of veterans updated discussion of the new federal overtime regulations and HIPAA Security Rule discussion of new Florida Citizen Soldier and Force with Force laws updated sections on Florida unemployment compensation and workers compensation laws Chapter headings are Hiring Termination Health and Safety Civil Rights Hours and Pay Unions Government Contractors and Miscellaneous Regulations The Guide comes in a three ring binder each chapter is tabbed and includes numbered section headings in bold print for ease of use Relevant state and federal agencies are listed at the end of each chapter as well as citations for the information discussed Updated annually **Florida Employer's Guide** Aspen Publishers, Aspen Publishers Editorial, 2003-10-15 The Florida Employer's Guide now in its 13th year is an authoritative and comprehensive manual that provides the lay of the land of employment law for business owners managers and human resource professionals Written from an employer's point of view the Guide discusses federal and Florida laws cases and regulations that affect the employer employee relationship Using plain English the Guide explains the legal aspects of the events and situations employers commonly face Chapter headings are Hiring Termination Health and Safety Civil Rights Hours and Pay Unions Government Contractors and Miscellaneous Regulations The Guide comes in a convenient three ring binder each chapter is tabbed and includes numbered section headings in bold print for ease of use Relevant state and federal agencies are listed at the end of each chapter as well as citations for the information discussed Updated annually *Florida Employer's Guide* Aspen Publishers Editors, 2002-10-01 The Florida Employer's Guide is an authoritative and comprehensive manual that provides the lay of the land of employment law for business owners managers and human resource professionals Written from an employer's point of view the Guide integrates the federal and particular state laws that affect the employer employee relationship Using plain English this work explains the legal aspects of the events and situations most employers face Chapter headings are Hiring Termination Health and Safety Civil Rights Hours and Pay Unions Government Contractors and Miscellaneous Regulations Each chapter is tabbed and includes numbered section headings in bold print for ease of use Relevant state and federal agencies are listed at the end of each chapter as well as citations for the information discussed Updated annually *Florida Employer's Guide* Charles B Lewis, 2004-12-12 Florida Summers Press, 2000-01-01 Florida Employer's Guide is an authoritative and comprehensive employment law manual that is a valuable resource for business

owners managers and human resource professionals Written from an employer s point of view The Guide integrates the federal and state laws that affect the employer employee relationship Chapter headings are Hiring Termination Health and Safety Civil Rights Hours and Pay Unions Government Contractors and Miscellaneous Regulation Each chapter is tabbed and includes numbered section headings in bold print for eas of use Relevant state and federal agencies are listed And The end of each chapter As well as citations For The information discussed Pertient issues covered include discrimination and harassment wrongful termination workers compensation benefits and leave minimum wage and overtime laws health insurance retirement plans and more

Florida Employer's Guide Summers Press,Aspen Publishers Editorial,2007-11-01

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Florida Employer's Guide Mark S. Summers,Summers Press, Inc. Staff,1998-11-01

Florida Employer's Guide to Employee Policy Handbooks Thomas Garwood,1995

Florida Employer's Guide, 2002 Summers Press Editorial,Summers Press Editorial Staff,2001-10-26

Florida Employer s Guide is an authoritative and comprehensive employment law manual that is a valuable resource for business owners managers and human resource professionals Written from an employer s point of view the Guide integrates the federal and state laws that affect the employer employee relationship Chapter headings are Hiring Termination Health and Safety Civil Rights Hours and Pay Unions Government Contractors and Miscellaneous Regulation Each chapter is tabbed and includes numbered section headings in bold print for ease of use Relevant state and federal agencies are listed at the end of each chapter as well as citations for the information discussed Pertinent issues covered include discrimination and harassment wrongful termination workers compensation benefits and leave minimum wage and overtime laws health insurance retirement plans and more

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The Florida Employer s Guide is an

authoritative book that provides the lay of the land of employment law for business owners managers and human resource professionals Written from an employer s point of view the Guide integrates the federal and particular state laws that affect the employer employee relationship Using plain English this work explains the legal aspects of the events and situations most employers face This 16th Edition of the Florida Employer s Guide includes section on Florida Minimum wage act updated section on Florida unemployment compensation law updated section on Florida workers compensation law new sections on managing personnel records emergency preparedness and OSHA training requirements discussion of new regulations under the federal law on rights of employees serving in the military USERRA discussion of new federal regulations defining Internet applicant Chapter headings are Hiring Termination Health and Safety Civil Rights Hours and Pay Unions Government Contractors and Miscellaneous Regulations The Guide comes in a three ring binder each chapter is tabbed and includes numbered section headings in bold print for ease of use Relevant state and federal agencies are listed at the end of each chapter as well as citations for the information discussed Updated annually Florida Employer's Guide 2010 Summers Press, Aspen Publishers Editorial, 2009-11 The Florida Employer s Guide is an authoritative and accessible book that provides the lay of the land about employment law the Guide integrates federal and Florida laws that affect the employer employee relationship plus it includes valuable information about managing employees developing employment policies and avoiding liability for employment law violations The Florida Employer s Guide is written and updated annually by an employment law attorney We have eliminated legal jargon offering clear and concise explanations of today s complex labor laws regulations and court decisions Relevant state and federal agencies are listed at the end of each of the ten chapters along with citations for the information discussed A valuable resource for business owners managers and human resource professionals the Florida Employer s Guide includes discussion of these and other current topics Updated sections on the Florida Civil Rights Act including recent cases involving sexual harassment and age gender and pregnancy discrimination Increased protections against discrimination for Florida s National Guard members returning to work after active duty Updated sections on Florida law regarding noncompete agreements unemployment insurance workers compensation and wage and hour laws Recent U S Supreme Court decisions regarding reverse race discrimination age discrimination Title VII retaliation claims union organization arbitration and more Coverage of the H1N1 virus swine flu outbreak and disaster readiness New telephone service to verify employee Social Security numbers and new iCERT electronic system for foreign labor certifications The Lilly Ledbetter Fair Pay Restoration Act which extends the time during which pay discrimination claims may be filed Changes to the Health Insurance Portability and Accountability Act HIPAA involving requirements for information security breach notification and health insurance enrollment Federal Trade Commission FTC red flag rules requiring certain businesses to respond to the red flags of identity theft Subsidies for certain COBRA premium payments and tax credits for hiring disadvantaged workers which are part of the American Recovery and Reinvestment Act of 2009 The Mental Health Parity and

Addiction Equity Act which generally requires mental health insurance benefits to equal benefits for other medical conditions

Florida Business Guide State of Florida.com,2004 Whether you re starting or operating a business in Florida you will need to make sure all state and local business registration requirements have been met This 75 page publication includes information for registering with the appropriate state regulatory authorities contacting the Florida Department of Revenue to obtain the required tax information and applying for occupational licenses The Florida Business Guide published by State of Florida com provides a more detailed list of Florida business requirements along with step by step instructions for correctly registering your business Employer's Guide to Workplace Torts Ronald Michael Green,Richard J. Reibstein,1992 Liability

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Human Resources and the Law, 2023 Edition (IL) Shilling,2022 **Employer Guide to Services** Florida. Department of

Labor and Employment Security,1996 **Searching the Law - The States** Francis R Doyle,2022-11-14 This revised two volume set reproduces the easy to use logically organized format of Searching the Law for each of the 50 U S states Arranged by state and by topic within each state it features a complete list of all the legal research materials available for each state jurisdiction thousands of citations to the legal literature of each state materials applicable to more than one topic listed under each topic repeated listings under each state and topic where they apply and author title publisher format and the latest known supplement for each citation Searching the Law The States is the companion text to Searching the Law Together the sets form one of the most comprehensive logical legal reference sources available Published under the Transnational Publishers imprint The print edition is available as a set of two volumes 9781571052872 **Complete Guide to Human Resources and the Law, 2019 Edition** Shilling,2018-09-14 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You ll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources and the Law offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource The 2019 Edition provides new and expanded coverage of issues such as The Supreme Court held in March 2016 that to prove damages in an Fair Labor Standards Act FLSA donning doffing class action an expert witness testimony could be admitted Tyson Foods Inc v Bouaphakeo 136 S Ct 1036 2016 Executive Order 13706 signed on Labor Day 2015 takes effect in 2017 It requires federal contractors to allow employees to accrue at least one hour of paid sick leave for every 30 hours they work and unused sick leave can be carried over from year to year Mid 2016 DOL regulations make millions more white collar employees eligible for overtime pay by greatly increasing the salary threshold for the white collar exemption Updates on the PATH Act Protecting Americans From Tax Hikes Pub L No 114 113 The DOL published the fiduciary rule in final form in April 2016 with full compliance scheduled for January 1 2018 The rule makes it clear that brokers who are paid to offer guidance on retirement accounts and Individual Retirement Arrangements IRAs are fiduciaries In early 2016 the Equal Employment Opportunity Commission EEOC announced it would allow charging parties to request copies of the employer s position statement in response to the charge The Supreme Court ruled that in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation not the effective date of the resignation Certiorari was granted to determine if the Federal Arbitration Act FAA preempts consideration of severing provisions for unconscionability Previous Edition Complete Guide to Human Resources and the Law 2018 Edition ISBN 9781454884309

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